CITY OF CLERMONT
FIREFIGHTERS PENSION BOARD OF TRUSTEES
AGENDA
3:00 PM, TUESDAY, SEPTEMBER 13, 2016

CALL TO ORDER

OATH OF OFFICE

PUBLIC COMMENTS

APPROVAL OF MINUTES

Approval of the June 28, 2016 Fire Pension Board Minutes

UNFINISHED BUSINESS

NEW BUSINESS

Consideration of Prior Service Purchase Request - Brandi De Marinis

Consideration of Prior Service Purchase Request - John Savelli

Approval of Firefighters Pension Plan FY 2017 Budget

PLAN ADMINISTRATOR REPORT

Discussion of Firefighters Pension Plan Investment Performance Report for Quarter Ended June 30, 2016

ATTORNEY REPORT

BILLS AND EXPENSES FOR APPROVAL

Approval of Plan Expenses - June 10, 2016 - September 8, 2016

ADJOURN

In accordance with Florida Statute 286.0105: Any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

In accordance with Florida Statute 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact Judd Lent, Clermont Fire Department, 352-394-7662 at least 48 hours in advance of the meeting.

CITY OF CLERMONT
FIREFIGHTERS PENSION BOARD OF TRUSTEES
AGENDA
3:00 PM, TUESDAY, SEPTEMBER 13, 2016

Meeting Date		
Tuesday, September 13, 2016		
Agenda Item Name		
Approval of the June 28, 2016 Fire Pension Board Minutes		
Requested Action		
Consider approval of the June 28, 2016 Fire Pension Board minutes.		
Staff Report		
Additional Analysis		
Fiscal Impact Summary		
Fiscal Impact	**Fund Number and Description**	**Available Budget Amount**
Exhibits Attached (copies of original agreements)		
1. minutes 06-28-2016 Firefighter Pension Minutes.doc		

In accordance with Florida Statute 286.0105: Any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

In accordance with Florida Statute 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact Judd Lent, Clermont Fire Department, 352-394-7662 at least 48 hours in advance of the meeting.

City of Clermont
MINUTES
FIREFIGHTER RETIREMENT PLAN BOARD OF TRUSTEES MEETING
June 28, 2016

The Firefighters Retirement Plan Board of Trustees met in a regular meeting on Tuesday, June 28, 2016 in the Council Chambers at City Hall. Firefighters' trustees present: Judd Lent, Ryan Moore, and Jim Purvis. Attorney Steve Cypen was present via telephone conference call. Jeremy Langley; Florida League of Cities, was present. Staff members present: Finance Director Van Zile and Deputy City Clerk Noak.

Absent: Board Members Watkins and Holzman.

CALL TO ORDER

Chairman Lent called the meeting to order at 9:13am.

OATH OF OFFICE

Deputy City Clerk Noak administered the Oath of Office to Ryan Moore prior to the meeting.

PUBLIC COMMENTS

There were no public comments.

APPROVAL OF MINUTES

Approval of minutes of the Regular Meeting on March 21, 2016

> Board Member Purvis moved for approval of the minutes; seconded by Board Member Moore. The motion passed unanimously.

NEW BUSINESS

Discussion of DROP entry date

Finance Director VanZile commented a question arose regarding the DROP program entry date. The Plan document states entry into the DROP program occurs the first day of the month following an individual's normal retirement date, and appears to limit the entry date to the specified date. Attorney Christiansen and the Florida League of Cities were consulted and agreed the intent was not to limit the entry date. Finance Director VanZile stated an ordinance to adopt the change reflecting the intent of the DROP program entry date could be presented to the City Council.

> Board Member Purvis moved to amend the adoption agreement to allow entry into the DROP program any time after eligible; and have the wording return before the Board for approval; seconded by Board Member Moore. The motion passed unanimously.

Discussion of Prior Credited Service purchase counting toward vested service

Finance Director VanZile commented a question arose regarding if prior credited service purchases counted toward vested service. The Adoption Plan is silent on the matter and the police officers' Board Attorney, the Florida League of Cities, and the Actuary were contacted. The purchased credited service would be included as vested service; however, the Actuary stated the fee would be calculated differently. Jeremy Langley consulted with the League of Cities and prior credited service purchases are counted toward vested service.

Board Member Moore moved to leave the Plan document as is; seconded by Board Member Purvis. The motion passed unanimously.

Approval of Prior Credited Service – Carle Bishop

Fire Chief Bishop was available to answer any questions regarding his prior service with the South Lake Fire District.

Finance Director VanZile provided information on the criteria for prior credited service.

After discussion, the consensus of the Board was to consider Chief Bishop's prior service from 1980 to 1985 as meeting the prior credited service criteria.

Board Member Purvis moved to accept the prior service with the South Lake Fire District from 1980 to 1985; seconded by Board Member Moore. The motion passed unanimously.

PLAN ADMINISTRATOR REPORT

Discussion of Firefighters Pension Plan Investment Performance Report for quarter ended March 31, 2016.

Jeremy Langley provided the Firefighters Pension Plan Investment Performance report for quarter ending March 31, 2016.

Board Member Purvis expressed concern of the quarterly fee expenses for the Plan. Chairman Lent opined the fees were comparable to other similar plans.

ATTORNEY REPORT

No report.

BILLS AND EXPENSES FOR APPROVAL

Approval of Plan Expenses for March 11, 2016 – June 9, 2016

Finance Director VanZile presented the following expenses for approval:

Invoice #8498	$ 350.00
Quarterly Fees	$4,883.26
No Impact Letter	$ 300.00

Board Member Purvis moved for approval; seconded by Board Member Moore. The motion passed unanimously.

ADJOURN: With no further comments, this meeting was adjourned at 10:04am.

APPROVED: ______________________________
Chairman Judd Lent

ATTEST: __________________________
Tracy Ackroyd Howe, City Clerk

CITY OF CLERMONT
FIREFIGHTERS PENSION BOARD OF TRUSTEES
AGENDA
3:00 PM, TUESDAY, SEPTEMBER 13, 2016

Meeting Date		
Tuesday, September 13, 2016		
Agenda Item Name		
Consideration of Prior Service Purchase Request - Brandi De Marinis		
Requested Action		
Staff Report		
Please see Attorney Memorandum from Klausner, Kaufman, Jensen and Levinson regarding request to purchase prior service from Brandi De Marinis.		
Additional Analysis		
Fiscal Impact Summary		
Fiscal Impact	**Fund Number and Description**	**Available Budget Amount**
Exhibits Attached (copies of original agreements)		
1. DiMarinis-Attorney Letter		DiMarinis.pdf

In accordance with Florida Statute 286.0105: Any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

In accordance with Florida Statute 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact Judd Lent, Clermont Fire Department, 352-394-7662 at least 48 hours in advance of the meeting.

KLAUSNER KAUFMAN JENSEN & LEVINSON
A PARTNERSHIP OF PROFESSIONAL ASSOCIATIONS
ATTORNEYS AT LAW
Writer's email: bonni@robertdklausner.com

MEMORANDUM

To: Board of Trustees
Retirement Plan and Trust for the Firefighters of the City of Clermont

From: Bonni S. Jensen BSJ

Subject: Buyback Request

Date: August 30, 2016

The Pension Fund is in receipt of a request for a service purchase from the spouse of a deceased active participant. The matter was referred to legal counsel for a legal opinion.

FACTS:

By letter dated July 27, 2016 Brandi DeMarinis has requested to purchase service on behalf of her late husband, Joseph DeMarinis who was a firefighter with the Clermont Fire Department. Mr. DeMarinis passed away on July 14, 2016. At the time of his death, he had almost two years of service; his date of hire was August 11, 2014.

No application for service purchase was filed by Joseph DeMarinis before his death. The Pension Plan has no death benefit that is payable if the member is not vested.

PLAN PROVISIONS:

The Adoption Agreement dated April 26, 2016 provides as follows:

E. Credited Service
Shall mean the total number of years and fractional parts of years of service as a participant during which the participant made required contributions to the plan, omitting intervening years or fractional parts of years when such participant is not employed by the City of Clermont. Credited service shall also include credited service purchased by a member in accordance with this section:

1. **Participants who are employed in a position covered by the plan** may

7080 NORTHWEST 4TH STREET, PLANTATION, FLORIDA 33317

PHONE: (954) 916-1202 • FAX: (954) 916-1232
www.robertdklausner.com

purchase up to a total of five (5) additional years of credited service under the Plan for:

a. The years and fractional parts of years that a member served as a full-time firefighter for any other municipal, county or state firefighting department in the State of Florida or for full time service as federal or other state, county or municipal service as a firefighter if the prior service is recognized by the Division of State Fire Marshal as provided in Chapter 633, Florida Statutes, or the firefighter provides proof to the Board that such service is equivalent to the service required to meet the definition of a firefighter as defined herein; and/or

b. The years or fractional parts of years that a firefighter serves or has served on active duty in the military service of the Armed Forces of the United States, the United States Merchant Marine or the United States Coast Guard, voluntarily or involuntarily and honorably or under honorable conditions, prior to first and initial employment with the City. **Any participant who elects**, to purchase credited service, shall pay the full actuarial cost of such credited service on or before three (3) months from date of election to purchase such credited service in accordance with subsection 3 below. The calculation of the full actuarial cost shall be made using the assumptions contained in the actuarial valuation performed prior to the purchase of the service credits. The employee salary used as the initial salary for the projected salary shall be the salary for the year preceding the purchase of the service credits. The service credits shall be used for benefit accrual and for satisfying service requirements for benefits.

2. No additional service credit will be allowed if the participant is receiving or will receive any other retirement benefit based on the prior government service.

3. Payment for the purchase of credited service authorized in subsection 1 above, shall be made in one of the following manners:

   a. Cash lump sum payment.

   b. Direct transfer or rollover of an eligible rollover distribution from a qualified Plan.

c. Any reasonable method established by the Trustees provided, however, that Participants similarly situated shall be similarly treated.

Full payment for the purchase of past service credit must be made before separation from City employment.

ANALYSIS:

The Pension Plan document provides that a Participant/Member may purchase military service which is included as "credited service" in the Clermont Firefighters' Pension Plan. This option is not extended to the spouse of a Participant/Member. The plain language refers only to a Participant and not a beneficiary, joint anuitant, or a spouse. Further, the Plan limits the purchase to "employees" and requires full payment prior to separation from City employment.

In preparing this opinion, I did look at the applicable federal law governing such purchases to determine whether the City and the Union could agree to allow such a purchase. Since the purchase would likely be considered nonqualified service credit as it is not a purchase by a participant and the participant had less than 5 years of service, it would not be a permitted purchase under Internal Revenue Code Section 415(n)(3)(B).

Under the provisions of the Adoption Agreement, Brandi DeMarinis's request to purchase time should be denied. In accordance with Article 12 of the Pension Plan and the attached Claims Procedure for the Board, she has the opportunity to have a full hearing regarding her claim. Any denial should inform her of her rights to such a hearing.

7/27/16

To WIMC,

Joseph De Marinis was very interested in buying back his military time. This is something we both had spoken about in ~~[illegible]~~ length. His military service was very important to him.

I wish to buy back his military time ~~as~~ per my husband's request.

Thank you,
Brandi De Marinis

Operating Rules and Procedures

CLAIMS PROCEDURES

CLAIMS OF AFFECTED PERSONS

A. The Board of Trustees shall grant an initial hearing upon receipt of a written request ("Claim"), on matters which affect the substantial rights of any person ("Claimant"), including Members, Retirees, Beneficiaries, or any person affected by a decision of the Board of Trustees.

B. The Board shall review the Claim at an initial hearing and enter an order within 90 days from the date of receipt of the Claim and, in the case of disability claims, receipt by the Board of a written medical release authorization in a form approved by the General Counsel and a completed set of interrogatories prepared by the General Counsel and provided to the Claimant. The Board may extend the time for entering the order at an initial hearing for an additional 90 days if it determines such time is necessary for full discovery and adequate review. The General Counsel and the Claimant may stipulate to further extensions of time.

C. It shall be the function of the General Counsel, throughout the claims procedure, to assist the Board in the discovery and presentation of evidence in order to assure that the Board receives all relevant information prior to the Board's decision.

D. The Claimant shall have the right to be represented by counsel at any or all times throughout the claims procedure.

INITIAL HEARING

A. At the initial hearing, the only evidence to be considered by the Board shall be documentary evidence contained in the pension file, including but not limited to, correspondence, medical records and reports of treating physicians and/or examining physicians and evidence received pursuant to paragraph B.

B. Other than questions from the Trustees, there will be no taking of additional evidence at the initial hearing, except that the Claimant will be afforded 15 minutes to make a presentation, which shall be limited to comments and/or arguments as to the evidence or information already contained in the pension file, including the report of the examining physician.

C. Upon completion of the review of the Claim at the initial hearing, the Board shall enter an order setting forth its findings and conclusions on the Claim. The written order shall be provided to the Claimant. The order shall include:

(1) The specific findings and conclusions of the Board, including specific references to pertinent provisions of the Plan on which such conclusions are based;

(2) A description of any additional material or information that the Board may deem necessary for the Claimant to perfect his Claim, together with the reasons why such material or information is necessary; and

(3) An explanation of the right to a full hearing on the Claim and the time limit in which a full hearing must be requested in writing.

D. The decision of the Board at the initial hearing shall not be final until after the time has expired to request a full hearing or, if a full hearing is requested, until the Board makes a decision at the conclusion of the full hearing.

FULL HEARING

A. Any Claimant may request a full hearing on the issues presented to the Board at an initial hearing and upon which the Board has entered an order as provided in subsection 2.C. above.

B. A full hearing must be requested by the Claimant within 90 days of the receipt of the Board's order. The order will be deemed received three days following the date it is mailed to
Claimant at the address provided to the Board by Claimant.

C. Upon receipt of the request for a full hearing and considering the amount of discovery which might be conducted, the Board shall establish a date for the full hearing and cause notice to be given to the Claimant. The full hearing shall be held within 90 days from the receipt of the request from the Claimant. The full hearing may be postponed, if necessary and with the consent of the Claimant, to permit full discovery of the facts.

D. Copies of all documents to be offered into evidence at the full hearing, including depositions, and a complete witness list with names and addresses of witnesses expected to be called, shall be furnished to the Board and the General Counsel by the Claimant at least 20 days prior to the full hearing. Documents not furnished to the Board within the prescribed time limit may be excluded from evidence at the full hearing if a reasonable explanation is not provided for the delay in providing the documents.

E. A Claimant or the General Counsel may obtain discovery by deposition and/or interrogatories prior to the full hearing. Written notice of any depositions and/or interrogatories shall be given to the General Counsel and the Claimant.

F. The costs of any discovery, except discovery requested by the Board or the General Counsel, the appearance of witnesses at the hearing, and the making of a verbatim record of the proceedings shall be the responsibility of the Claimant.

G. The Claimant shall be responsible for the appearance of any witnesses which he wishes to have testify at the hearing. The Board shall, however, have the power to subpoena and require the attendance of witnesses and the production of documents for discovery prior to and at the proceedings provided for herein. The Claimant may request in writing the issuance of subpoenas by the Board. A reasonable fee may be charged for the issuance of any subpoenas not to exceed the fees set forth in Florida Statutes.

H. Testimony at the full hearing may be submitted in the form of a deposition.

Depositions timely submitted will be part of the record before the Board at the full hearing and will not be read in totality at the full hearing; provided, however, that this does not preclude the Claimant or the General Counsel from reading parts of depositions in an opening or closing statement.

I. Irrelevant and unduly repetitious evidence shall be excluded.

J. Any person who knowingly gives false testimony is guilty of a misdemeanor of the first degree, punishable as provided in Section 775.082 or 775.083, Florida Statutes.

K. The file maintained by the Board, including but not limited to various medical reports therein, is part of the record before the Board at the full hearing.

L. All proceedings of the Board shall be conducted in public.

M. In cases concerning an application for pension benefits, including applications for disability retirement benefits, the burden of proof, except as otherwise provided by law, shall be on the Claimant seeking to show entitlement to such benefits.

N. In cases concerning termination of pension benefits, including re-examination of Retirees receiving disability retirement benefits, the burden of proof shall be on the Board.

O. Except as to those records which are exempted from the provisions of Chapter 119, Florida Statutes, Florida's Public Record Law, records maintained by the Board are open for inspection and/or copying during normal business hours at a reasonable cost for the copying.

P. Should a Claimant requesting an initial or full hearing decide to appeal any decision made by the Board, with respect to any matter considered at such hearing, the Claimant requesting an initial or full hearing will need a record of the proceedings and may need to assure that a verbatim record of the proceeding is made. The Claimant requesting an initial or full hearing will be responsible for obtaining a court reporter or otherwise making a record of the proceedings before the Board.

Q. The decisions of the Board after the requested full hearing shall be final and binding.

R. Within 15 days after making a decision at the full hearing, the Board shall enter a final order setting forth its findings and conclusions and a copy of the order shall be provided to the Claimant.

S. Judicial review of decisions of the Board shall be sought by the filing of a timely petition for writ of certiorari with the Clerk of the Circuit Court, in the appropriate county.

CONDUCT OF THE FULL HEARING

A. The Chairman shall preside over the hearing and shall rule on all evidentiary, procedural, and other legal questions that arise during the hearing. The Chairman's rulings shall stand unless overruled by a majority of the Trustees present. The Chairman shall open the full hearing by explaining the procedures to be followed.

B. The Claimant shall have the right to be represented by counsel or be self-represented. The General Counsel shall advise the Board.

C. The Claimant shall be allowed to make an opening statement not to exceed ten minutes.

D. Testimony of witnesses shall be under oath or affirmation. Depositions and affidavits shall be admissible.

E. The Chairman, any Trustee, the General Counsel, the Claimant or the Claimant's counsel, upon recognition by the Chairman, may direct questions to any witness during the proceedings.

F. Both the Claimant or the General Counsel shall have the right to present evidence relevant to the issues, to cross-examine witnesses, to impeach witnesses and to respond to the evidence presented.

G. The Claimant shall be permitted a closing argument not to exceed 15 minutes.

H. The Board shall deliberate and make a decision following closing argument and thereafter enter an order as provided herein.

DISABILITY CLAIMS - ADDITIONAL PROCEDURES

A. All applications for disability pensions shall be in writing. Forms for such applications may be provided by the Board.

B. Upon receipt of the application for disability, the General Counsel will provide the Claimant with a set of interrogatories or questions to be answered under oath and a medical release authorization. Both documents will be completed by the Claimant and returned to the General Counsel.

C. Upon receipt of the properly completed interrogatories and medical release authorization, the General Counsel will request medical records from all relevant treating physicians; personnel records from the employer, copies of relevant workers' compensation records, and copies of other records deemed to be relevant to the Claim. The Board shall pay, from the Fund, the cost of any medical examinations required by the Board and for copies of medical records.

D. The General Counsel will, if authorized by the Board, upon receipt of the medical records from the treating physicians, schedule an independent medical examination (IME) or examinations with an appropriate independent examining physician or physicians who will be asked to render an opinion about Claimant's physical condition as it relates to the claimed disability.

E. Upon receipt of the IME report or reports from the examining physician or physicians, the General Counsel will provide all records of treating physicians, relevant workers' compensation claims records, the independent medical evaluation, and all other relevant documents to the Board for inclusion in the pension file and the Board shall then schedule the initial hearing.

CITY OF CLERMONT
FIREFIGHTERS PENSION BOARD OF TRUSTEES
AGENDA
3:00 PM, TUESDAY, SEPTEMBER 13, 2016

Meeting Date		
Tuesday, September 13, 2016		
Agenda Item Name		
Consideration of Prior Service Purchase Request - John Savelli		
Requested Action		
Staff Report		
Please see attorney e-mail dated August 31, 2016 regarding request to purchase prior service from John Savelli.		
Additional Analysis		
Fiscal Impact Summary		
Fiscal Impact	**Fund Number and Description**	**Available Budget Amount**
Exhibits Attached (copies of original agreements)		
1. John Savelli Prior Service Purchase Request E-Mail	John Savelli Prior Service Purchase Request Attorney E-Mail - 8-31-16.msg.pdf	

Joe Van Zile

From: Laura Underhill <LUnderhill@flcities.com>
Sent: Wednesday, August 31, 2016 5:41 PM
To: Joe Van Zile
Subject: Fwd: Clermont Fire - Service purchase question

Hi Joe,
Could you please put this on the next agenda for the fire pension board?
Thanks,
Laura

Sent from my iPhone

Begin forwarded message:

> **From:** Bonni Jensen <bonni@robertdklausner.com>
> **Date:** August 31, 2016 at 5:19:28 PM EDT
> **To:** Laura Underhill <LUnderhill@flcities.com>
> **Cc:** "Stephen H. Cypen Esquire" <scypen@cypen.com>, Annette Catalfamo <annette@cypen.com>, bsjteam <bsjteam@robertdklausner.com>
> **Subject: RE: Clermont Fire - Service purchase question**
>
> Laura,
>
> I have looked at the Florida law regarding Mr. Savelli's request to purchase active duty national guard service.
>
> Florida Statutes § 115.08. Definitions states:
>
> (1) The term "active military service" as used in this chapter shall signify active duty in the Florida defense force or federal service in training or on active duty with any branch of the Armed Forces or Reservists of the Armed Forces, the Florida National Guard, the Coast Guard of the United States, and service of all officers of the United States Public Health Service detailed by proper authority for duty with the Armed Forces, and shall include the period during which a person in military service is absent from duty on account of sickness, wounds, leave, or other lawful cause.
>
> The Adoption Agreement uses the language "active duty in the military service of the Armed Forces of the United States" which is similar to this definition.
>
> Further, under Florida Statutes §§ 115.07 & .09, a public employee who is a member of the national guard or army reserve may take up to 240 hours (30 eight-hour days) with pay for training. Under Sec. 115.01, a public employee called to active duty service in the national guard or reserve is allowed a leave of absence for the duration of the service. Since Florida law recognizes active duty service in the national guard as service for purposes of compelling a state employer to allow a leave of absence without risk of adverse employment consequences for the employee, it stands to reason that Florida law would also recognize the same service under

175/185.

It is my opinion that the Trustees can approve the purchase of Mr. Savelli's National Guard Service in accordance with the provisions of Section E 1 b of the Adoption Agreement. If you have any questions, please contact me.

To expedite the handling of your email, please be sure to copy bsjteam@robertdklausner.com on your emails.

Bonni S. Jensen
Klausner, Kaufman, Jensen & Levinson
7080 N.W. 4th Street
Plantation, Florida 33317
Telephone: 954-916-1202
Facsimile: 954-916-1232
bonni@robertdklausner.com

-----Original Message-----
From: Bonni Jensen
Sent: Monday, August 08, 2016 3:35 PM
To: Laura Underhill
Cc: Stephen H. Cypen Esquire; Annette Catalfamo; bsjteam
Subject: Re: Clermont Fire - Service purchase question

Thanks for getting that information, Laura. This new form is much easier to read.

As we discussed, I cannot tell from the form whether his National Guard duty was active duty as opposed to reserve time. He may be able to provide you with back up information or you can call the National Guard to determine if this was considered active duty.

Further, we discussed that he cannot have both the National Guard time and the Hernando County time as they overlap. The Hernando County time is all during the time that he was with the National Guard. If his National Guard time is all active duty, then he will not be able to purchase the Hernando County time.

Sent from my iPhone

On Aug 8, 2016, at 2:48 PM, Laura Underhill <LUnderhill@flcities.com> wrote:

Hi Bonni,

I just received the clear copy of the military discharge for John Savelli. I have attached it, but will call you with the password to open the document. I spoke to him and he said his military time was full time while he was a firefighter with Hernando County. So, now the question is whether he can get both Hernando County and the Army time.

I have also attached the original email the details.

Thank you!

Laura Underhill
Senior Financial Analyst
Florida League of Cities, Inc.
Post Office Box 1757
Tallahassee, FL 32302-1757
direct line (850) 701-3633
fax (850) 222-3806

<milt discharge.pdf>
<RE: Clermont Firefighters Pension Fund RE: Service purchase calc for John Savelli.eml>

CITY OF CLERMONT
FIREFIGHTERS PENSION BOARD OF TRUSTEES
AGENDA
3:00 PM, TUESDAY, SEPTEMBER 13, 2016

Meeting Date		
Tuesday, September 13, 2016		
Agenda Item Name		
Approval of Firefighters Pension Plan FY 2017 Budget		
Requested Action		
Staff Report		
Additional Analysis		
Fiscal Impact Summary		
Fiscal Impact	**Fund Number and Description**	**Available Budget Amount**
Exhibits Attached (copies of original agreements)		
1. Firefighters Pension Plan FY 2017 Budget	Firefighters Pension Plan Budget - FY 2017.pdf	

In accordance with Florida Statute 286.0105: Any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

In accordance with Florida Statute 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact Judd Lent, Clermont Fire Department, 352-394-7662 at least 48 hours in advance of the meeting.

City of Clermont Firefighters Pension Plan
Administrative Expenses Budget
FY 2017

	FY 2016 Budget	FY 2016 Projected	FY 2017 Budget
Administrative Fees	$20,000	$20,246	$20,500
Actuary Fees	$15,000	$1,200	$15,000
Legal Fees	$3,000	$5,125	$3,000
Travel and Education	$3,000	$1,000	$3,000
Miscellaneous	$500	$500	$500
Total	$41,500	$28,071	$42,000

CITY OF CLERMONT
FIREFIGHTERS PENSION BOARD OF TRUSTEES
AGENDA
3:00 PM, TUESDAY, SEPTEMBER 13, 2016

Meeting Date	
Tuesday, September 13, 2016	
Agenda Item Name	
Discussion of Firefighters Pension Plan Investment Performance Report for Quarter Ended June 30, 2016	
Requested Action	
Staff Report	
Additional Analysis	
Fiscal Impact Summary	

Fiscal Impact	**Fund Number and Description**	**Available Budget Amount**

Exhibits Attached (copies of original agreements)		
1.	Invetment Performance Report - 6-30-16	Firefighters Investment Report - Quarter Ended June 30, 2016.pdf

In accordance with Florida Statute 286.0105: Any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

In accordance with Florida Statute 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact Judd Lent, Clermont Fire Department, 352-394-7662 at least 48 hours in advance of the meeting.

Plan Information for the Quarter Ending

June 30, 2016

Clermont Firefighters

Beginning Balance	$11,022,015.10
Contributions	$76,864.37
Earnings	$166,335.92
Distributions	($150.24)
Expenses	($5,533.26)
Other	$0.00
Ending Balance	$11,259,531.89

Cash	$22,519.07	0.2%
Broad Market HQ Bond Fund	$1,812,784.63	16.1%
Core Plus Fixed Income	$2,736,066.25	24.3%
High Quality Growth	$855,724.42	7.6%
Diversified Value	$889,503.02	7.9%
Russell 1000 enhanced Index	$2,600,951.87	23.1%
Diversified Small to Mid Cap	$1,328,624.76	11.8%
International Blend	$1,013,357.87	9.0%

301 S. Bronough Street
P.O. Box 1757
Tallahassee, FL 32302
(800) 342 - 8112

Clermont Firefighters

Plan Account Statement for 04/01/2016 to 06/30/2016

Beginning Balance	Contributions	Earnings/(Losses)	Distributions	Fees / Req. / Exp.	Other	Ending Balance
$11,022,015.10	$76,864.37	$166,335.92	($150.24)	($5,533.26)	$0.00	$11,259,531.89

Transaction Detail

Contributions

Contribution Detail

Date	Payroll Ending	Employer	EE Pre-Tax	EE After-Tax	State Excise	Subtotal
04/08/2016	04/08/2016	$7,219.00	$0.00	$0.00	$0.00	$7,219.00
04/08/2016	04/08/2016	$0.00	$0.00	$5,775.20	$0.00	$5,775.20
04/22/2016	04/22/2016	$6,730.73	$0.00	$0.00	$0.00	$6,730.73
04/22/2016	04/22/2016	$0.00	$0.00	$5,384.61	$0.00	$5,384.61
05/06/2016	05/06/2016	$7,826.97	$0.00	$0.00	$0.00	$7,826.97
05/06/2016	05/06/2016	$0.00	$0.00	$6,261.55	$0.00	$6,261.55
05/20/2016	05/20/2016	$6,759.81	$0.00	$0.00	$0.00	$6,759.81
05/20/2016	05/20/2016	$0.00	$0.00	$5,407.80	$0.00	$5,407.80
06/03/2016	06/03/2016	$7,215.17	$0.00	$0.00	$0.00	$7,215.17
06/03/2016	06/03/2016	$0.00	$0.00	$5,772.08	$0.00	$5,772.08
06/17/2016	06/17/2016	$6,950.83	$0.00	$0.00	$0.00	$6,950.83
06/17/2016	06/17/2016	$0.00	$0.00	$5,560.62	$0.00	$5,560.62
Total						$76,864.37

Rollover Detail

Date	Participant	EE Pre-Tax Rollover	EE After Tax Rollover	Total
Total				$0.00

Fees, Requisitions and Expenses

Date	Req. Num	Description	Amount
04/01/2016	R-2016-Qrtrly2-006	FMPTF - 03/31/2016 Quarterly Fees	($4,883.26)
04/15/2016	R-2016-04-00276	Cypen & Cypen - INVOICE #8498	($350.00)
05/20/2016	R-2016-05-00338	FMPTF - 332-0416 Letter of no impact for Ordinance No 2016-08 submitted 4/22/16 (From I-2016-05-0015	($300.00)
Total			($5,533.26)

Other

Date	Description	Amount
Total		$0.00

Earnings / (Losses)

Date	Amount
04/30/2016	$71,488.36
05/31/2016	$110,851.18
06/30/2016	($16,003.62)
Total	$166,335.92

Distributions

Lump Sum Detail

Date	Participant	Type	Amount

Recurring Payment Detail

Date	Participant	Amount
04/01/2016	Ellrodt, Robert	($50.08)

301 S. Bronough Street
P.O. Box 1757
Tallahassee, FL 32302
(800) 342 - 8112

Clermont Firefighters

Plan Account Statement for 04/01/2016 to 06/30/2016

Total	$0.00

05/01/2016	Ellrodt, Robert	($50.08)
06/01/2016	Ellrodt, Robert	($50.08)
Total		($150.24)

Florida Municipal Pension Trust Fund – DB 60/40 Allocation

Executive Summary

As of June 30, 2016

60/40 Allocation

- The 60/40 Allocation rose 1.5% in the second quarter, below that of the target index (up 2.1%) and the peer group of similarly-allocated funds (up 1.8%) as challenging results in the fixed income and international equity allocations moderated the strong US small cap performance.
- Over the past year, strong relative performance for this allocation in the first quarter was offset by more recent shortfalls, as active management in both fixed income and equities was challenged to keep pace with the broad market indices.
- While this allocation has been challenged to keep pace with the target index over the past 10 years, it has performed in line with the peer groups with a lower risk profile and a favorable risk-adjusted return profile compared to the benchmark during this time frame.

FMIvT Broad Market High Quality Bond Fund

- The Broad Market High Quality Bond Fund value on June 30, 2016 was $123 million. The portfolio is in compliance with stated guidelines.
- The Broad Market High Quality Bond Fund posted strong returns in the second quarter, rising 1.7%. This performance lagged both the Barclays Capital Aggregate A+ Index and the core bond manager peer group due to lower duration and a high quality focus.
- The fund has displayed a consistent pattern of performance, posting absolute returns of 4.8% on average annually over the past 10 years. These results were modesly below objectives as the high quality focus provided a headwind, particularly over the past 7 years.
- The portfolio's conservative risk profile and high quality bias are in line with the objectives for this fund. This bias has rewarded investors in the form of a more favorable relative risk-adjusted return profile compared with its primary benchmark over the long-term.

FMIvT Core Plus Fixed Income Fund

- The Core Plus Fixed Income Fund value on June 30, 2016 was $151 million.
- The Core Plus Fixed Income Fund rose 1.9% in the second quarter, below that of the Barclays Multiverse benchmark but better than the bond manager peer group, as the benefit of high yield and emerging markets exposure was offset by the conservative duration posture.
- In the 2 years since inception, this fund has modestly underperformed its benchmark and peer group with results over the past year offsetting what was a very strong first year, as the fixed income investors have vacilated between a risk-on, risk-off sentiment.
- Last year, Pioneer announced a preliminary agreement to merge with Santander Asset Management which was recently terminated due to regulatory issues. Their parent company (UniCredit) will retain its ownership, but are exploring other options to monetize this position due to a need to raise capital. We recommend maintaining this manager and will provide future updates as they become available.
- The Core Plus Fixed Income Fund was added to the FMIvT lineup in April 2014 to provide broad global fixed income exposure, through equal allocation to two strategies (Pioneer Multi-Sector Fixed Income Fund and the Franklin Templeton Global Multi-Sector Plus Fund).

FMIvT High Quality Growth Equity Fund

- The High Quality Growth Equity Fund value on June 30, 2016 was $51 million. The portfolio is in compliance with stated guidelines.
- The High Quality Growth Equity Fund performed roughly in line with the Russell 1000 Growth Index and the large cap growth manager peer groupin the second quarter as low exposure to the strong utility and teelecom sectors was offset but the energy sector rebound.
- This strategy has struggled to keep pace with the very strong equity market over the past several years, which has moderated the longer-term return profile. Strong equity markets during most of this period served to downplay the historic downside protection of this strategy.
- The high quality and growth oriented focus of this strategy positions this fund to provide consistent performance over long periods of time, while also representing a strong complement to the large cap value-oriented strategy within the FMIvT lineup.

Florida Municipal Pension Trust Fund – DB 60/40 Allocation

Executive Summary

As of June 30, 2016

FMIvT Diversified Value Fund

- The Diversified Value Fund value on June 30, 2016 was $50 million. The portfolio is in compliance with stated guidelines.
- The Diversified Value Fund rose 1.2% in the second quarter, underperforming both the Russell 1000 Value Index (up 4.6%) and the large cap value manager peer group (up 2.5%) as above average exposure to the weak consumer discretionary and financial sectors detracted.
- Performance shortfalls over the past year have moderated what was previsouly very strong relative returns for this strategy in the past 3-5 years, such that the fund is now modestly below objectives in the 9 years since inception.
- While performance for this strategy can be volatile, its focus on economic principles and valuations as the key drivers of stock selection, not momentum or growth, provides a strong complement to other large cap managers in the FMIvT lineup.

FMIvT Russell 1000 Enhanced Index

- The Russell 1000 Enhanced Index Fund strategy value on June 30, 2016 was $152 million.
- The Russell 1000 Enhanced Index Fund was up 3.0% in the second quarter, providing excess returns over the Russell 1000 Index (up 2.5%) and the large cap core equity manager universe (up 1.9%), as stock selection particularly in utilities aided returns during this period.
- This enhanced large cap strategy is focused on producing a consistent (albeit modest) enhancement to the Russell 1000 Index, and has achieved this objective over the long-term, outperforming the benchmark by 60 percentage points on average annually over the past 10 years.

FMIvT Diversified Small to Mid Cap Equity Fund

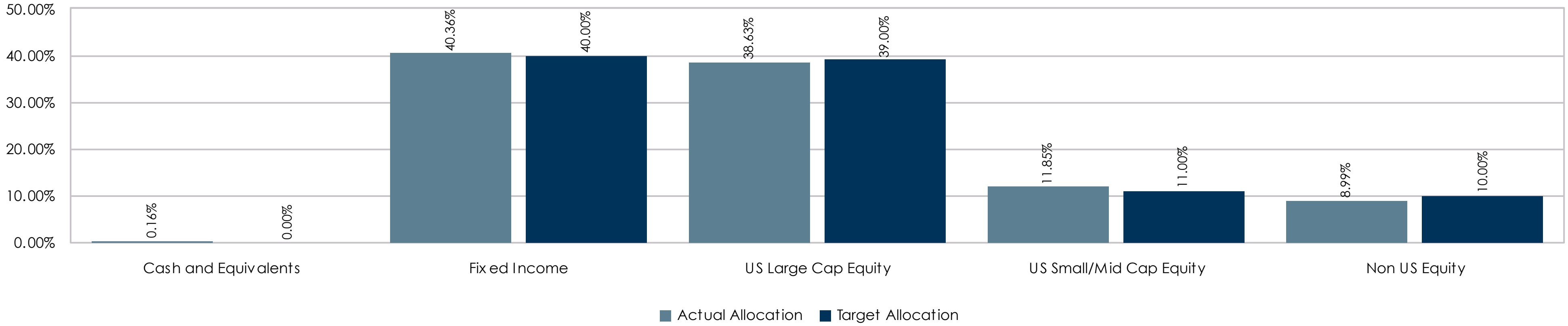
- The Diversified Small to Mid Cap Equity Fund value on June 30, 2016 was $109 million. The portfolio is in compliance with stated guidelines.
- The Diversified Small to Mid Cap Equity Fund outperformed all equity options within the FMIvT during the second quarter, rising 3.8% and exceeding both the Russell 2500 benchmark (up3.6%) and the peer group of small-mid cap core equity managers (up 2.1%).
- This strategy has generated very strong results over the past 10 years, rising 12.6% on average annually compared with 7.0% for the benchmark. Furthermore, the fund ranked in the top 3rd percentile of its peer group, with its lower risk posture generating strong risk-adjusted returns.

FMIvT International Equity Portfolio

- The FMIvT International Equity Portfolio value on June 30, 2016 was $65 million.
- The FMIvT International Equity Portfolio declined 3.9% in the second quarter, below that of the MSCI ACWI ex US Index (down 0.4%) and the core international equity manager peer group (down 1.1%), as industrials and technology stock selection detracted from performance.
- The manager for this strategy was changed to Investec in October 2014. In the seven quarters since inception of this manager, the portfolio has displayed strong downside protection earlier in this period, although recent results have moderated this performance somewhat.
- This strategy is intended to provide strong diversification across the broad spectrum of equity markets outside the US.

FMPTF - DB 60/40 Allocation

For the Period Ending June 30, 2016



	Market Value ($000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under Target (%)
Total Portfolio	**338,758**	**100.00**	**100.00**	
Cash and Equivalents	**556**	**0.16**	**0.00**	**0.16**
Fixed Income	**136,724**	**40.36**	**40.00**	**0.36**
Equity	**201,478**	**59.48**	**60.00**	**-0.52**
US Equity	171,016	50.48	50.00	0.48
US Large Cap Equity	130,861	38.63	39.00	-0.37
US Small/Mid Cap Equity	40,155	11.85	11.00	0.85
Non US Equity	30,463	8.99	10.00	-1.01

Rates of Return Summary & Universe Rankings

For the Periods Ending June 30, 2016

	Market Value ($000s)	Actual Allocation (%)	3 Months (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
FMPTF - DB 60/40 Allocation [1]	**338,758**	**100.00**	**1.49**	**5.41**	**0.06**	**6.04**	**6.52**	**5.58**
Target Index [2]			*2.13*	*7.27*	*2.75*	*7.53*	*7.68*	*6.31*
IF TF Between 55 - 70% Equity			1.81	5.85	-0.25	6.28	6.48	5.69
IF Public DB Gross			1.87	6.09	0.86	6.53	6.50	5.71
Cash and Equivalents	**556**	**0.16**						
Capital City Cash	**556**	**0.16**	**0.01**	**0.04**	**0.05**	**0.06**	**0.08**	**0.46**
US T-Bills 90 Day			*0.07*	*0.18*	*0.19*	*0.09*	*0.09*	*1.05*
Fixed Income	**136,724**	**40.36**						
Core Bonds								
FMIvT Broad Market High Quality Bond Fund	**54,471**	**16.08**	**1.65**	**3.57**	**4.99**	**3.44**	**3.38**	**4.75**
Barclays US Aggregate A+			*1.90*	*4.27*	*5.85*	*3.89*	*3.54*	*4.94*
eA US Core Fixed Income			2.37	4.95	6.13	4.35	4.26	5.62
Core Plus Bonds								
FMIvT Core Plus Fixed Income Fund	**82,253**	**24.28**	**1.91**	**3.85**	**-0.36**	**--**	**--**	**--**
Barclays Multiverse			*3.00*	*8.09*	*8.62*	*2.82*	*1.89*	*4.50*
eA Global Unconstrained Fixed Income			1.72	3.40	1.40	2.23	2.99	5.60

Rates of Return Summary & Universe Rankings

For the Periods Ending June 30, 2016

	Market Value ($000s)	Actual Allocation (%)	3 Months (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
Equity	**201,478**	**59.48**						
US Equity	**171,016**	**50.48**						
US Large Cap Equity	**130,861**	**38.63**	**1.99**	**7.10**	**0.31**	**10.39**	**10.69**	**--**
S&P 500			*2.46*	*11.15*	*3.99*	*11.66*	*12.10*	*7.42*
eA US Large Cap Core Equity			1.88	8.36	0.94	11.08	11.44	7.60
FMIvT High Quality Growth Portfolio	**25,821**	**7.62**	**0.65**	**7.07**	**2.11**	**10.80**	**9.40**	**8.02**
Russell 1000 Growth			*0.61*	*8.78*	*3.02*	*13.07*	*12.35*	*8.78*
eA US Large Cap Growth Equity			0.55	5.89	-0.66	12.26	11.26	8.48
FMIvT Diversified Value Portfolio	**26,823**	**7.92**	**1.19**	**3.46**	**-8.30**	**7.11**	**10.32**	**--**
Russell 1000 Value			*4.58*	*12.29*	*2.86*	*9.87*	*11.35*	*6.13*
eA US Large Cap Value Equity			2.53	8.96	-0.19	9.48	10.80	6.99
FMIvT Russell 1000 Enhanced Index Portfolio	**78,216**	**23.09**	**2.98**	**9.00**	**3.62**	**12.37**	**12.31**	**8.11**
Russell 1000			*2.54*	*10.48*	*2.93*	*11.48*	*11.88*	*7.51*
eA US Large Cap Core Equity			1.88	8.36	0.94	11.08	11.44	7.60
US Small/Mid Cap Equity								
FMIvT Diversified SMID Cap Equity Portfolio [3]	**40,155**	**11.85**	**3.82**	**15.83**	**8.36**	**14.07**	**14.52**	**12.55**
SMID Benchmark			*3.57*	*7.39*	*-3.67*	*8.61*	*9.48*	*6.96*
eA US Small-Mid Cap Core Equity			2.07	7.04	-3.62	10.07	10.25	8.86
Non-US Equity								
FMIvT International Equity Portfolio [4]	**30,463**	**8.99**	**-3.93**	**-4.11**	**-14.40**	**-0.43**	**-1.09**	**-1.42**
MSCI ACWI ex US			*-0.40*	*2.61*	*-9.80*	*1.62*	*0.56*	*2.33*
eA All ACWI ex-US Equity			-0.70	2.69	-7.86	3.64	2.76	3.98

Rates of Return Summary & Universe Rankings

For the Periods Ending June 30, 2016

Notes:

[1] Market values and Total Portfolio performance includes all fees and expenses. Beginning July 2008 and ending September 2010, the net of fee performance includes the impact of securities lending activity, which may increase or decrease the total expenses of the portfolio.

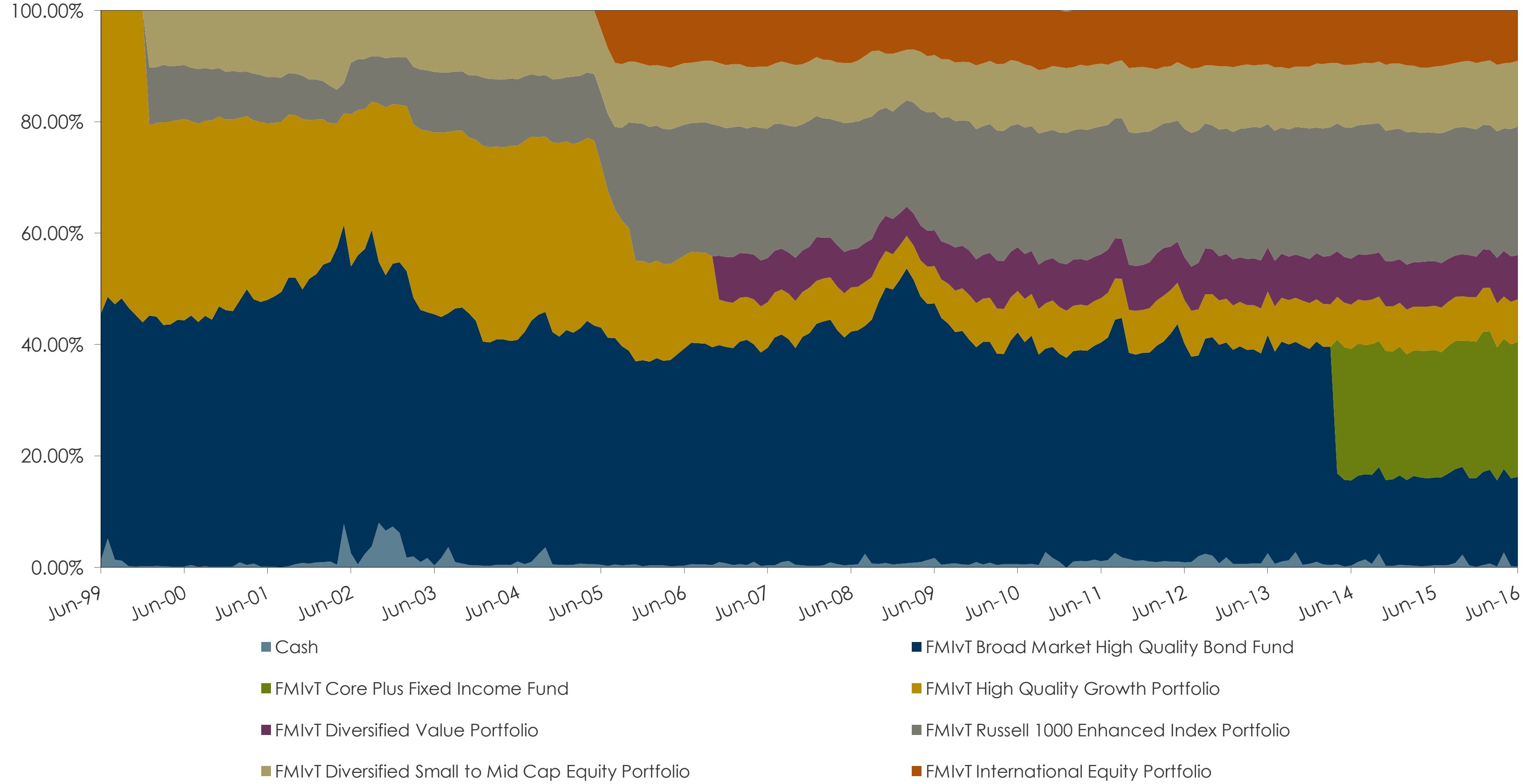
[2] Target Index: Effective June 2010, the index consists of 40.0% Barclays US Aggregate, 39.0% S&P 500, 11.0% Russell 2500, 10.0% MSCI EAFE.

[3] Custom Index consists of the Russell 2500 beginning June 1, 2010 and prior to that the Russell 2000.

[4] Portfolio renamed and manager changed in October 2014 and April 2011.

Florida Municipal Pension Trust Fund - DB 60/40 Allocation

Historical Manager Allocation



January 1998: Initial allocation to Broad Market HQ Bond and HQ Growth Equity only.
January 2000: Added exposure to Small Cap markets and passive Large Cap.
February 2004: Increased equity portfolio exposure through reduction in the Broad Market HQ Bond Fund.
May 2005: Added International exposure; increased the Large Core allocation to reduce the Fund's growth bias.
November 2006: Added Large Cap Value allocation to balance the style exposure.
June 2007: Added exposure to Expanded High Yield Bond.
April 2014: Added Core Plus Fixed Income.

Market Overview

For the Period Ending June 30, 2016

US economic growth during the first quarter expanded more than previously estimated, driven by improved trade and business investment, but remained at a tepid pace of 1.1%. This economic momentum appeared to have carried through to the second quarter as data in both the consumer and business sector pointed to a solid-growth rebound. Still, while the Federal Reserve (Fed) maintained their optimism about the economic outlook, concerns regarding international developments and their potential impact on financial conditions caused policy makers to lower expectations on the pace of raising interest rates.

The pace of employment growth surged in June…

The economy added 287,000 jobs in June; the largest monthly increase since 295,000 in October 2015, following total gains of 155,000 the prior two months. Despite the rebound in June, the pace of hiring is moderating. Over the past six months, payrolls have increased by an average of 172,000 per month, softer than the run rate of 229,000 per month in 2015. In June, the unemployment rate increased more than analysts expected, rising to 4.9% from 4.7% reflecting an influx of job-seekers into the labor market. The broader U-6 unemployment rate, which includes part-time workers wanting to be employed full-time, dropped to 9.6%, the lowest since April 2008.

Consumer spending supporting economic growth…

A healthy pace of job growth and a pickup in wages is bolstering consumer confidence, giving households the wherewithal to loosen their purse strings. Consumer spending for June rose an estimated 0.4%. This follows the same reading in May and a strong 1.1% advance in April. Moreover, recent forecasts from the Atlanta Federal Reserve for second quarter real gross domestic product estimate growth of 2.3% indicating the economy rebounded from the slow start to the year.

Business activity providing further evidence of economic momentum…

Factory activity expanded in June at the fastest pace in more than a year, suggesting the manufacturing sector is gaining traction. The Institute for Supply Management's (ISM) factory gauge increased to 53.2, the highest since February 2015. Readings higher than 50 indicate growth in the industry. The non-manufacturing ISM index, that covers services and construction, rose firmly in June, as details showed an increase in new orders and business output. Taken together, the ISM data provides encouraging signs that growth could continue into the second half of 2016.

The Federal Reserve maintained optimism the economy was strengthening, expressing confidence that rising wages and consumer spending would support improvement in labor market conditions. Likewise, the Fed reiterated that interest rates are likely to rise at a "gradual" pace. However, Britain's June 23 vote to leave the European Union (EU) left policy makers concerned about the potential impact on the US economic outlook. Although they retained their forecast for two quarter-point increases in 2016, the timing is now less clear.

Market Overview

For the Period Ending June 30, 2016

Global Equities

US stocks ended the second quarter with modest gains despite the turmoil caused by Britain's vote to leave the EU. The S&P 500 index advanced 2.5%. The index experienced extreme volatility toward the end of quarter in the wake of the Britain's surprise decision, but rallied during the final days after central banks conveyed their willingness to raise stimulative measures to support economic growth. Still, the uncertainty created by the vote led to a flight to quality in equities as investors shifted into defensive sectors and safe-haven investments. The telecommunication services, healthcare and utilities sectors rose nearly 6%, while consumer discretionary and information technology were the only sectors to post declines. The increase in oil prices from $38.34 per barrel in March to a high of $51.23 per barrel in early June boosted energy stocks with a quarterly gain of 10.8%. Small cap stocks rose 3.8% and mid cap stocks posted a return of 3.2%. European stocks declined in the second quarter, with the MSCI Europe index declining 2.3%. The index had advanced in both April and May, but questions about the region's economic growth following Britain's vote to leave unnerved investors. The Japanese stock market fell amid a strengthening yen and a decision by the Bank of Japan to keep monetary stimulus steady. Overall, the MSCI Japan index declined 8% in local currency, but the strengthening yen benefited USD investors, as the index rose 1%, in USD terms. Emerging markets edged higher benefiting from the shift to a more dovish tone by the Fed. Latin American equities were the clear winners, as the MSCI Brazil index jumped 14%, after President Dilma Rousseff was formally suspended on impeachment charges.

Market Overview

For the Period Ending June 30, 2016

Global Bonds

The flight to quality trade helped send government bond prices higher during the quarter and yields to record lows. Markets had anticipated Britain would remain in the EU, and subsequently rotated out of riskier fixed income investments thereby exacerbating market volatility. The yield on Britain's 10-year gilts touched a record low after the Bank of England Governor Mark Carney said that officials will probably have to ease monetary policy later in 2016 to help offset a likely economic slowdown. The yield fell from 1.42% at the end of March to 0.87% by the end of Q216. Euro zone 10-year bund yields declined from 0.15% to -0.13%. However, euro zone periphery yields were relatively unchanged as investors weighed potential future implications for economic growth. Italian 10-year yields rose 4 basis points (bps) to 1.26%. The 10-year US Treasury yield fell from 1.77% to 1.47%, while demand for long-dated bonds pushed the 30-year yield down 33 bps to 2.29%. The BofA Merrill Lynch US Treasury index rose 2.2% in Q216, after a 3.4 % quarterly gain in Q116. Declines in interest rates drove performance in US investment grade bonds in Q216. Yields on the Barclays US Investment Grade index fell to 2.88% from 3.21% in March. US high yield bonds gained 5.5% in the quarter led by an 18.3% surge in energy junk bonds, which were supported by oil prices that stabilized near $50 per barrel. US dollar emerging market bonds, as measured by the JPMorgan EMBI Global index, rose 5.4%, as investors reached for yield within a record low interest rate environment. The JPMorgan GBI Global Diversified index of local currency government debt gained 3.2%.

Economy at a Glance

Recent growth indicators	Mar-16	Apr-16	May-16	Jun-16
ISM Manufacturing Composite*	51.8	50.8	51.3	53.2
ISM Non-Manufacturing Composite*	54.5	55.7	52.9	56.5
U. of Michigan Survey of Consumer Confidence**	91.0	89.0	94.7	93.5
Change in Payrolls (m-o-m, 000)***	186	144	11	287
Personal Income (% m-o-m)****	0.3	0.5	0.2	na
Personal Spending (% m-o-m)****	0	1.1	0.4	na

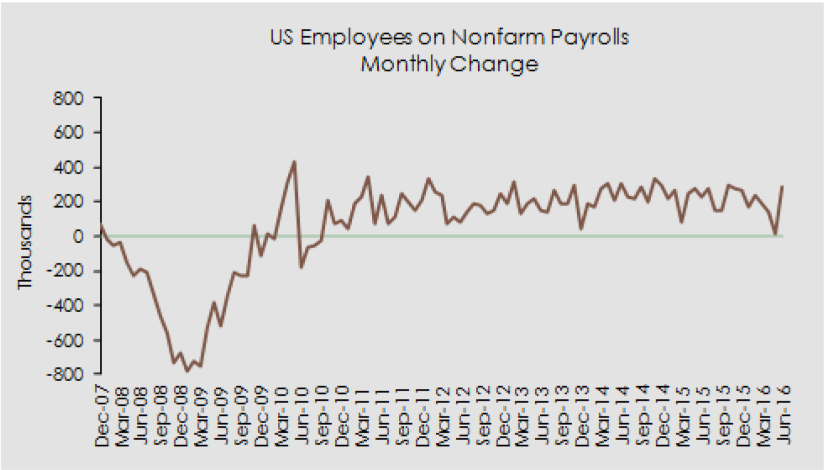
Sources:

*Institute for Supply Management

**U. of Michigan Survey Research

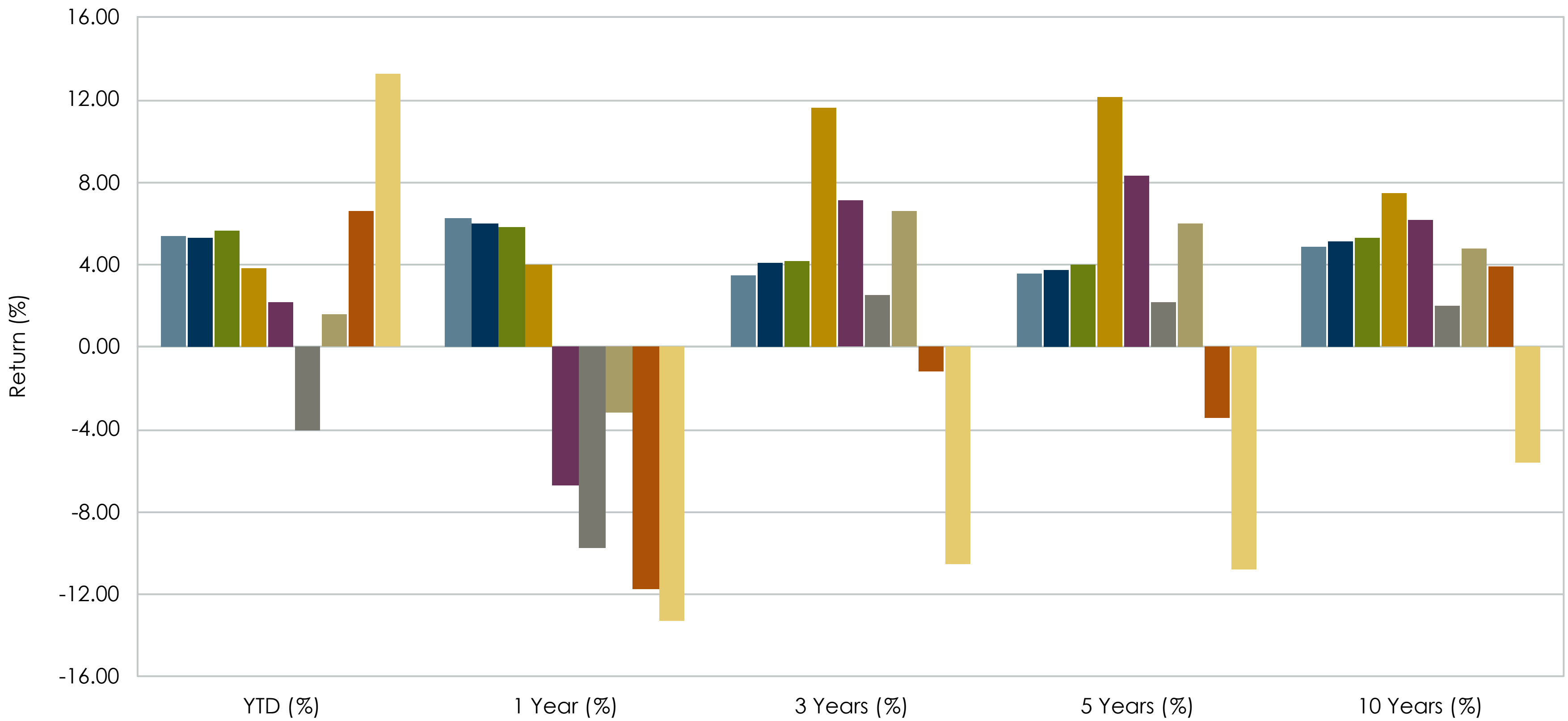
***Bureau of Labor Statistics

****Bureau of Economic Analysis



Market Environment

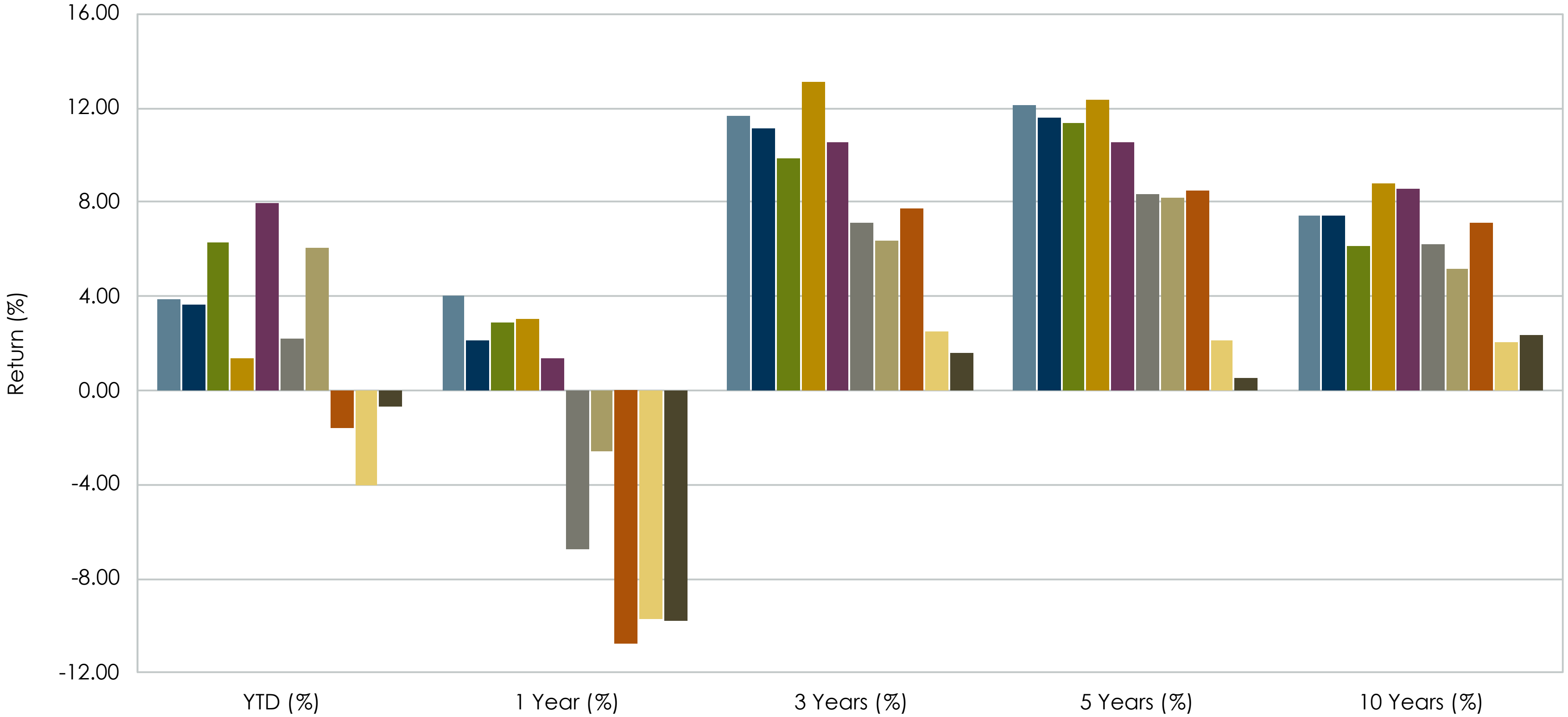
For the Periods Ending June 30, 2016



	YTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
Barclays US Treasury	5.37	6.22	3.51	3.53	4.86
Barclays US Aggregate	5.31	6.00	4.06	3.76	5.13
Barclays Universal	5.68	5.82	4.20	4.01	5.30
S&P 500	3.84	3.99	11.66	12.10	7.42
Russell 2000	2.22	-6.73	7.09	8.35	6.20
MSCI EAFE	-4.04	-9.72	2.52	2.15	2.05
MSCI ACWI	1.58	-3.17	6.60	5.95	4.82
MSCI Emerging Markets	6.60	-11.71	-1.21	-3.44	3.88
Bloomberg Commodity	13.25	-13.32	-10.55	-10.82	-5.59

Equity Index Returns

For the Periods Ending June 30, 2016

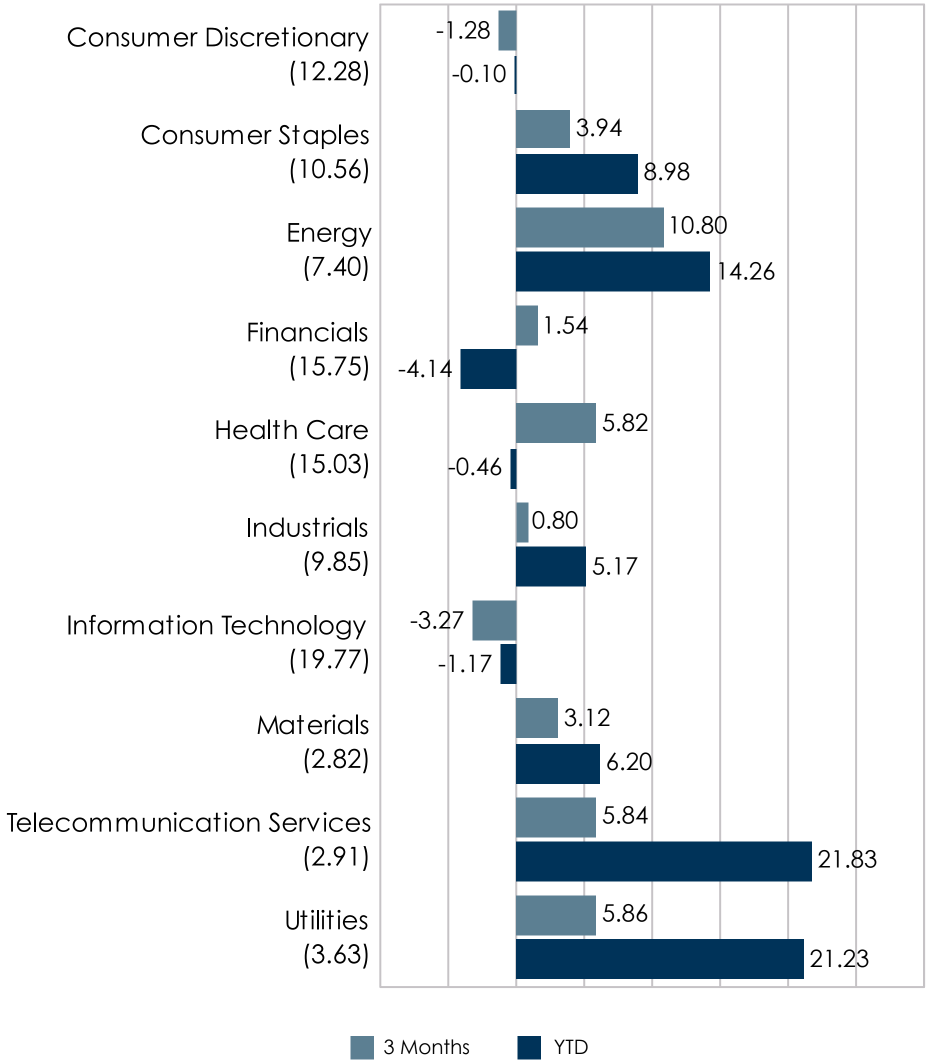


	YTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
S&P 500	3.84	3.99	11.66	12.10	7.42
Russell 3000	3.62	2.14	11.13	11.60	7.40
Russell 1000 Value	6.30	2.86	9.87	11.35	6.13
Russell 1000 Growth	1.36	3.02	13.07	12.35	8.78
S&P Mid Cap 400	7.93	1.33	10.53	10.55	8.55
Russell 2000	2.22	-6.73	7.09	8.35	6.20
Russell 2000 Value	6.08	-2.58	6.36	8.15	5.15
Russell 2000 Growth	-1.59	-10.75	7.74	8.51	7.15
MSCI EAFE	-4.04	-9.72	2.52	2.15	2.05
MSCI ACWI ex US	-0.67	-9.80	1.62	0.56	2.33

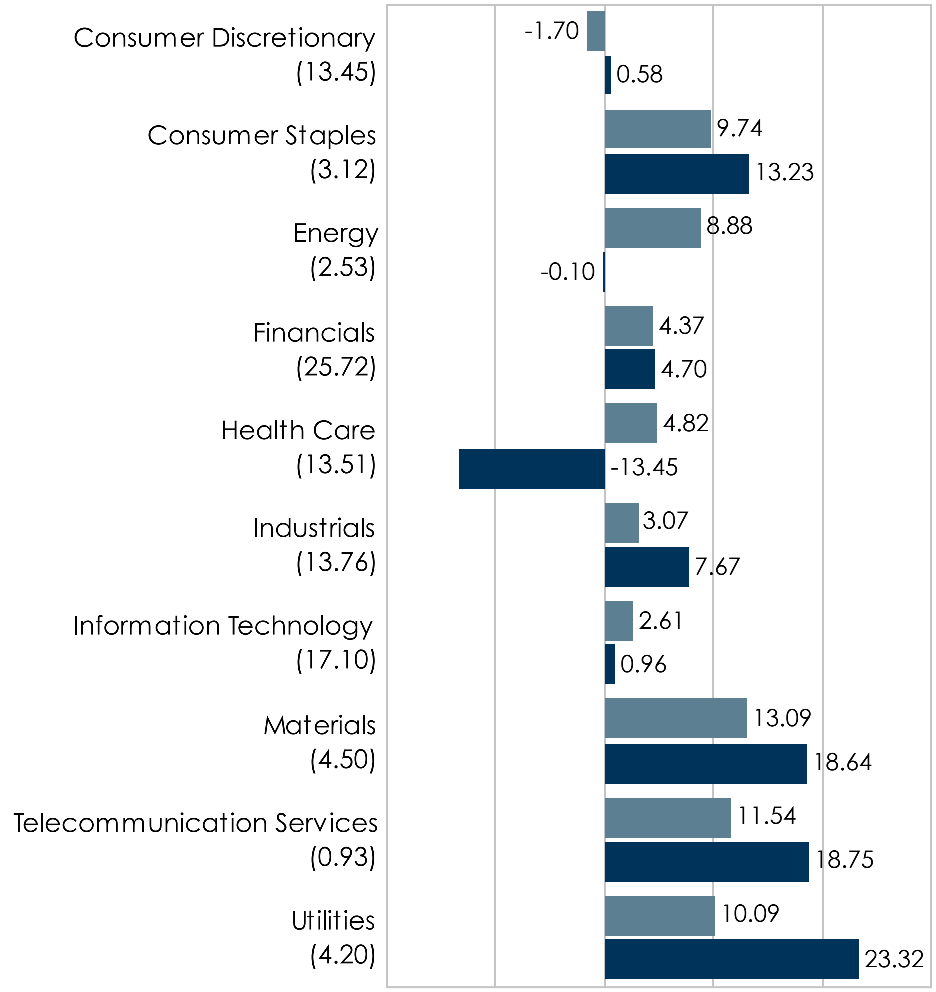
US Markets - Performance Breakdown

For the Periods Ending June 30, 2016

S&P 500 - Sector Returns (%)



Russell 2000 - Sector Returns (%)

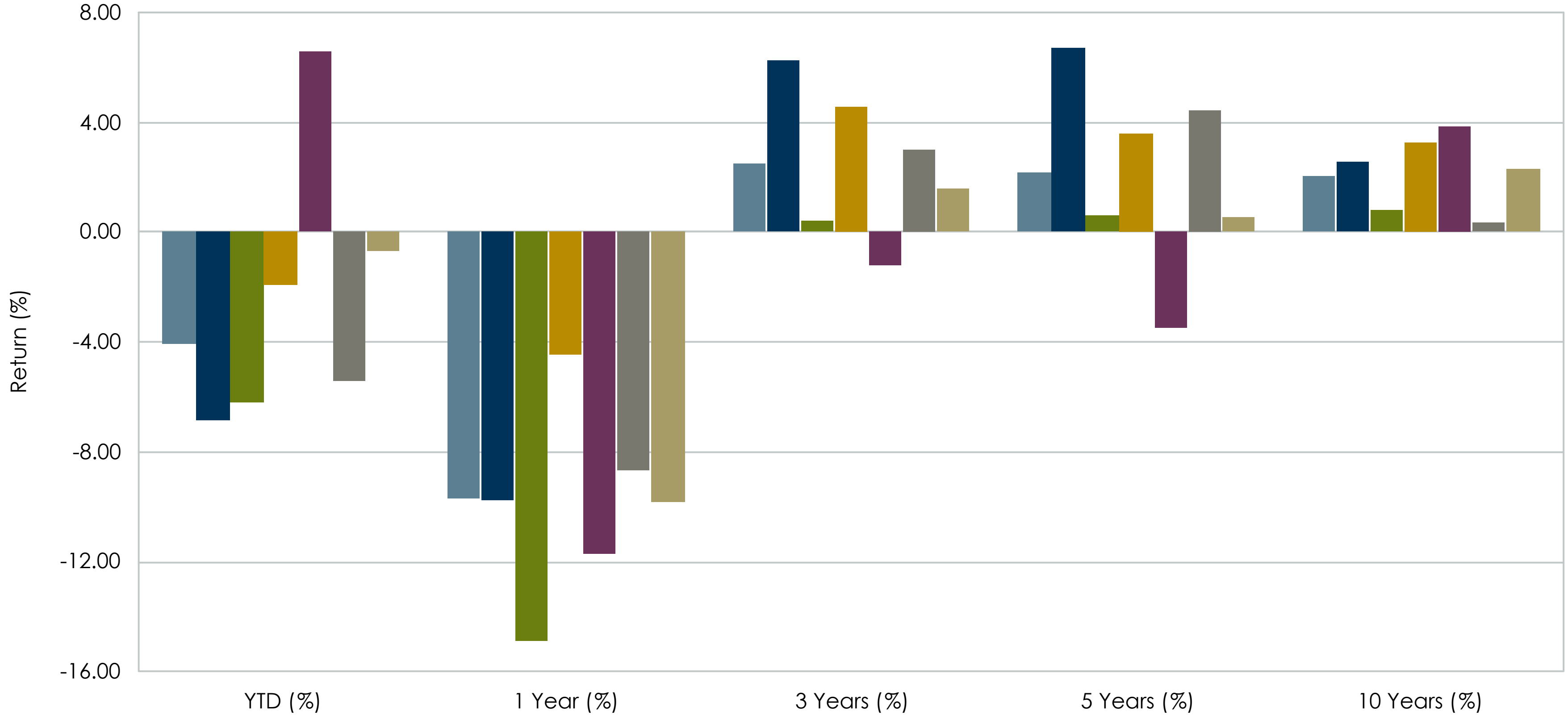


Numbers in parenthesis represent sector weightings of the index. Sector weights may not add to 100% due to rounding or securities that are not assigned to a Global Industry Classification Standard (GICS) sector.

Source: ACG Research, Bloomberg

Non-US Equity Index Returns

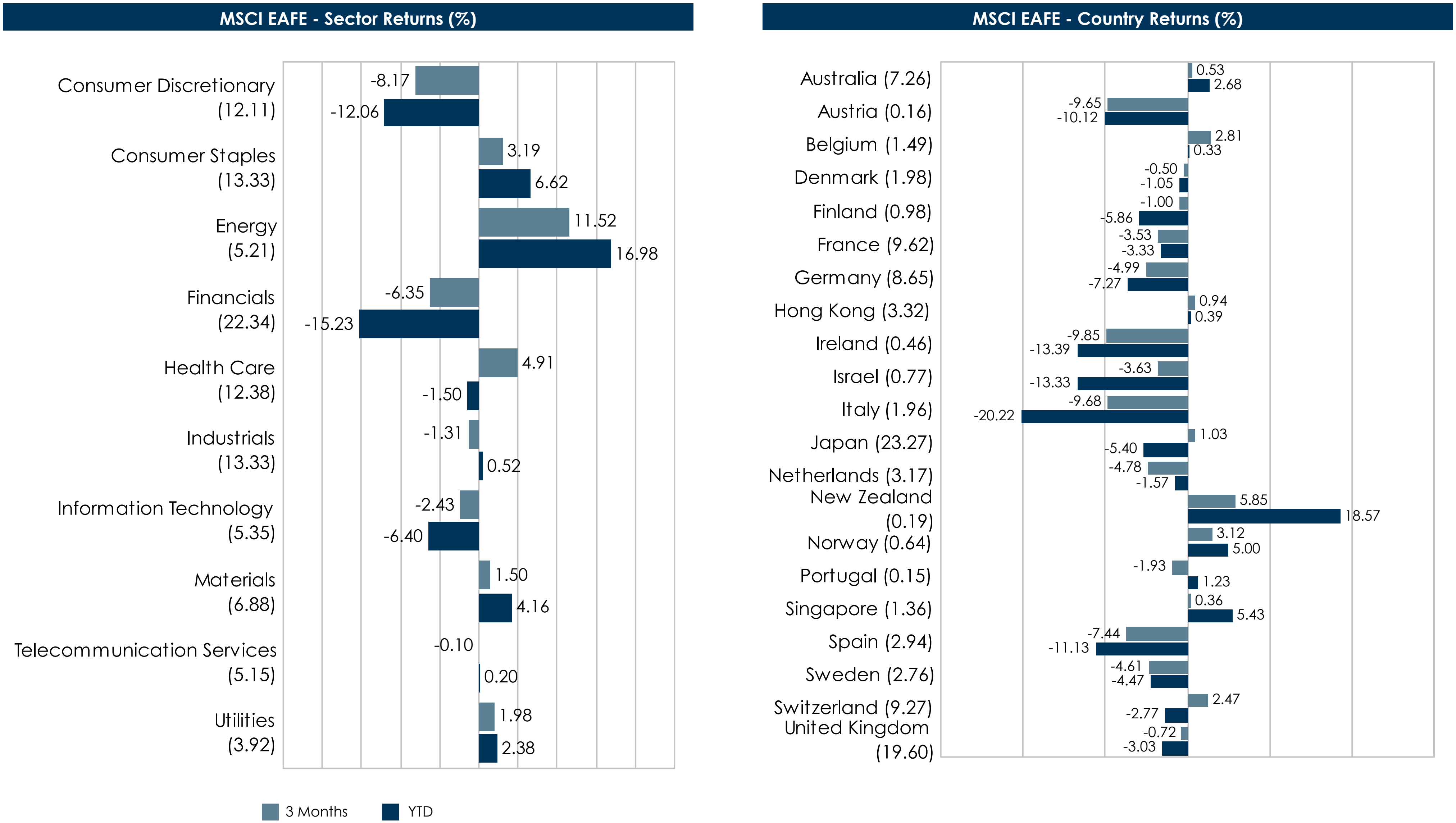
For the Periods Ending June 30, 2016



	YTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
MSCI EAFE	-4.04	-9.72	2.52	2.15	2.05
MSCI EAFE Local Currency	-6.84	-9.75	6.25	6.70	2.57
MSCI EAFE Value	-6.18	-14.91	0.42	0.61	0.78
MSCI EAFE Growth	-1.91	-4.44	4.55	3.61	3.25
MSCI Emerging Markets	6.60	-11.71	-1.21	-3.44	3.88
MSCI Japan	-5.41	-8.64	3.00	4.45	0.32
MSCI ACWI ex US	-0.67	-9.80	1.62	0.56	2.33

Non-US Equity - Performance Breakdown

For the Periods Ending June 30, 2016



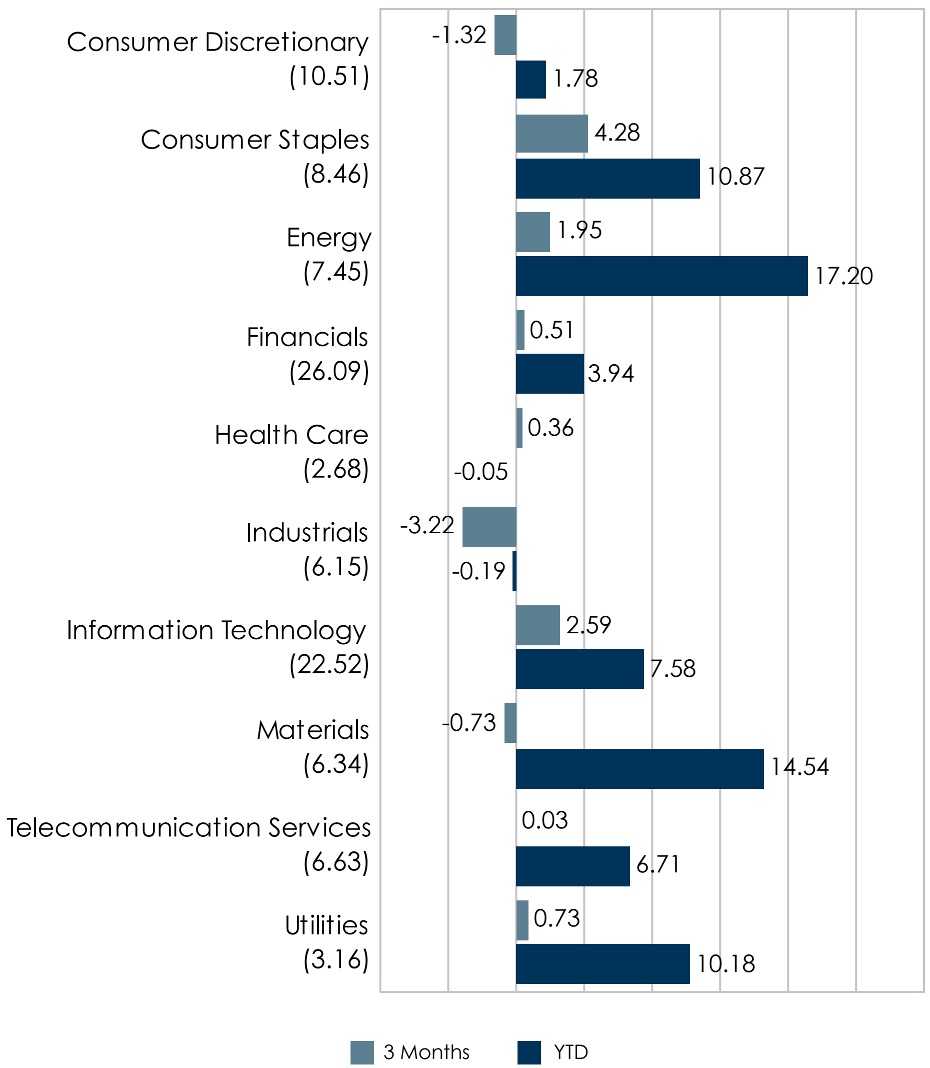
Numbers in parenthesis represent sector or country weights of the index. Sector or country weights may not add to 100% due to rounding.

Source: ACG Research, Bloomberg

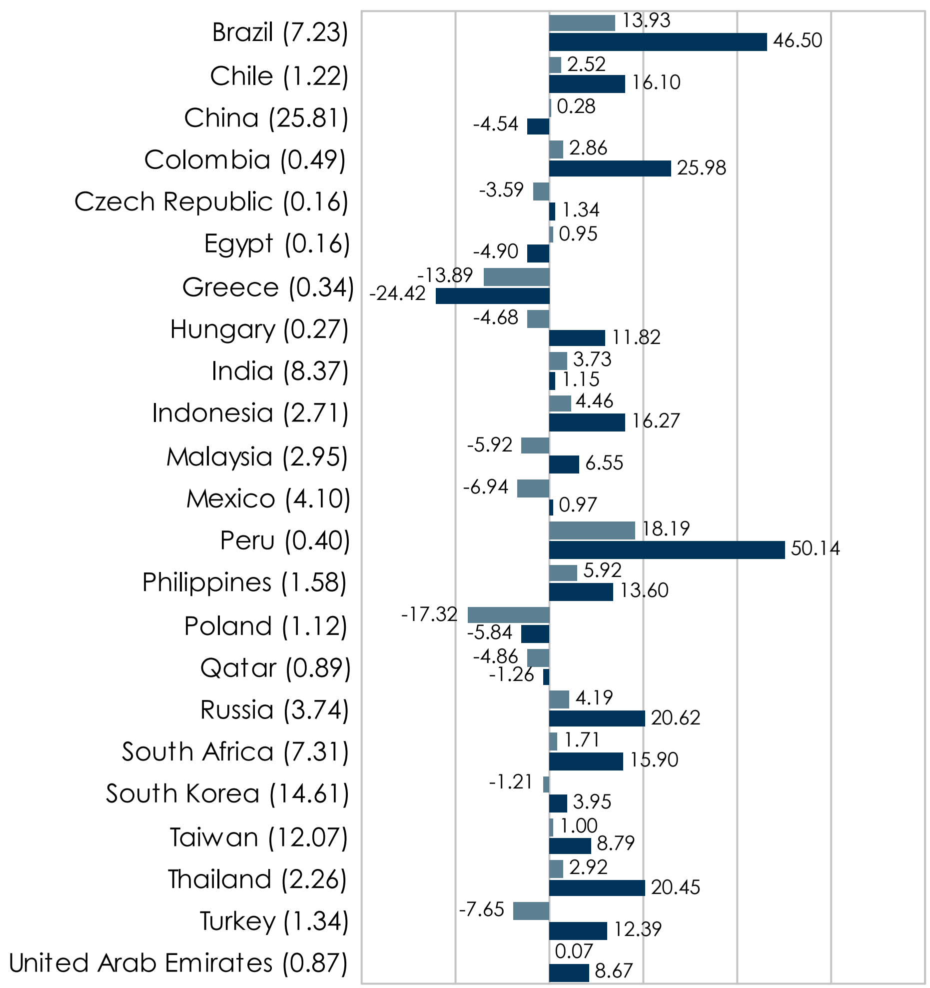
Emerging Markets - Performance Breakdown

For the Periods Ending June 30, 2016

MSCI Emerging Markets - Sector Returns (%)



MSCI Emerging Markets - Country Returns (%)

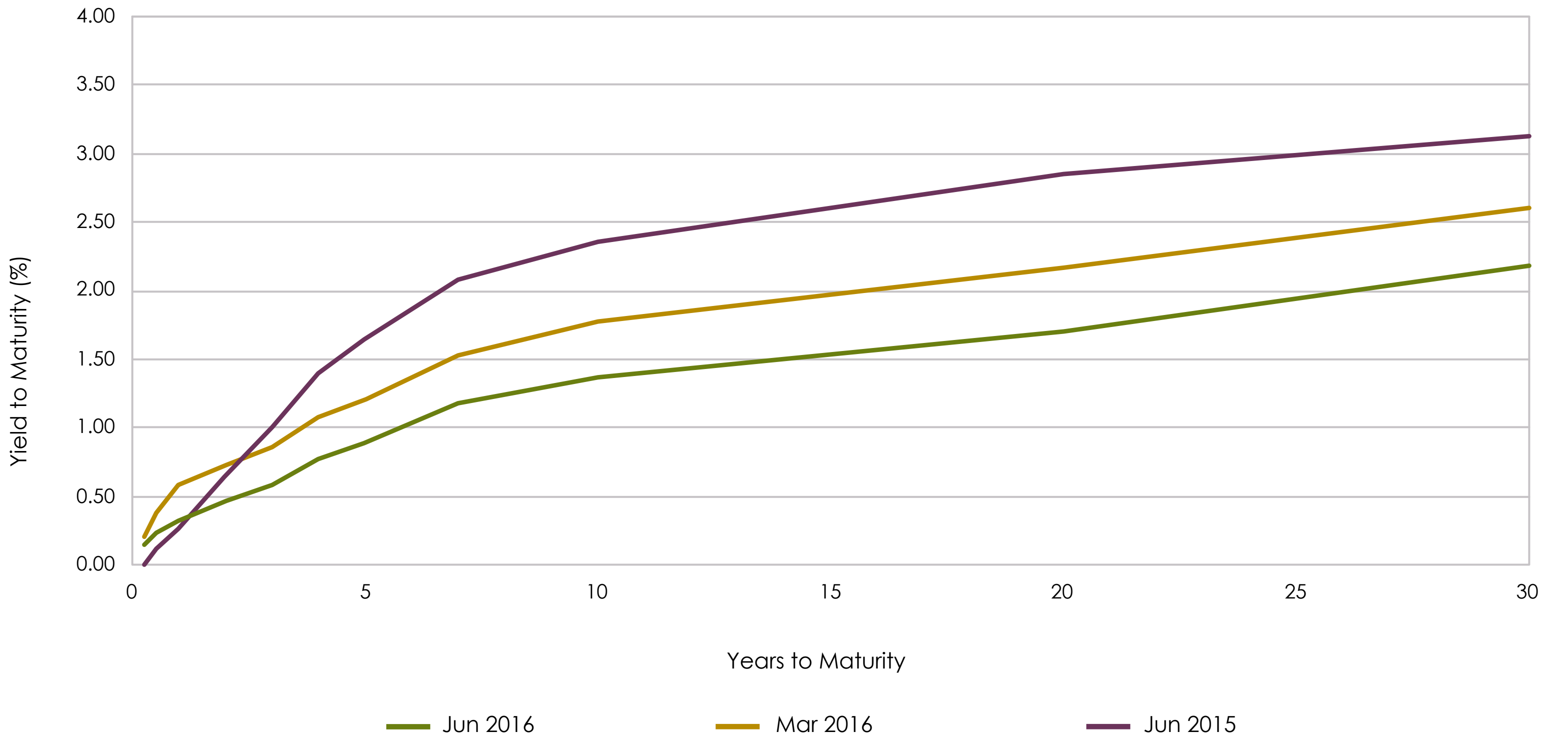


Numbers in parenthesis represent sector or country weights of the index. Sector or country weights may not add to 100% due to rounding.

Source: ACG Research, Bloomberg

Interest Rate Term Structure

Government Issues - 3 Months to 30 Years Maturity

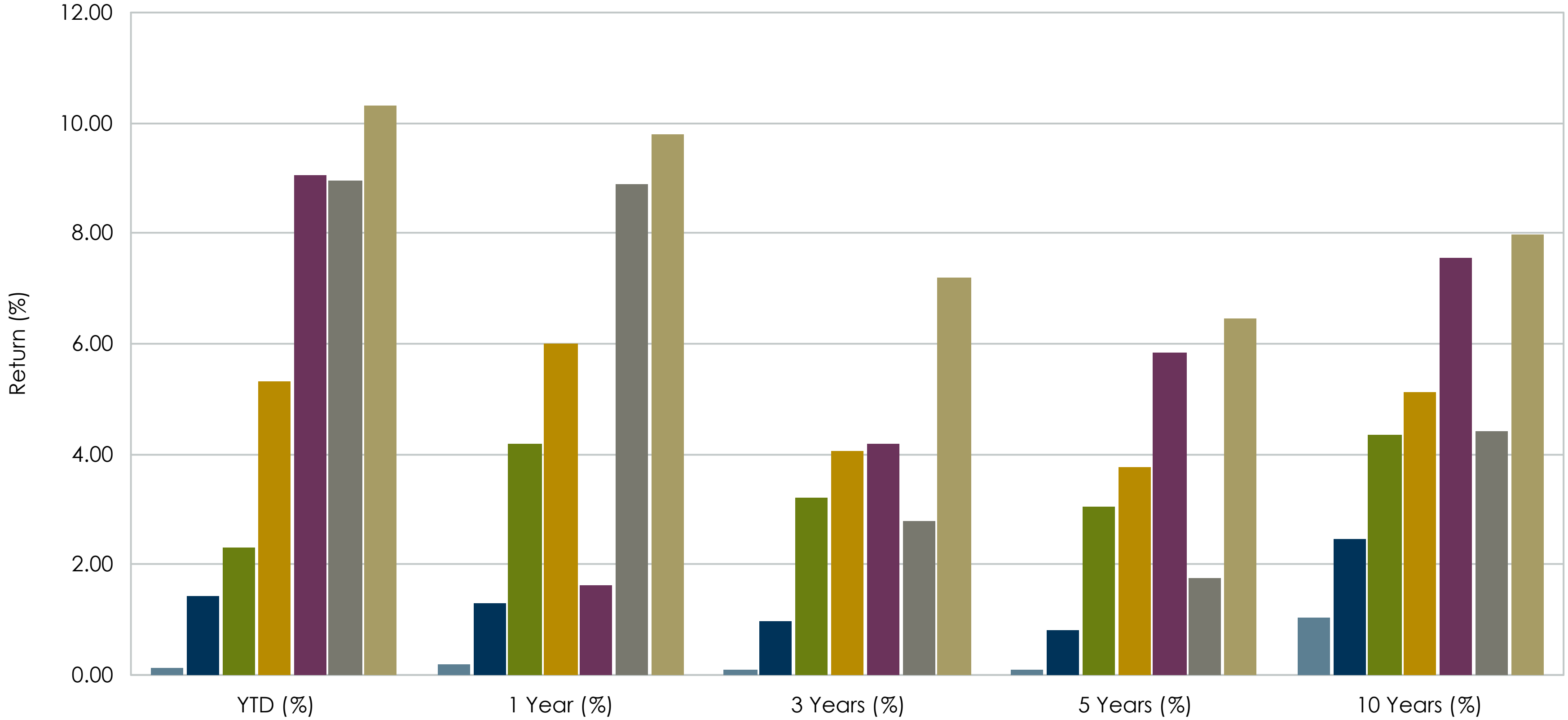


	Jun 2016	Mar 2016	Jun 2015
90 Days	0.26	0.20	0.01
180 Days	0.35	0.38	0.11
1 Year	0.44	0.58	0.27
2 Years	0.58	0.72	0.65
3 Years	0.69	0.85	1.01
4 Years	0.89	1.08	1.40
5 Years	1.00	1.21	1.65
7 Years	1.28	1.53	2.08
10 Years	1.47	1.77	2.35
20 Years	1.81	2.17	2.86
30 Years	2.29	2.61	3.12

Source: Bloomberg

Fixed Income Index Returns

For the Periods Ending June 30, 2016



	YTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
US T-Bills 90 Day	0.15	0.19	0.09	0.09	1.05
BofA ML 1-3 Yr Treasury	1.43	1.31	0.98	0.81	2.46
Barclays 5 Yr Municipal	2.32	4.19	3.23	3.04	4.35
Barclays US Aggregate	5.31	6.00	4.06	3.76	5.13
Barclays US Corp High Yield	9.06	1.62	4.18	5.84	7.56
Barclays Global Aggregate	8.96	8.87	2.80	1.77	4.40
JPM EMBI Global Diversified	10.31	9.79	7.20	6.45	7.97

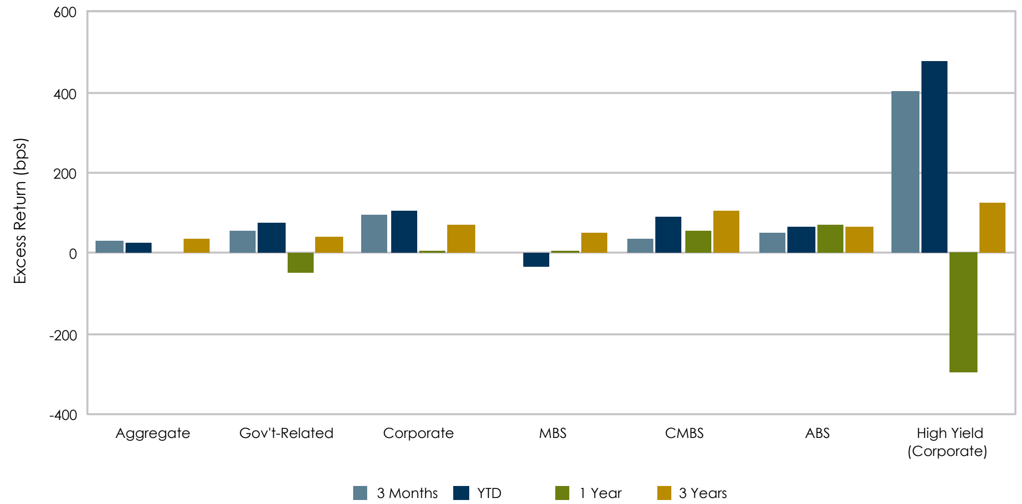
US Fixed Income Market Environment

For the Periods Ending June 30, 2016

Nominal Returns By Sector (%)

	3 Months	YTD	1 Year	3 Years
US Aggregate	2.22	5.32	6.04	4.14
US Treasury	2.10	5.37	6.22	3.50
US Agg: Gov't-Related	2.49	5.70	5.24	3.91
US Corporate IG	3.57	7.67	7.93	5.42
MBS	1.10	3.10	4.33	3.75
CMBS	2.24	5.93	6.23	4.11
ABS	1.16	2.53	2.70	2.19
US Corp High Yield	5.53	9.06	1.63	4.19

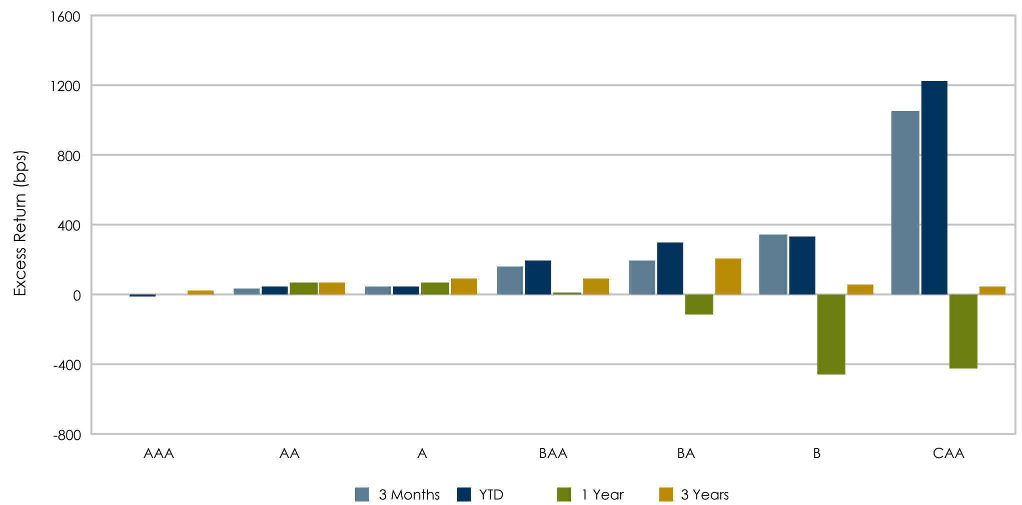
Excess Returns by Sector



Nominal Returns by Quality (%)

	3 Months	YTD	1 Year	3 Years
AAA	1.66	4.37	5.36	3.58
AA	2.62	5.96	7.09	4.56
A	3.11	7.10	8.61	5.61
BAA	4.29	8.79	6.90	5.37
BA	3.60	7.59	4.09	5.61
B	4.84	7.41	-0.64	3.26
CAA	11.84	16.04	-0.49	2.92

Excess Returns by Quality



Nominal Returns by Maturity (%)

	3 Months	YTD	1 Year	3 Years
1-3 Yr.	0.68	1.66	1.60	1.18
3-5 Yr.	1.19	3.41	3.73	2.70
5-7 Yr.	1.55	4.18	4.96	3.31
7-10 Yr.	2.72	6.53	7.88	5.07
10+ Yr.	6.55	14.34	15.70	8.63

Source: Barclays Capital

Excess returns are relative to the duration-neutral Treasury.

FMIvT Broad Market High Quality Bond Fund

For the Periods Ending June 30, 2016

Portfolio Description

- **Strategy** Expanded High Quailty Fixed Income
- **Manager** Atlanta Capital Management Company
- **Vehicle** Separately Managed Account
- **Benchmark** Barclays Aggregate A+
- **Performance Inception Date** January 1998
- **Fees** Manager Fees - 15 bps; Admin Fees - 14.5 bps
- **Total Expenses** Approximately 33 bps

Portfolio Information

- **Minimum initial investment** $50,000
- **Minimum subsequent investments** $5,000
- **Minimum redemption** $5,000
- The Portfolio is open once a month, on the first business day following the Portfolio Valuation date, to accept Member contributions or redemptions.
- The Portfolio is valued on the last business day of the month.
- The Administrator must have advance written notification of Member contributions or redemptions.

Portfolio Objectives and Constraints

- Invests in Government and high quality securities while maintaining an average maturity of approximately eight and one-half years.
- Outperform the Barclays Aggregate A+ over a complete market cycle (usually 3 to 5 years).
- Rank above median in a relevant peer group universe.
- The Portfolio is subject to interest rate, credit and liquidity risk, which may cause a loss of principal. Neither the Fund nor its yield is guaranteed by the US Government.

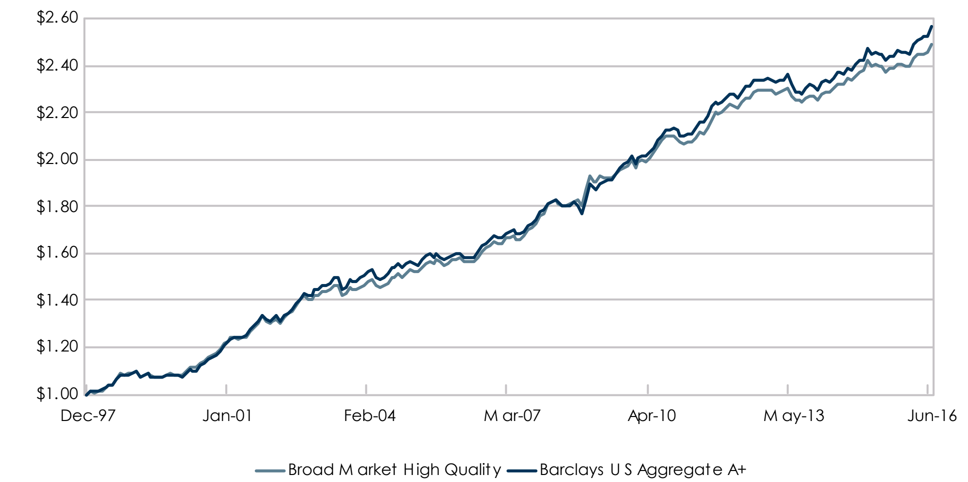
Dollar Growth Summary ($000s)

	3 Months	FYTD
Beginning Market Value	**118,095**	**119,311**
Net Additions	3,020	-427
Return on Investment	1,998	4,229
Income	*869*	*2,123*
Gain/Loss	*1,129*	*2,106*
Ending Market Value	**123,114**	**123,114**

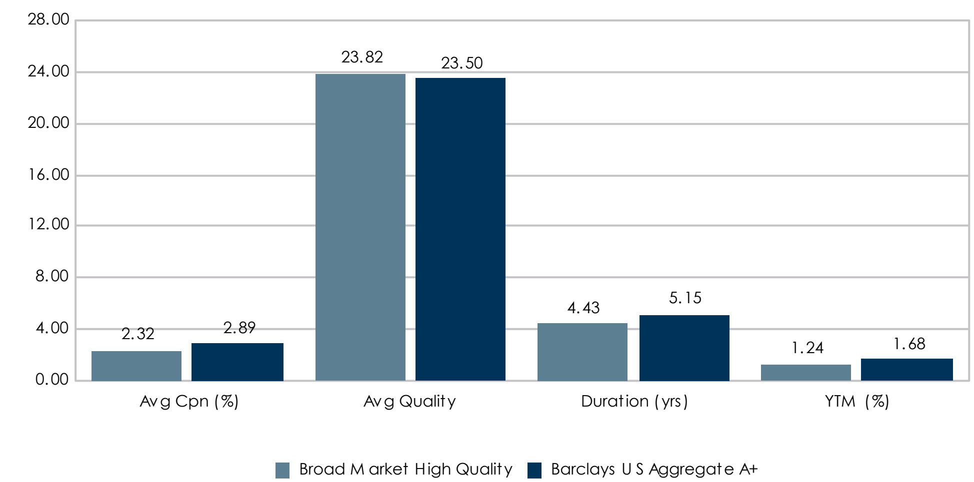
FMIvT Broad Market High Quality Bond Fund

For the Periods Ending June 30, 2016

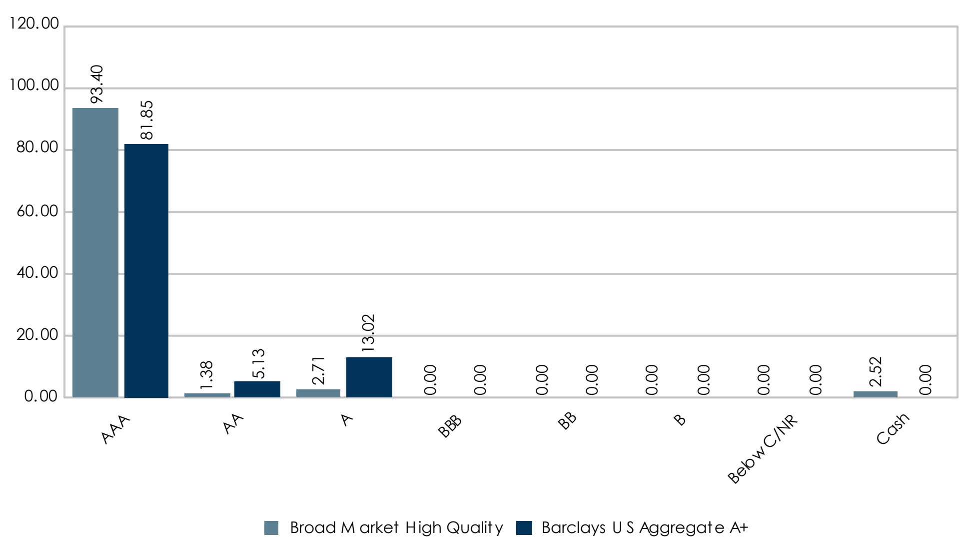
Growth of a Dollar



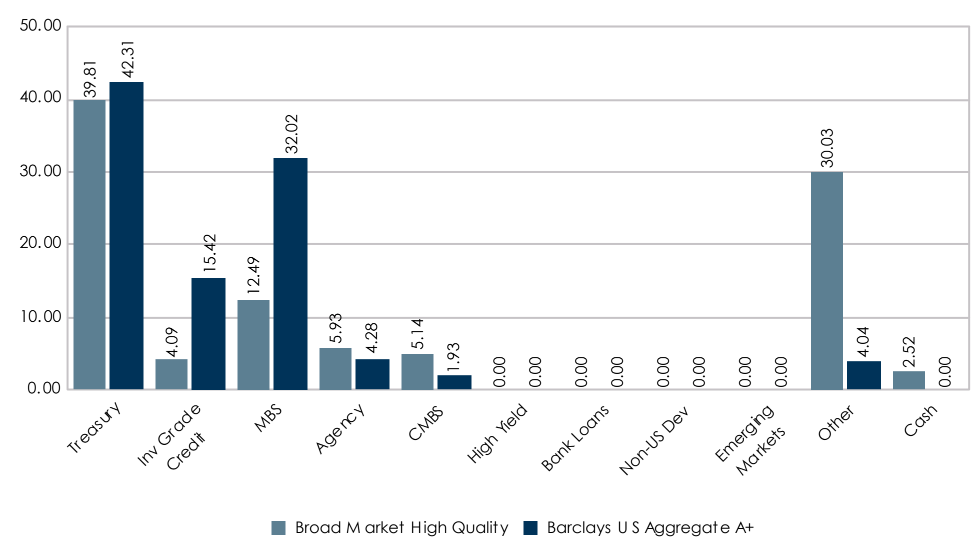
Characteristics



Quality Allocation



Sector Allocation

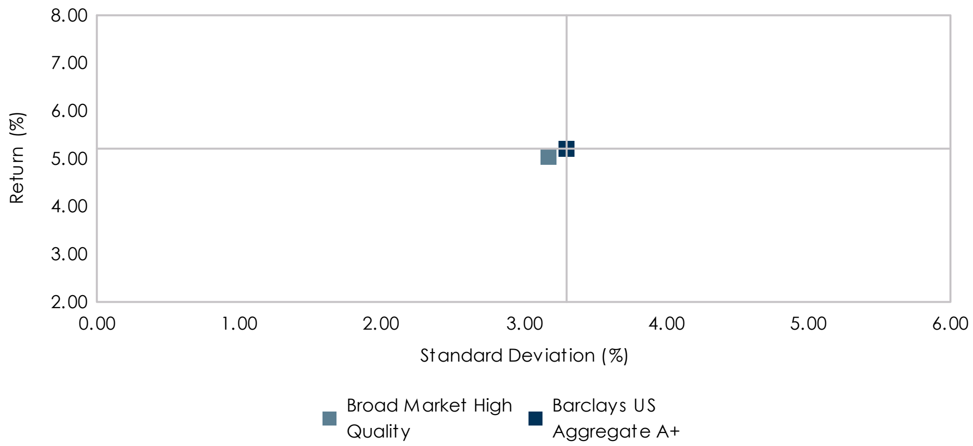


The Other sector consists of ABS, CMO, Convertibles, Municipals, Private Placements/144As and TIPS.

FMIvT Broad Market High Quality Bond Fund

For the Periods Ending June 30, 2016

Risk / Return Since Jan 1998



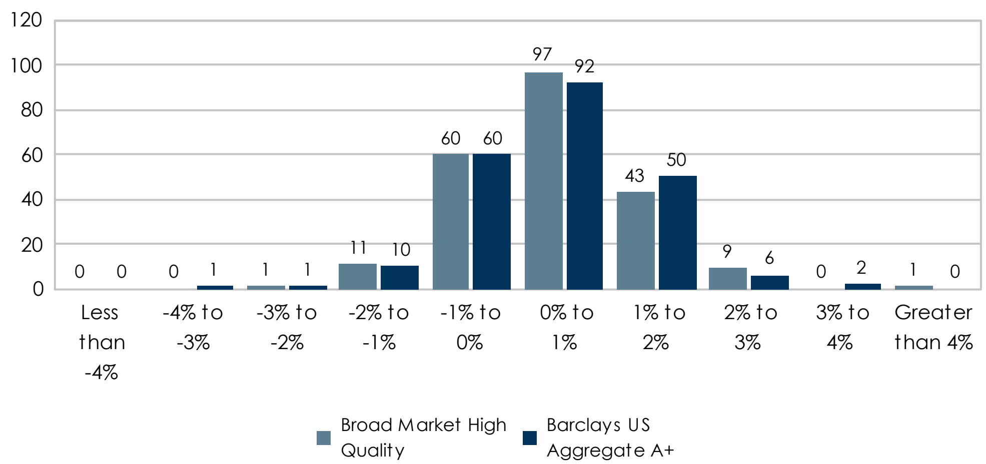
Portfolio Statistics Since Jan 1998

	Broad Market High Quality	Barclays US Aggregate A+
Return (%)	5.05	5.22
Standard Deviation (%)	3.17	3.30
Sharpe Ratio	0.98	0.99

Benchmark Relative Statistics

Beta	0.92
R Squared (%)	92.58
Alpha (%)	0.22
Tracking Error (%)	0.90
Batting Average (%)	46.40
Up Capture (%)	93.96
Down Capture (%)	89.09

Return Histogram Since Jan 1998



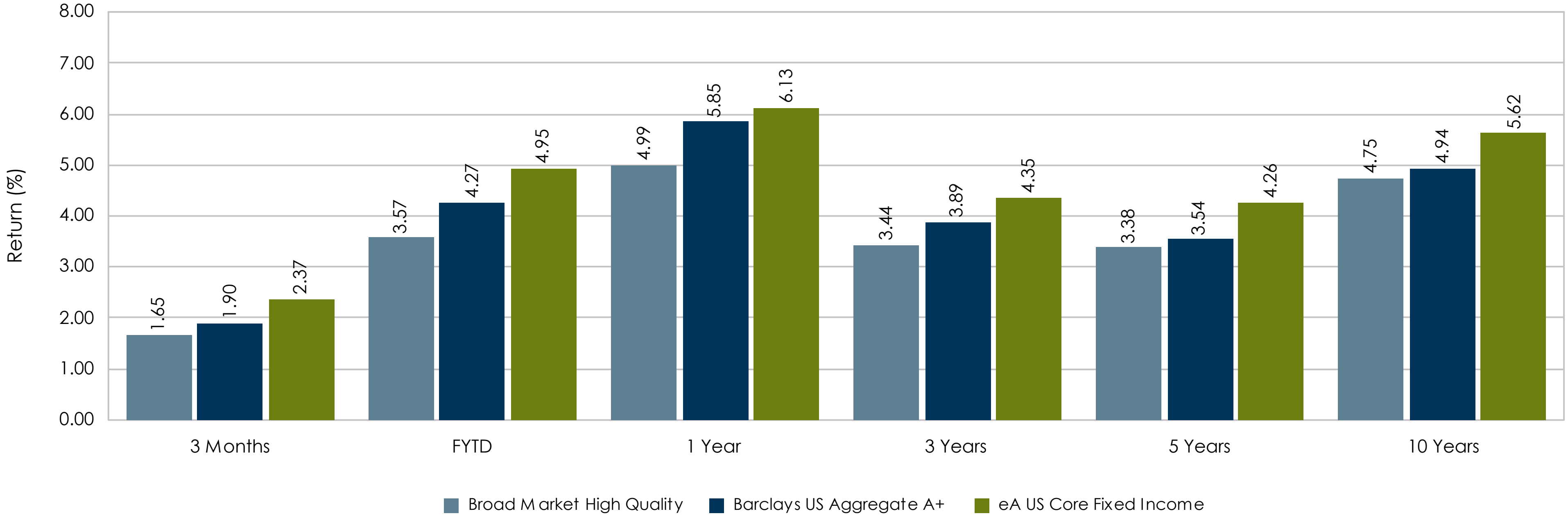
Return Analysis Since Jan 1998

	Broad Market High Quality	Barclays US Aggregate A+
Number of Months	222	222
Highest Monthly Return (%)	4.01	3.60
Lowest Monthly Return (%)	-2.47	-3.24
Number of Positive Months	150	150
Number of Negative Months	72	72
% of Positive Months	67.57	67.57

Statistics are calculated using monthly return data.

FMIvT Broad Market High Quality Bond Fund

For the Periods Ending June 30, 2016

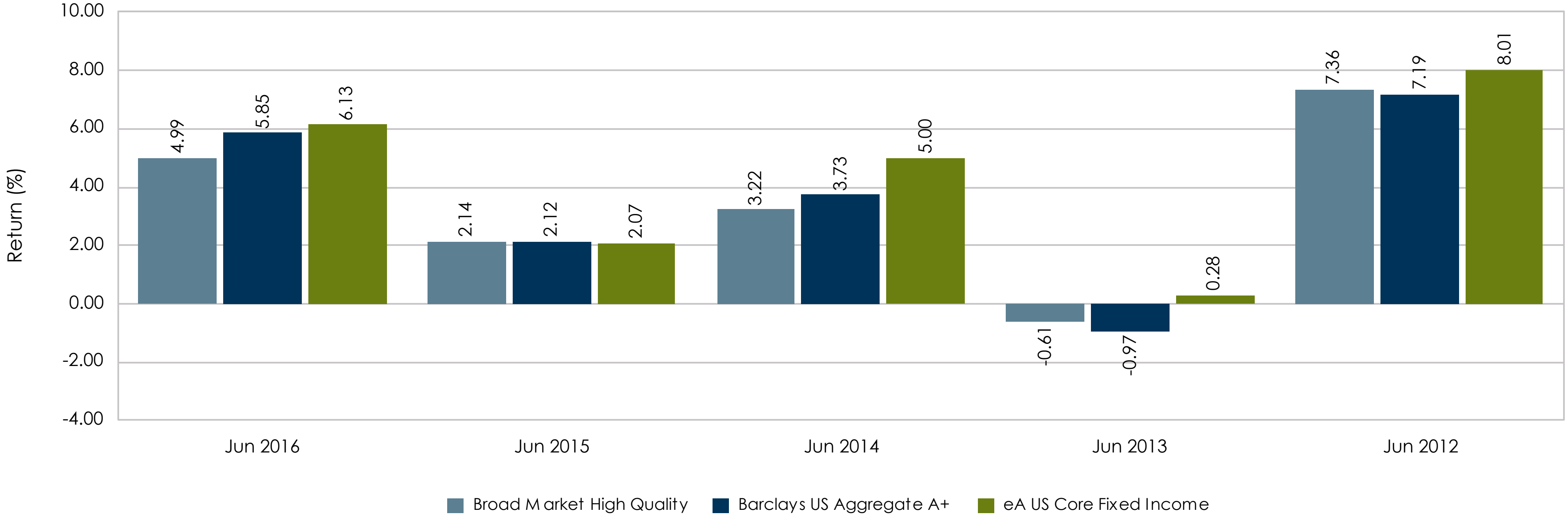


	3 Months	FYTD	1 Year	3 Years	5 Years	10 Years
Ranking	93	96	90	97	97	95
5th Percentile	3.14	6.03	7.29	5.47	5.41	6.59
25th Percentile	2.61	5.36	6.58	4.68	4.62	5.97
50th Percentile	2.37	4.95	6.13	4.35	4.26	5.62
75th Percentile	2.13	4.62	5.68	4.13	4.00	5.35
95th Percentile	1.54	3.59	4.38	3.62	3.48	4.68
Observations	231	231	231	226	224	197

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT Broad Market High Quality Bond Fund

For the One Year Periods Ending June



Ranking	90	46	96	85	78
5th Percentile	7.29	2.96	6.96	2.85	9.81
25th Percentile	6.58	2.40	5.58	1.07	8.58
50th Percentile	6.13	2.07	5.00	0.28	8.01
75th Percentile	5.68	1.75	4.36	-0.27	7.42
95th Percentile	4.38	1.25	3.30	-1.09	6.26
Observations	231	256	270	290	296

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Investment Guidelines

Broad Market High Quality Bond Fund

For the Periods Ending June 30, 2016

Portfolio Sector Allocations	Max.%	Min. %	Actual Portfolio	Within Guidelines?	Comments
U.S. Govt Oblig., U.S. Govt Agency Oblig, or U.S. Govt Instrum. Oblig.	75.0%	30.0%	45.7%	Yes	
Mortgage Securities including CMO's	50.0%	0.0%	18.1%	Yes	
Corporate and Yankee Debt Obligations	30.0%	0.0%	4.1%	Yes	
Asset Backed Securities	30.0%	0.0%	29.6%	Yes	
Reverse Repurchase Agreements and/or other forms of financial leverage *	30.0%	0.0%	0.0%	Yes	
Other (Cash)	25.0%	0.0%	2.5%	Yes	

Portfolio Duration/Quality	Policy Expectations	Actual Portfolio	Within Guidelines?	Comments
Modified Duration Portfolio should maintain a duration equal to the Barclays Capital A+ Aggregate Index plus or minus 30% but no greater than 7 years.	3.61 to 6.70	4.43	Yes	
Credit quality Portfolio should Maintain a minimum bond fund rating of AA (Fitch).	AA		Yes	

Individual Securities		Within Guidelines?	Comments
Minimum credit rating of A by any NRSRO for all corporate securities.		Yes	
Maximum of 3% at time of purchase and 5% of the portfolio value may be invested in corporate securities of an individual issuer.	1.5%	Yes	Largest Position Noted
A maximum of 5% of the portfolio, at market, may be invested in individual trusts of ABS and Non-Agency CMOs.	2.5%	Yes	Largest Position Noted
Final stated maturity of 31.0 years or less for all securities.		Yes	

**Asset Consulting Group is unable to verify the actual percentages in the portfolio. However, ACG has confirmed the actual portfolio allocation is less than the maximum percentage allowed.*

FMIvT Core Plus Fixed Income Fund

For the Periods Ending June 30, 2016

Portfolio Description

- **Strategy** Core Plus Fixed Income
- **Manager** Franklin Resources, Inc & Pioneer Institutional Investment
- **Vehicle** Non-Mutual Commingled
- **Benchmark** Barclays Multiverse
- **Performance Inception Date** April 2014
- **Fees** Manager Fee - 69 bps; Admin Fee - 14.5 bps
- **Total Expenses** Approximately 87 bps

Portfolio Information

- **Minimum initial investment** $50,000
- **Minimum subsequent investments** $5,000
- **Minimum redemption** $5.000
- The Portfolio is open once a month, on the first business day following a Portfolio Valuation date, to accept Member contributions or redemptions.
- The Portfolio is valued on the last business day of the month.
- The Administrator must have advance written notification of Member contributions or redemptions.

Portfolio Objectives and Constraints

- Invests in a broad spectrum of fixed and floating rate debt securities that are diversified by credit quality, geography and duration.
- Outperform the Barclays Multiverse over a complete market cycle (usually 3 to 5 years).
- Rank above median in a relevant peer group universe.
- The Portfolio is subject to interest rate, credit and liquidity risk, which may cause a loss of prinicpal. Neither the Fund nor its yield is guaranteed by the US Government.

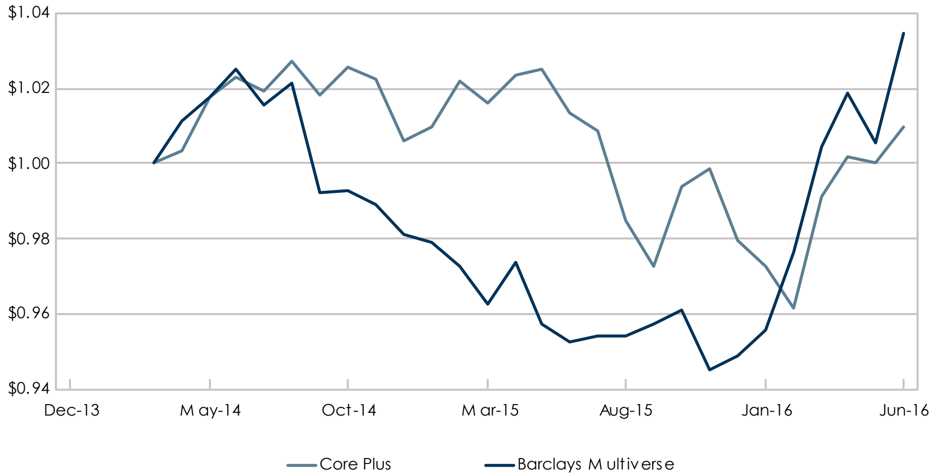
Dollar Growth Summary ($000s)

	3 Months	FYTD
Beginning Market Value	**144,602**	**135,748**
Net Additions	3,252	9,602
Return on Investment	2,794	5,299
Ending Market Value	**150,649**	**150,649**

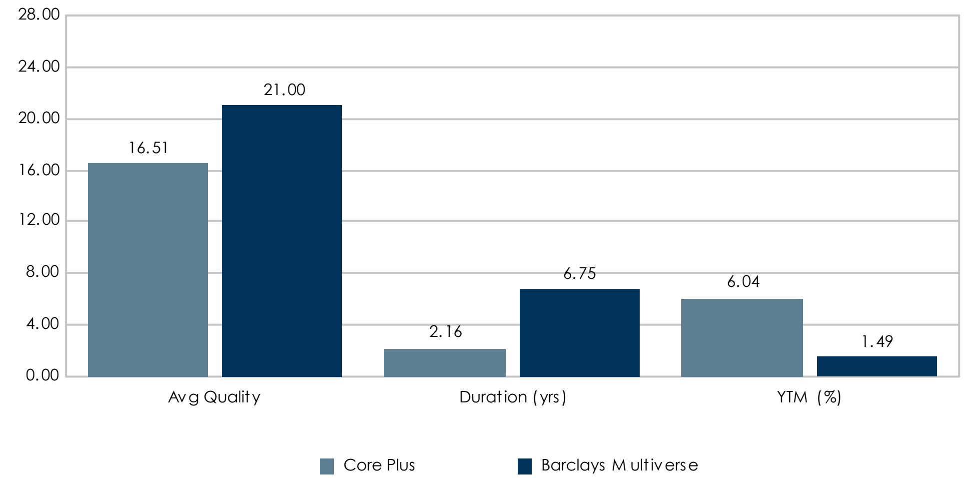
FMIvT Core Plus Fixed Income Fund

For the Periods Ending June 30, 2016

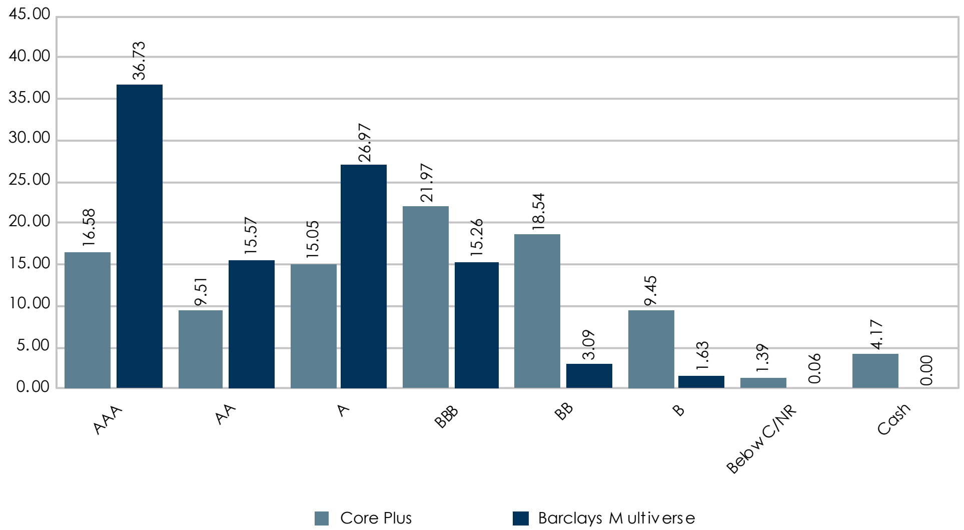
Growth of a Dollar



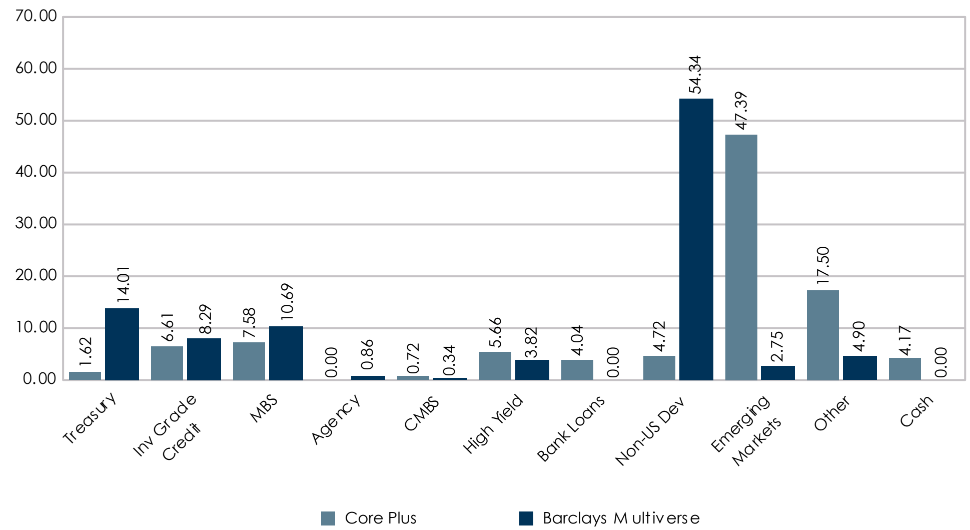
Characteristics



Quality Allocation



Sector Allocation



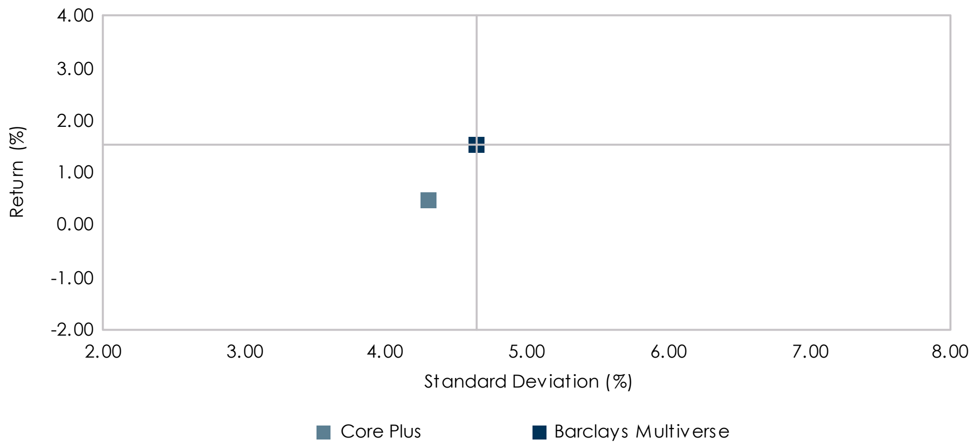
The Other sector consists of ABS, CMO, Convertibles, Municipals, Private Placements/144As and TIPS.

As of June 30, 2016, FMIvT Core Plus Fixed Income Fund was 50.91% invested in the Pioneer Multi-Sector Fixed Income Fund and 49.09% invested in the Franklin Templeton Golbal Multisector Plus Fund.

FMIvT Core Plus Fixed Income Fund

For the Periods Ending June 30, 2016

Risk / Return Since Apr 2014



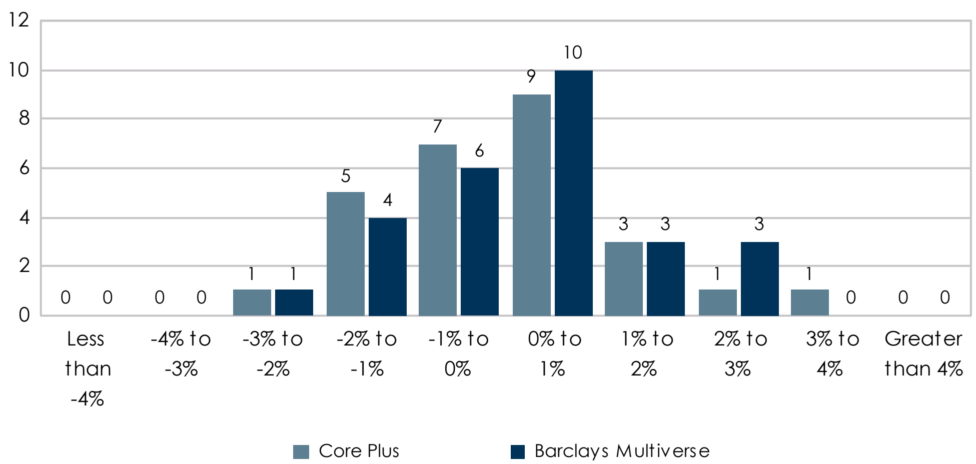
Portfolio Statistics Since Apr 2014

	Core Plus	Barclays Multiverse
Return (%)	0.44	1.52
Standard Deviation (%)	4.31	4.64
Sharpe Ratio	0.09	0.32

Benchmark Relative Statistics

Beta	0.35
R Squared (%)	14.06
Alpha (%)	-0.03
Tracking Error (%)	5.01
Batting Average (%)	51.85
Up Capture (%)	23.38
Down Capture (%)	24.15

Return Histogram Since Apr 2014



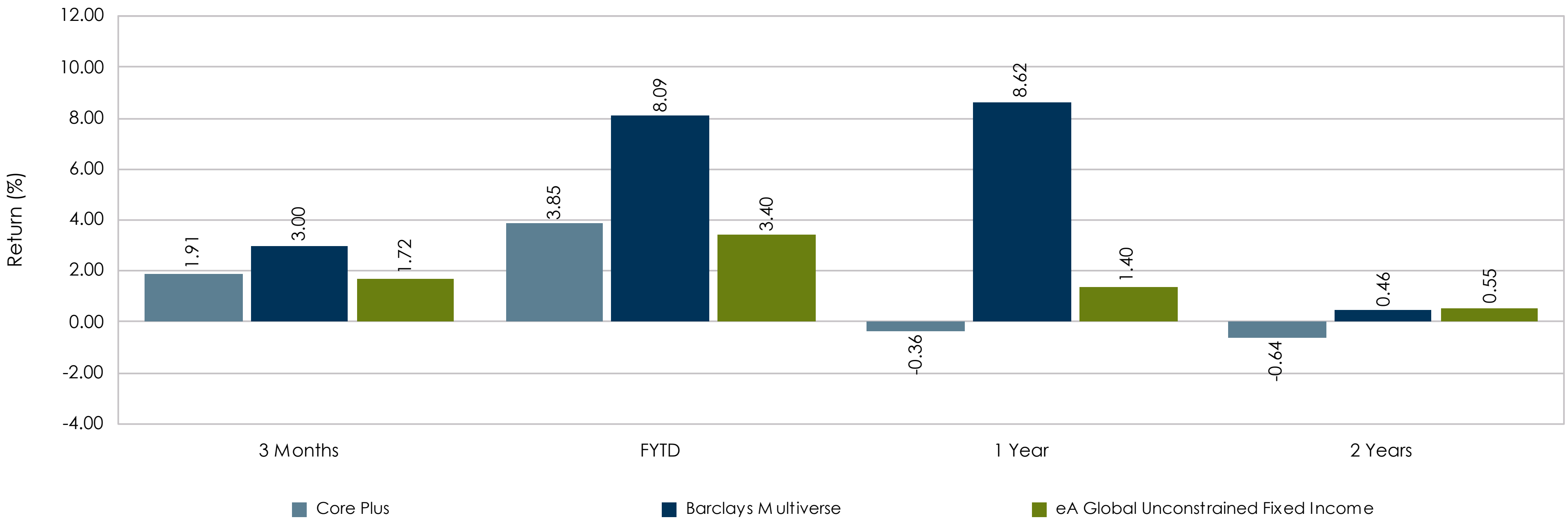
Return Analysis Since Apr 2014

	Core Plus	Barclays Multiverse
Number of Months	27	27
Highest Monthly Return (%)	3.09	2.89
Lowest Monthly Return (%)	-2.34	-2.83
Number of Positive Months	14	16
Number of Negative Months	13	11
% of Positive Months	51.85	59.26

Statistics are calculated using monthly return data.

FMIvT Core Plus Fixed Income Fund

For the Periods Ending June 30, 2016

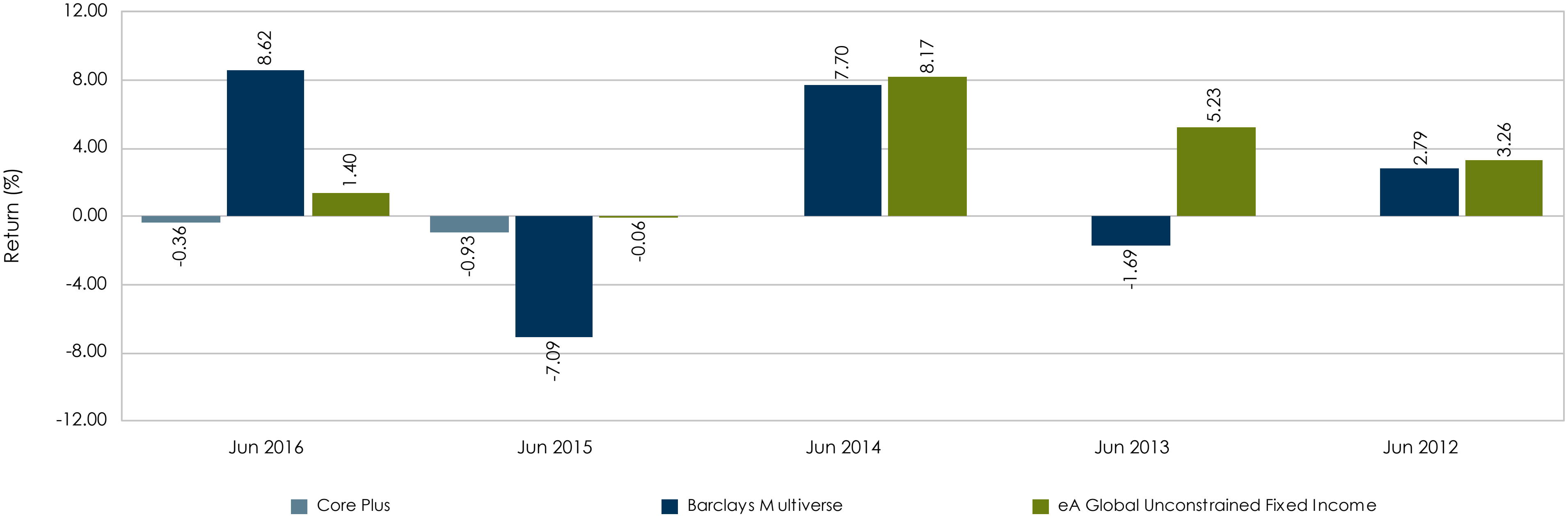


	3 Months	FYTD	1 Year	2 Years
Ranking	43	45	70	62
5th Percentile	4.65	8.93	5.84	3.91
25th Percentile	2.89	5.50	3.38	2.06
50th Percentile	1.72	3.40	1.40	0.55
75th Percentile	0.15	1.12	-0.95	-3.31
95th Percentile	-3.32	-4.42	-8.04	-10.87
Observations	160	160	160	150

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT Core Plus Fixed Income Fund

For the One Year Periods Ending June



	Jun 2016	Jun 2015	Jun 2014	Jun 2013	Jun 2012
Ranking	70	60			
5th Percentile	5.84	4.26	16.69	13.76	10.94
25th Percentile	3.38	1.60	10.80	8.10	6.32
50th Percentile	1.40	-0.06	8.17	5.23	3.26
75th Percentile	-0.95	-6.12	5.41	2.88	0.99
95th Percentile	-8.04	-17.92	1.31	-3.50	-9.37
Observations	160	163	146	130	111

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT High Quality Growth Portfolio

For the Periods Ending June 30, 2016

Portfolio Description

- **Strategy** Large Cap Growth Equity
- **Manager** Atlanta Capital Management Company
- **Vehicle** Separately Managed Account
- **Benchmark** Russell 1000 Growth
- **Performance Inception Date** January 1998
- **Fees** Manager Fee - 45 bps; Admin Fee - 14.5 bps
- **Total Expenses** Approximately 66 bps

Portfolio Information

- **Minimum initial investment** $50,000
- **Minimum subsequent investments** $5,000
- **Minimum redemption** $5,000
- The Portfolio is open once a month, on the first business day following the Portfolio Valuation date, to accept Member contributions or redemptions.
- The Portfolio is valued on the last business day of the month.
- The Administrator must have advance written notification of Member contributions or redemptions.

Portfolio Objectives and Constraints

- Invests in large cap growth style common stocks of companies domiciled in the US or traded on the New York Stock Exchange.
- Outperform the Russell 1000 Growth over a complete market cycle (usually 3 to 5 years).
- Rank above median in a relevant peer group universe.
- Stock values fluctuate in response to the activities of individual companies, the general market and economic conditions. Shares of the Portfolio are neither insured nor guaranteed by any US Government agency, including the FDIC.

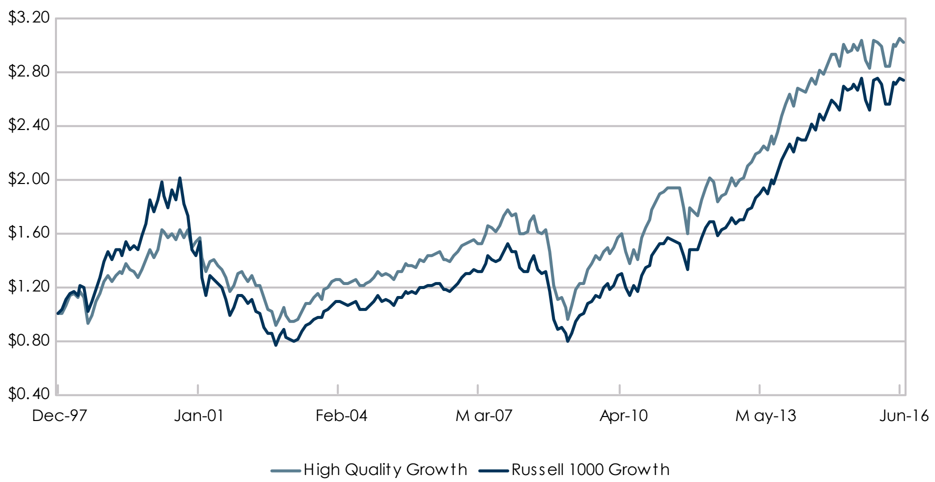
Dollar Growth Summary ($000s)

	3 Months	FYTD
Beginning Market Value	**50,851**	**48,182**
Net Additions	-1	-381
Return on Investment	332	3,381
Income	*176*	*527*
Gain/Loss	*157*	*2,854*
Ending Market Value	**51,182**	**51,182**

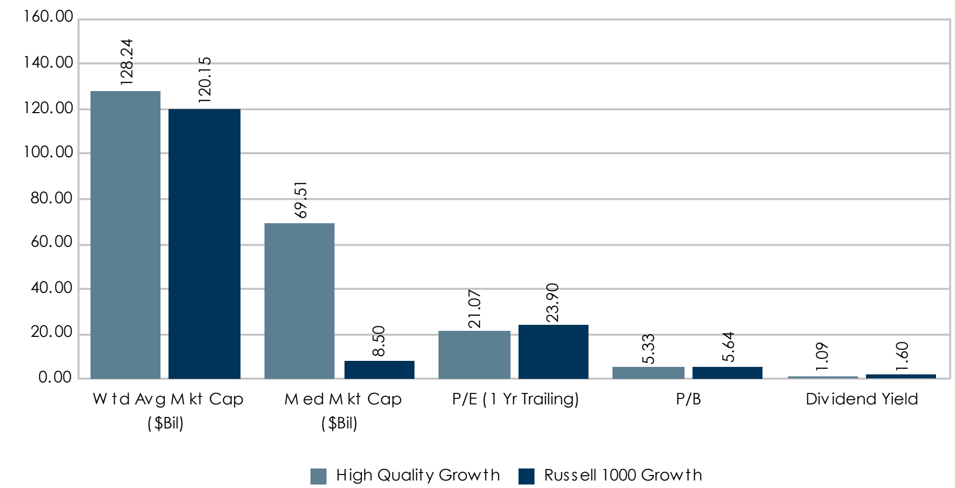
FMIvT High Quality Growth Portfolio

For the Periods Ending June 30, 2016

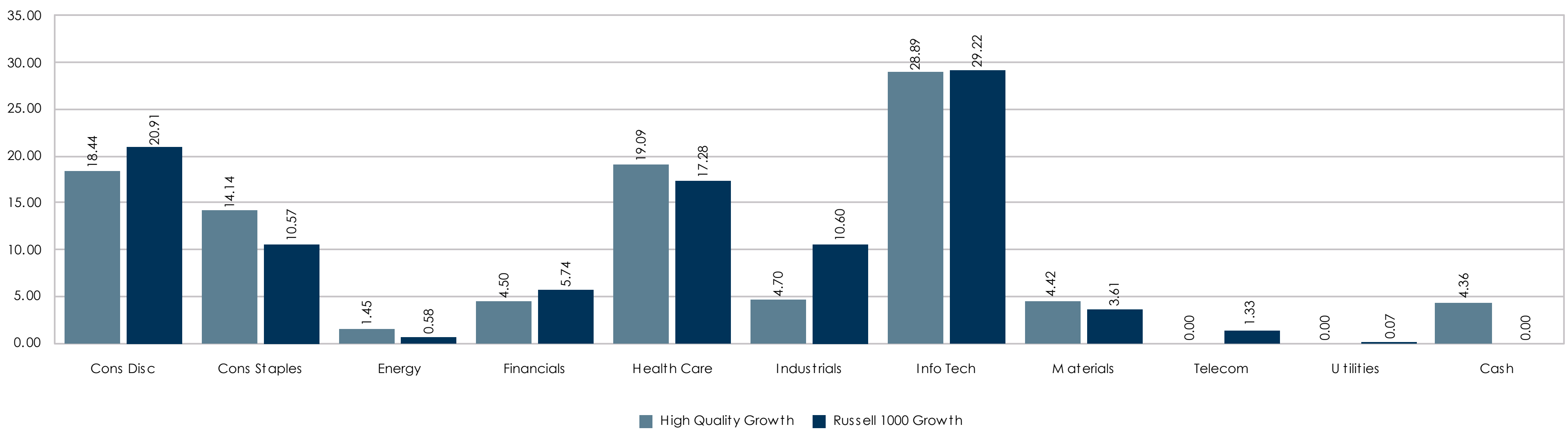
Growth of a Dollar



Characteristics



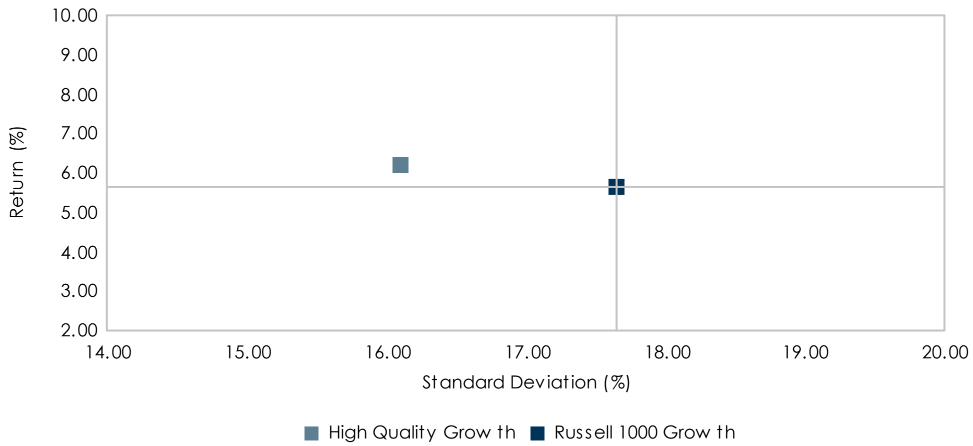
Sector Allocation



FMIvT High Quality Growth Portfolio

For the Periods Ending June 30, 2016

Risk / Return Since Jan 1998



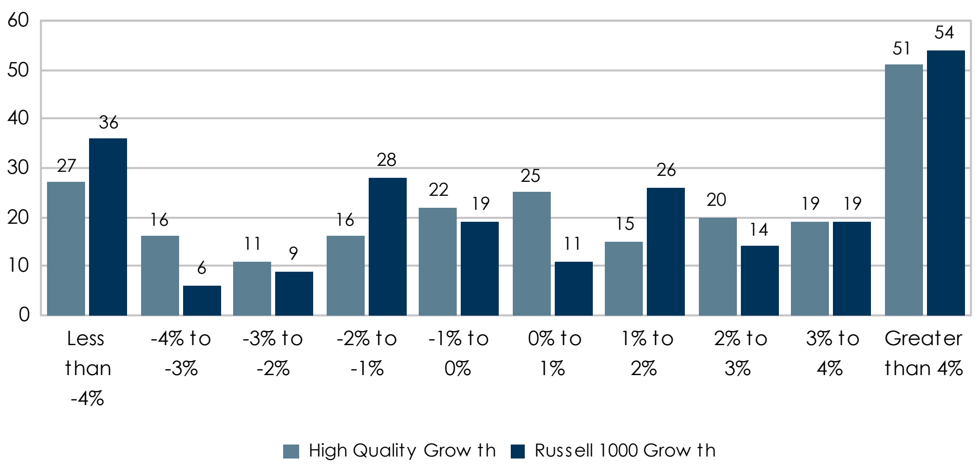
Portfolio Statistics Since Jan 1998

	High Quality Growth	Russell 1000 Growth
Return (%)	6.17	5.61
Standard Deviation (%)	16.11	17.65
Sharpe Ratio	0.26	0.21

Benchmark Relative Statistics

Beta	0.86
R Squared (%)	88.26
Alpha (%)	1.28
Tracking Error (%)	6.07
Batting Average (%)	47.30
Up Capture (%)	88.18
Down Capture (%)	88.13

Return Histogram Since Jan 1998



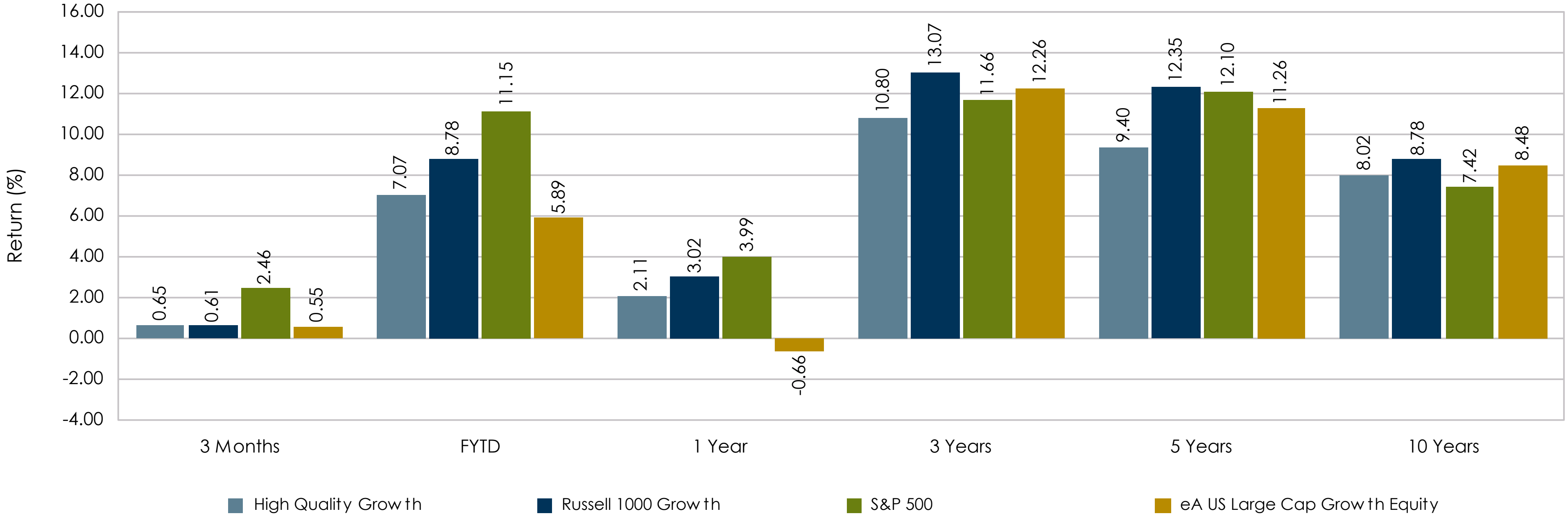
Return Analysis Since Jan 1998

	High Quality Growth	Russell 1000 Growth
Number of Months	222	222
Highest Monthly Return (%)	12.11	12.65
Lowest Monthly Return (%)	-17.56	-17.61
Number of Positive Months	130	124
Number of Negative Months	92	98
% of Positive Months	58.56	55.86

Statistics are calculated using monthly return data.

FMIvT High Quality Growth Portfolio

For the Periods Ending June 30, 2016

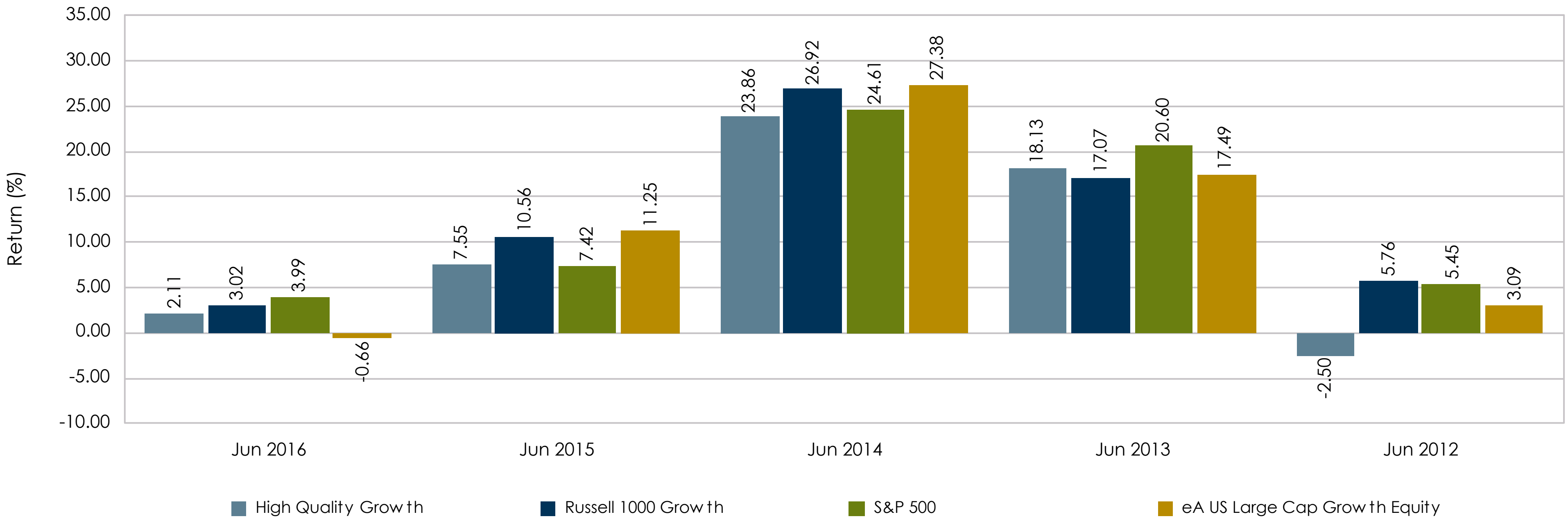


	3 Months	FYTD	1 Year	3 Years	5 Years	10 Years
Ranking	48	39	26	76	89	62
5th Percentile	3.75	11.71	6.64	15.27	13.80	10.52
25th Percentile	1.65	8.08	2.12	13.46	12.50	9.19
50th Percentile	0.55	5.89	-0.66	12.26	11.26	8.48
75th Percentile	-0.44	3.68	-3.12	10.87	10.16	7.54
95th Percentile	-2.20	-0.17	-7.15	8.62	8.34	6.46
Observations	313	312	312	305	286	241

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT High Quality Growth Portfolio

For the One Year Periods Ending June



	Jun 2016	Jun 2015	Jun 2014	Jun 2013	Jun 2012
Ranking	26	82	81	43	88
5th Percentile	6.64	16.87	33.80	24.32	10.21
25th Percentile	2.12	13.38	29.95	20.21	5.47
50th Percentile	-0.66	11.25	27.38	17.49	3.09
75th Percentile	-3.12	8.53	24.97	15.05	0.17
95th Percentile	-7.15	4.28	20.54	11.48	-5.99
Observations	312	343	362	371	392

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Investment Guidelines

High Quality Growth Equity Portfolio

For the Periods Ending June 30, 2016

Portfolio Sector Allocations	Maximum	Actual Portfolio	Within Guidelines?	Comments
Maximum sector concentration shall be no more than 30% in any one sector as defined by the Standard & Poor's GICS.				
Consumer Discretionary	30.0%	18.4%	Yes	
Consumer Staples	30.0%	14.1%	Yes	
Energy	30.0%	1.5%	Yes	
Financials	30.0%	4.5%	Yes	
Health Care	30.0%	19.1%	Yes	
Industrials	30.0%	4.7%	Yes	
Information Technology	30.0%	28.9%	Yes	
Materials	30.0%	4.4%	Yes	
Telecommunication Services	30.0%	0.0%	Yes	
Utilities	30.0%	0.0%	Yes	

Allocation	Max. %	Actual Portfolio	Within Guidelines?	Comments
A maximum of 10% of the portfolio, valued at market, may be invested in cash.	10.0%	4.4%	Yes	
A maximum of 15% of the portfolio may be held in securities that have an S&P equity ranking or Value Line Financial Strength rating below B+.	15.0%	3.8%	Yes	
A maximum of 5% of the portfolio may be invested in the securities of an individual corporation.	5.0%	4.6%	Yes	Largest Position Noted
A maximum of 10% of the portfolio, valued at market, may be invested in convertible issues (must have rating of Baa/BBB or better).	10.0%	0.0%	Yes	
A maximum of 5% of the portfolio, valued at market, may be invested in any one convertible issuer.	5.0%	0.0%	Yes	
Maximum of 20% of the Portfolio, valued at market, may be invested in ADRs and common stocks of corporations organized under the laws of any country other than the United States, which are traded primarily on a US stock exchange.	20.0%	9.1%	Yes	

FMIvT Diversified Value Portfolio

For the Periods Ending June 30, 2016

Portfolio Description

- **Strategy** Large Cap Value Equity
- **Manager** Hotchkis & Wiley Capital Management
- **Vehicle** Separately Managed Account
- **Benchmark** Russell 1000 Value
- **Performance Inception Date** November 2006
- **Fees** Manager Fee - 80 bps; Admin Fee - 14.5 bps
- **Total Expenses** Approximately 101 bps

Portfolio Information

- **Minimum initial investment** $50,000
- **Minimum subsequent investments** $5,000
- **Minimum redemption** $5,000
- The Portfolio is open once a month, on the first business day following the Portfolio Valuation date, to accept Member contributions or redemptions.
- The Portfolio is valued on the last business day of the month.
- The Administrator must have advance written notification of Member contributions or redemptions.

Portfolio Objectives and Constraints

- Invests in large cap value style common stocks of companies domiciled in the US or traded on the New York Stock Exchange.
- Outperform the Russell 1000 Value over a complete market cycle (usually 3 to 5 years).
- Rank above median in a relevant peer group universe.
- Stock values fluctuate in response to the activities of individual companies, the general market and economic conditions. Shares of the Portfolio are neither insured nor guaranteed by any US Government agency, including the FDIC.

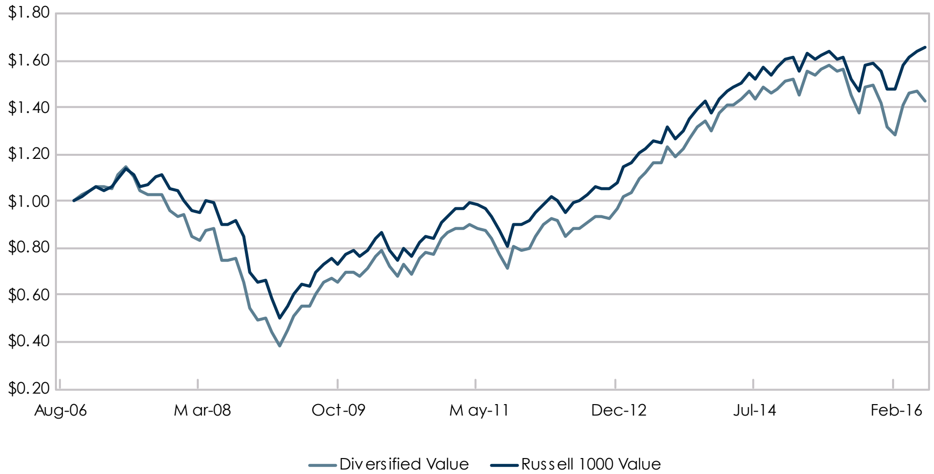
Dollar Growth Summary ($000s)

	3 Months	FYTD
Beginning Market Value	**49,799**	**44,929**
Net Additions	-143	3,456
Return on Investment	597	1,869
Income	*392*	*902*
Gain/Loss	*205*	*967*
Ending Market Value	**50,253**	**50,253**

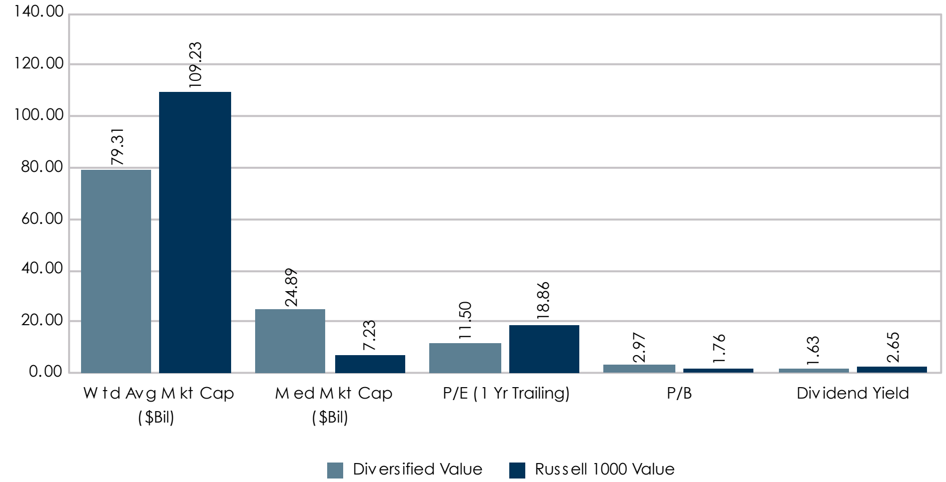
FMIvT Diversified Value Portfolio

For the Periods Ending June 30, 2016

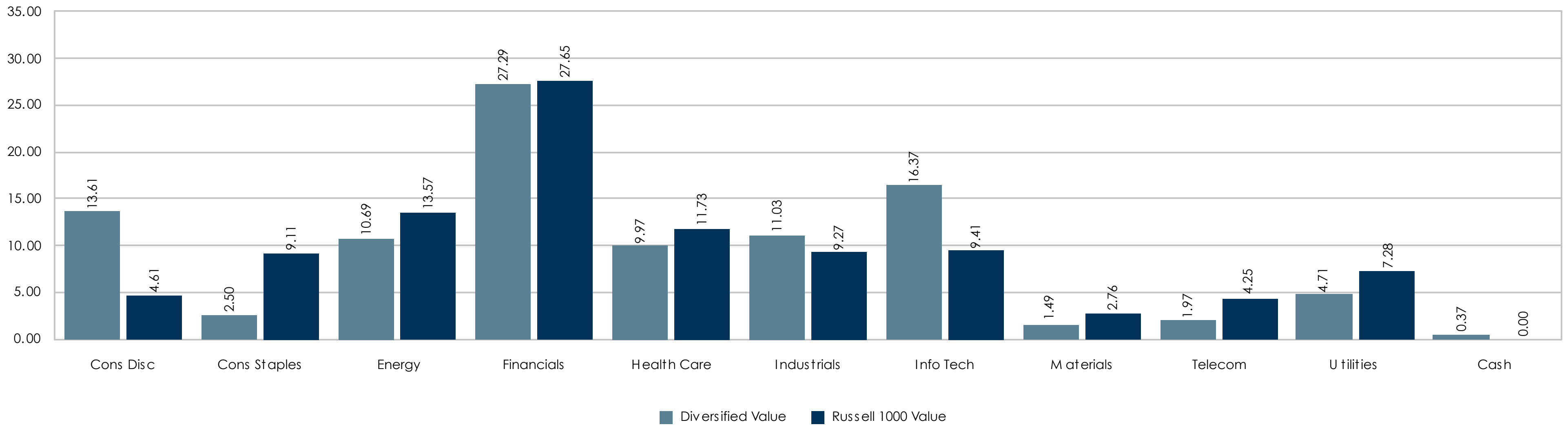
Growth of a Dollar



Characteristics



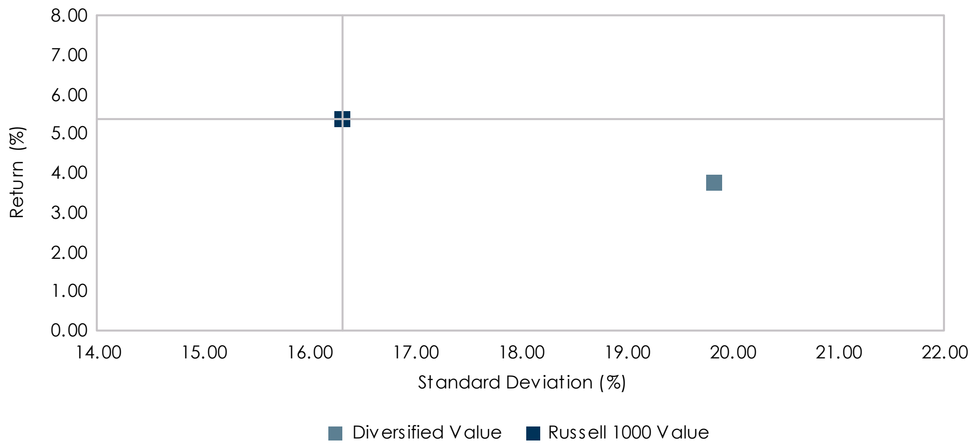
Sector Allocation



FMIvT Diversified Value Portfolio

For the Periods Ending June 30, 2016

Risk / Return Since Nov 2006



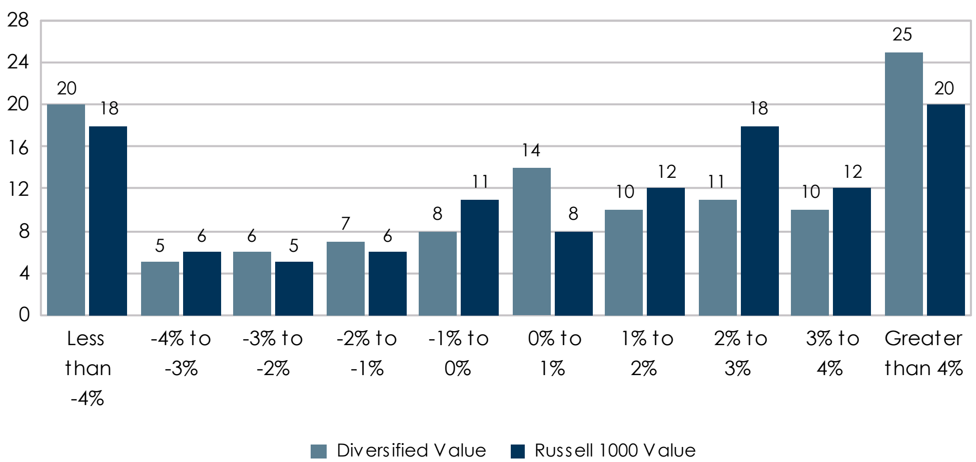
Portfolio Statistics Since Nov 2006

	Diversified Value	Russell 1000 Value
Return (%)	3.73	5.33
Standard Deviation (%)	19.82	16.31
Sharpe Ratio	0.15	0.28

Benchmark Relative Statistics

Beta	1.16
R Squared (%)	91.28
Alpha (%)	-1.95
Tracking Error (%)	6.42
Batting Average (%)	52.59
Up Capture (%)	112.14
Down Capture (%)	115.07

Return Histogram Since Nov 2006



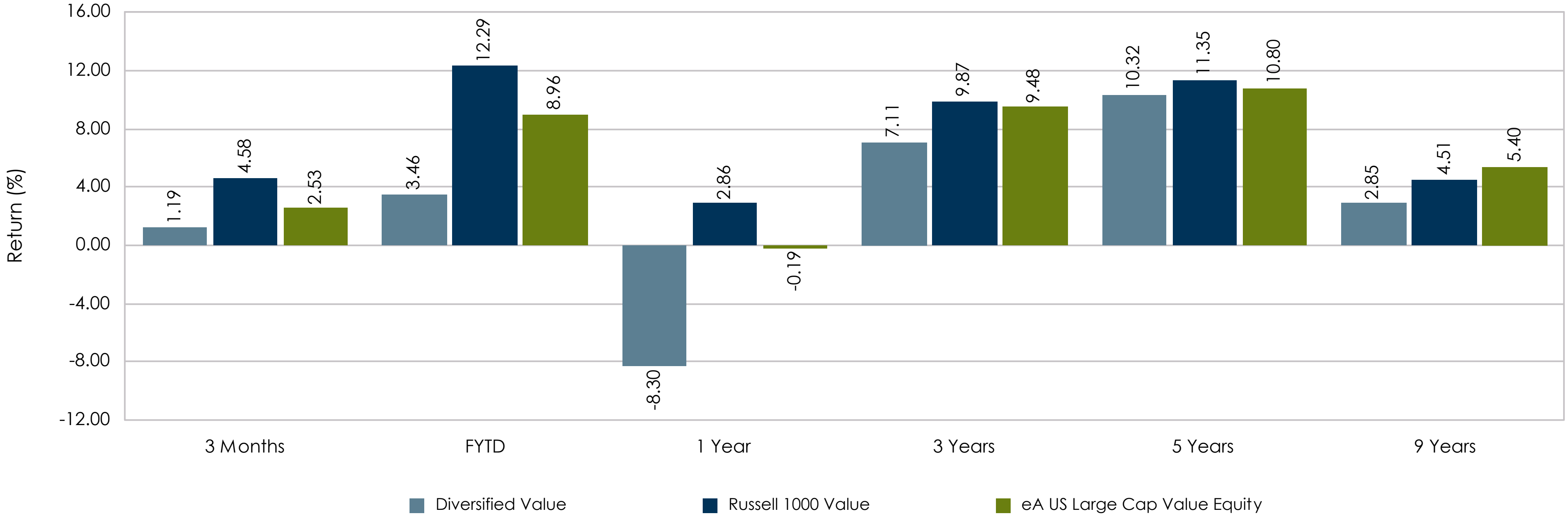
Return Analysis Since Nov 2006

	Diversified Value	Russell 1000 Value
Number of Months	116	116
Highest Monthly Return (%)	15.99	11.45
Lowest Monthly Return (%)	-16.08	-17.31
Number of Positive Months	70	70
Number of Negative Months	46	46
% of Positive Months	60.34	60.34

Statistics are calculated using monthly return data.

FMIvT Diversified Value Portfolio

For the Periods Ending June 30, 2016

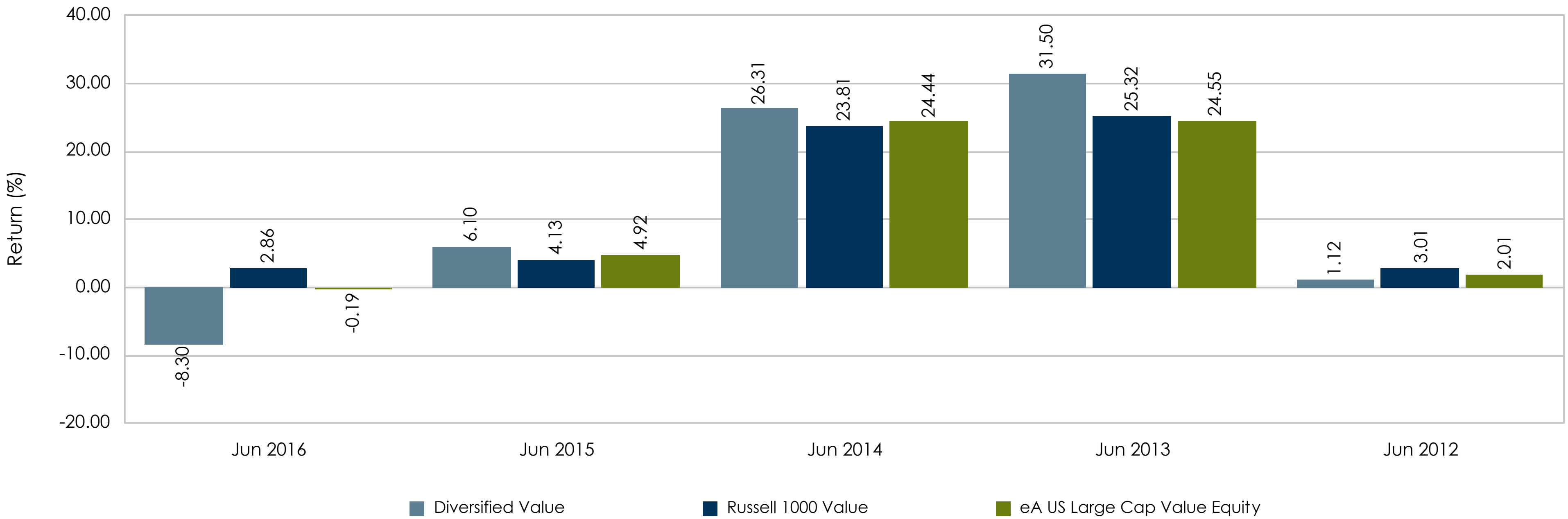


	3 Months	FYTD	1 Year	3 Years	5 Years	9 Years
Ranking	77	89	94	85	62	95
5th Percentile	5.67	17.24	10.46	12.77	13.42	8.06
25th Percentile	3.92	12.24	3.62	10.67	11.93	6.47
50th Percentile	2.53	8.96	-0.19	9.48	10.80	5.40
75th Percentile	1.31	6.01	-3.94	8.14	9.68	4.48
95th Percentile	-1.29	1.37	-8.81	5.02	6.91	2.80
Observations	388	388	388	376	350	304

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT Diversified Value Portfolio

For the One Year Periods Ending June



	Jun 2016	Jun 2015	Jun 2014	Jun 2013	Jun 2012
Ranking	94	35	30	9	59
5th Percentile	10.46	10.06	30.85	32.84	9.82
25th Percentile	3.62	6.86	26.74	27.18	4.81
50th Percentile	-0.19	4.92	24.44	24.55	2.01
75th Percentile	-3.94	2.64	22.11	21.57	-1.32
95th Percentile	-8.81	-2.17	19.03	16.47	-7.13
Observations	388	418	427	437	454

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Investment Guidelines

Diversified Value Portfolio

For the Periods Ending June 30, 2016

Portfolio Sector Allocations	Maximum	Actual Portfolio	Within Guidelines?	Comments
Maximum sector concentration shall be no more than 35% for any sector as defined by the Standard & Poor's GICS.				
Consumer Discretionary	35.0%	13.6%	Yes	
Consumer Staples	35.0%	2.5%	Yes	
Energy	35.0%	10.7%	Yes	
Financials	35.0%	27.3%	Yes	
Health Care	35.0%	10.0%	Yes	
Industrials	35.0%	11.0%	Yes	
Information Technology	35.0%	16.4%	Yes	
Materials	35.0%	1.5%	Yes	
Telecommunication Services	35.0%	2.0%	Yes	
Utilities	35.0%	4.7%	Yes	
Allocation	**Max. %**	**Actual Portfolio**	**Within Guidelines?**	**Comments**
A maximum of 10% of the portfolio, valued at market, may be invested in cash.	10.0%	0.4%	Yes	
The portfolio shall not own more than 5% of the outstanding common stock of any individual corporation.	5.0%	N/A	Yes	
A maximum of 7.5% of the portfolio may be invested in the securities of an individual corporation.	7.5%	4.6%	Yes	Largest Position Noted
A maximum of 10% of the portfolio, valued at market, may be invested in convertible issues (must have rating of Baa/BBB or better).	10.0%	0.0%	Yes	
A maximum of 5% of the portfolio, valued at market, may be invested in any one convertible issuer.	5.0%	0.0%	Yes	
A maximum of 20% of the portfolio, valued at cost, may be invested in common stocks of corporations that are organized under the laws of any country other than the United States and traded on the NYSE, AMEX, or NASDAQ.	20.0%	17.6%	Yes	

FMIvT Russell 1000 Enhanced Index Portfolio

For the Periods Ending June 30, 2016

Portfolio Description

- **Strategy** Large Cap Core Equity
- **Manager** Janus/INTECH (as of August 2007)
- **Vehicle** Non-Mutual Commingled
- **Benchmark** Russell 1000
- **Performance Inception Date** January 2000 (Manager change August 2007)
- **Fees** Manager Fee - 39.5 bps; Admin Fee - 10.5 bps
- **Total Expenses** Approximately 53 bps

Portfolio Information

- **Minimum initial investment** $50,000
- **Minimum subsequent investments** $5,000
- **Minimum redemption** $5,000
- The Portfolio is open once a month, on the first business day following the Portfolio Valuation date, to accept Member contributions or redemptions.
- The Portfolio is valued on the last business day of the month.
- The Administrator must have advance written notification of Member contributions or redemptions.

Portfolio Objectives and Constraints

- Invests in large cap core style common stocks of companies domiciled in the US or traded on the New York Stock Exchange.
- Meet or exceed the performance of the Russell 1000.
- Rank above median in a relevant peer group universe.
- Stock values fluctuate in response to the activities of individual companies, the general market and economic conditions. Shares of the Portfolio are neither insured nor guaranteed by any US Government agency, including the FDIC.

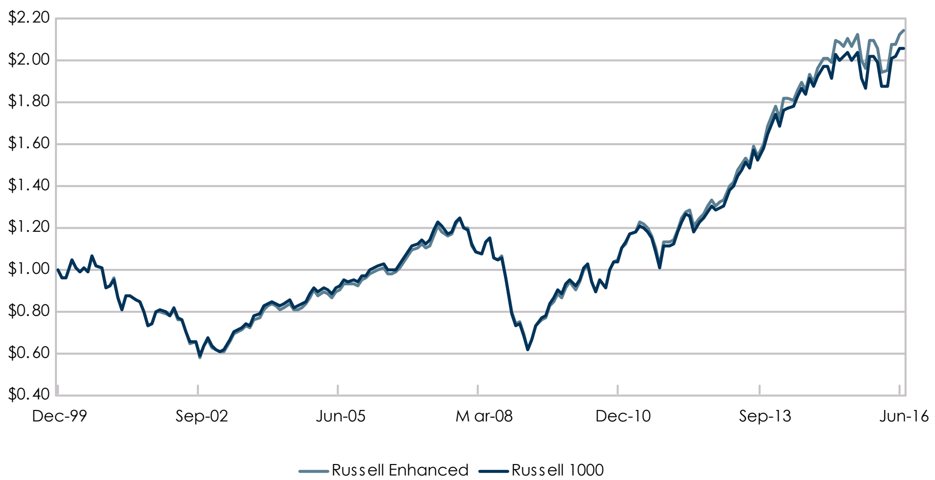
Dollar Growth Summary ($000s)

	3 Months	FYTD
Beginning Market Value	**146,462**	**139,143**
Net Additions	1,384	571
Return on Investment	4,403	12,536
Ending Market Value	**152,250**	**152,250**

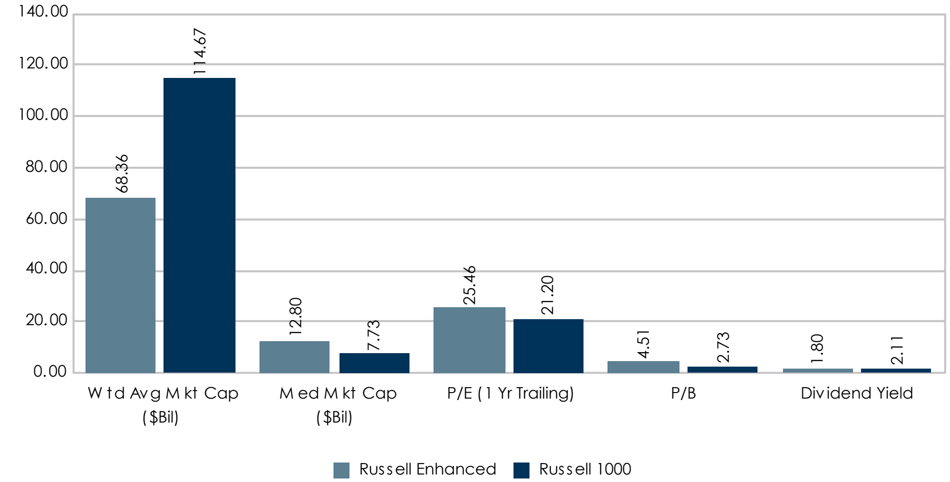
FMIvT Russell 1000 Enhanced Index Portfolio

For the Periods Ending June 30, 2016

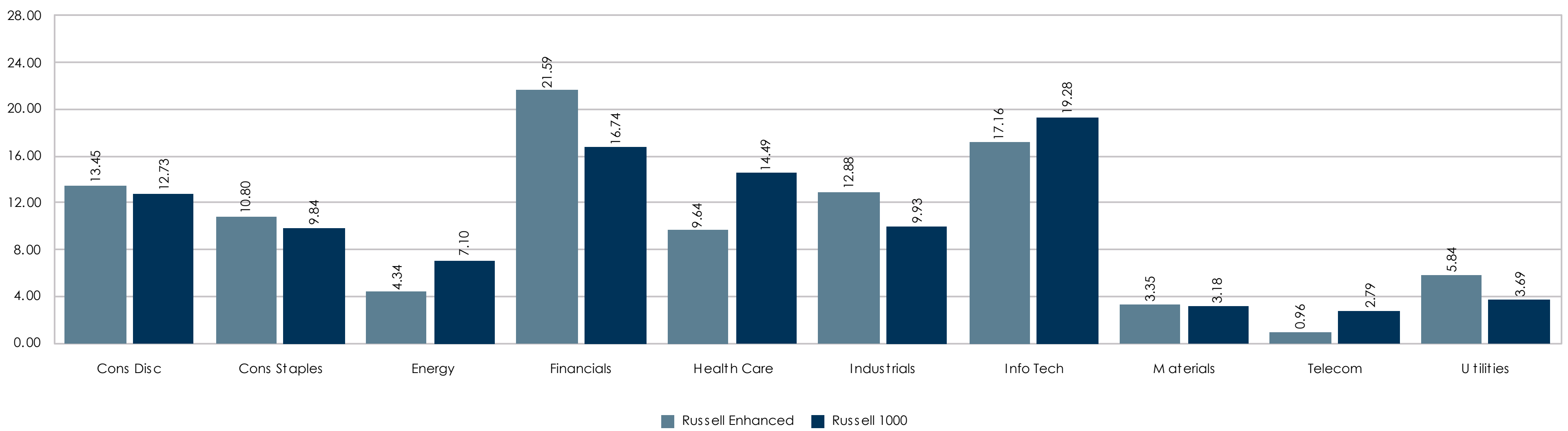
Growth of a Dollar



Characteristics



Sector Allocation

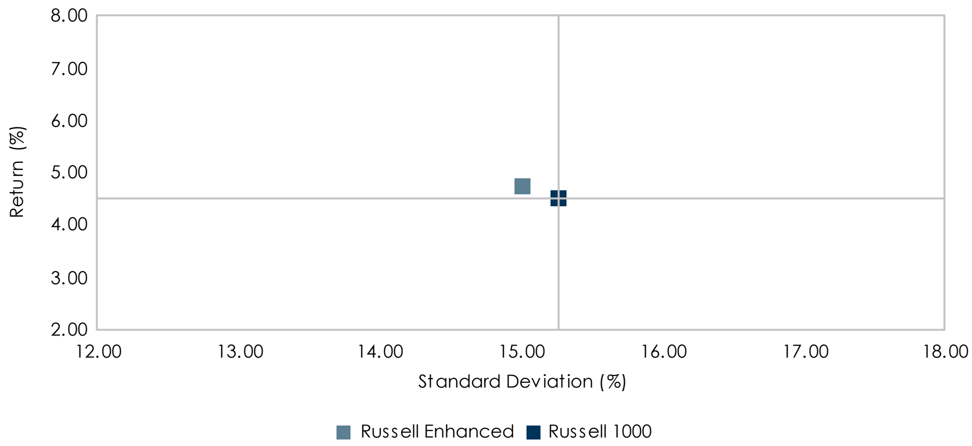


Characteristic and allocation charts represents data of the INTECH Broad Market Fund (Non-Mutual Commingled).

FMIvT Russell 1000 Enhanced Index Portfolio

For the Periods Ending June 30, 2016

Risk / Return Since Jan 2000



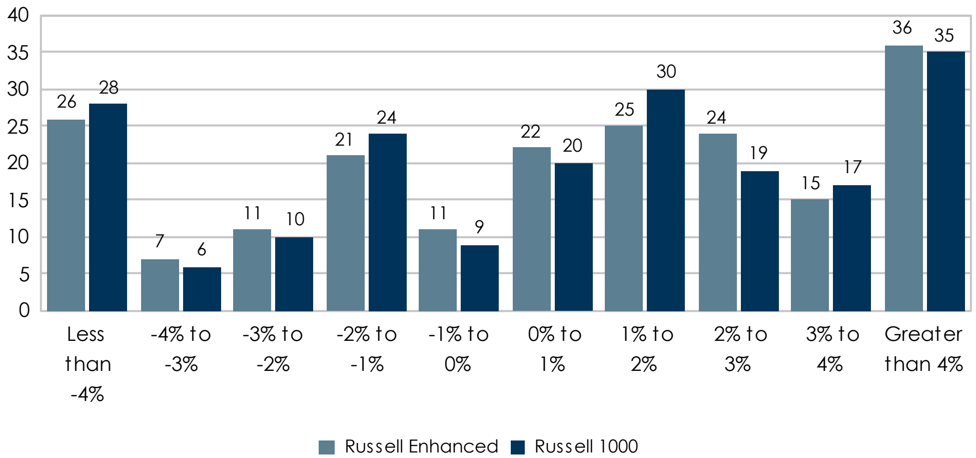
Portfolio Statistics Since Jan 2000

	Russell Enhanced	Russell 1000
Return (%)	4.72	4.48
Standard Deviation (%)	15.01	15.26
Sharpe Ratio	0.20	0.19

Benchmark Relative Statistics

Beta	0.98
R Squared (%)	99.11
Alpha (%)	0.31
Tracking Error (%)	1.45
Batting Average (%)	54.04
Up Capture (%)	98.52
Down Capture (%)	97.83

Return Histogram Since Jan 2000



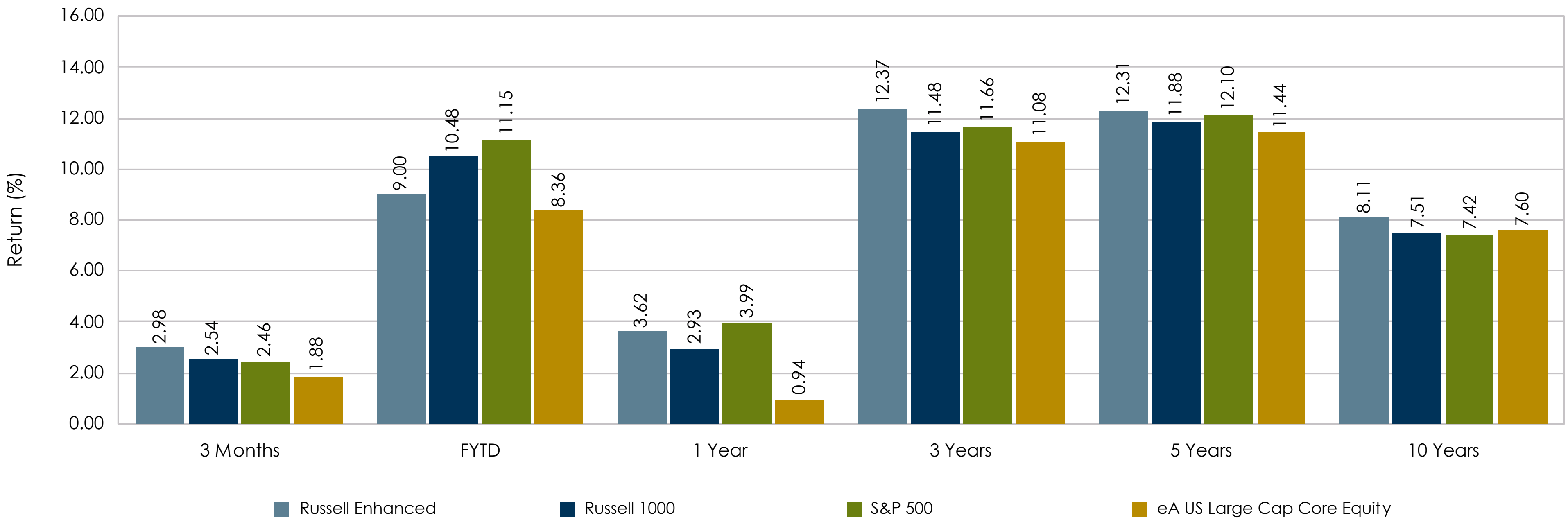
Return Analysis Since Jan 2000

	Russell Enhanced	Russell 1000
Number of Months	198	198
Highest Monthly Return (%)	10.79	11.21
Lowest Monthly Return (%)	-17.11	-17.46
Number of Positive Months	122	121
Number of Negative Months	76	77
% of Positive Months	61.62	61.11

Statistics are calculated using monthly return data.

FMIvT Russell 1000 Enhanced Index Portfolio

For the Periods Ending June 30, 2016

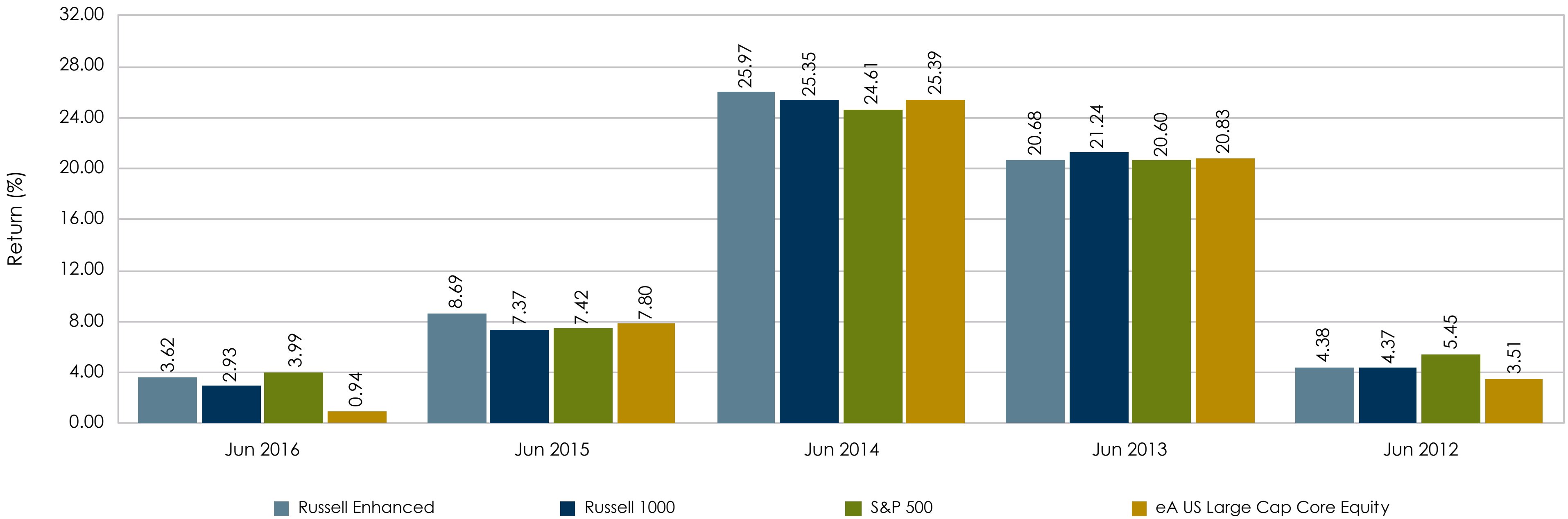


	3 Months	FYTD	1 Year	3 Years	5 Years	10 Years
Ranking	25	43	28	21	28	36
5th Percentile	4.63	16.03	10.30	14.10	14.00	9.78
25th Percentile	2.97	10.98	4.24	12.26	12.42	8.44
50th Percentile	1.88	8.36	0.94	11.08	11.44	7.60
75th Percentile	0.88	5.76	-2.13	9.92	10.20	6.98
95th Percentile	-1.50	2.49	-5.70	7.62	8.23	6.07
Observations	327	326	325	312	289	239

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT Russell 1000 Enhanced Index Portfolio

For the One Year Periods Ending June



	Jun 2016	Jun 2015	Jun 2014	Jun 2013	Jun 2012
Ranking	28	38	42	53	40
5th Percentile	10.30	12.79	32.26	27.00	10.03
25th Percentile	4.24	9.77	27.25	23.07	6.00
50th Percentile	0.94	7.80	25.39	20.83	3.51
75th Percentile	-2.13	5.44	22.93	18.68	0.38
95th Percentile	-5.70	1.40	18.18	13.73	-3.83
Observations	325	372	389	411	434

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT Diversified SMID Cap Equity Portfolio

For the Periods Ending June 30, 2016

Portfolio Description

- **Strategy** Small to Mid (SMID) (Strategy change in 2010)
- **Manager** Atlanta Capital Management Company
- **Vehicle** Separately Managed Account
- **Benchmark** A blend of Russell 2500 and Russell 2000
- **Performance Inception Date** January 2000
- **Fees** Manager Fee - 45 bps; Admin Fee - 14.5 bps
- **Total Expenses** Approximately 63 bps

Portfolio Information

- **Minimum initial investment** $50,000
- **Minimum subsequent investments** $5,000
- **Minimum redemption** $5,000
- The Portfolio is open once a month, on the first business day following the Portfolio Valuation date, to accept Member contributions or redemptions.
- The Portfolio is valued on the last business day of the month.
- The Administrator must have advance written notification of Member contributions or redemptions.

Portfolio Objectives and Constraints

- Invests in small to mid cap core style common stocks of companies domiciled in the US or traded on the New York Stock Exchange.
- Outperform a blended index of the Russell 2500 beginning June 1, 2010 and the Russell 2000 prior to that, over a complete market cycle (usually 3 to 5 years).
- Rank above median in a relevant peer group universe.
- Stock values fluctuate in response to the activities of individual companies, the general market and economic conditions. Shares of the Portfolio are neither insured nor guaranteed by any US Government agency, including the FDIC.

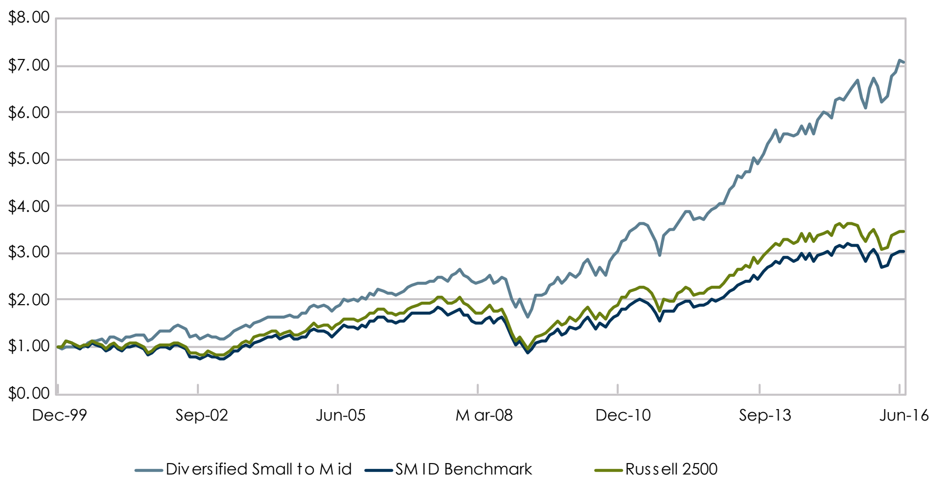
Dollar Growth Summary ($000s)

	3 Months	FYTD
Beginning Market Value	**105,180**	**96,672**
Net Additions	-181	-2,712
Return on Investment	4,015	15,055
Income	*235*	*707*
Gain/Loss	*3,781*	*14,347*
Ending Market Value	**109,015**	**109,015**

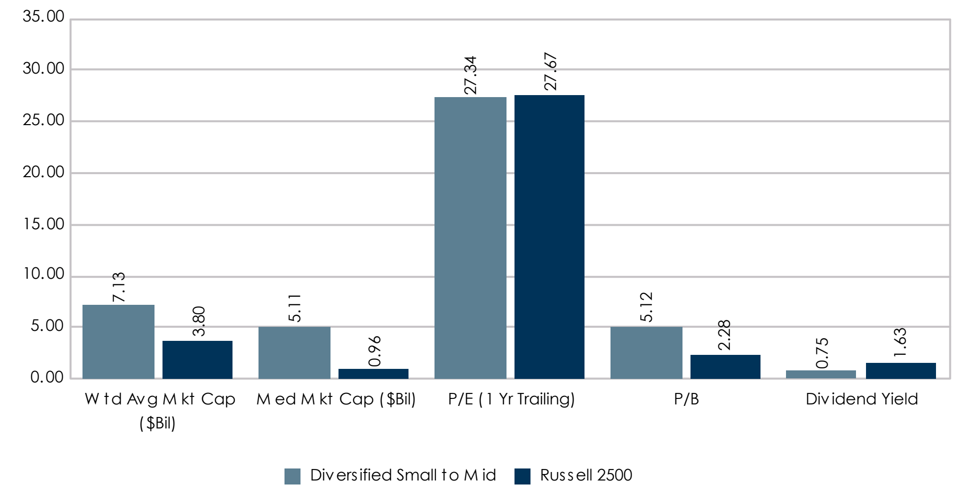
FMIvT Diversified SMID Cap Equity Portfolio

For the Periods Ending June 30, 2016

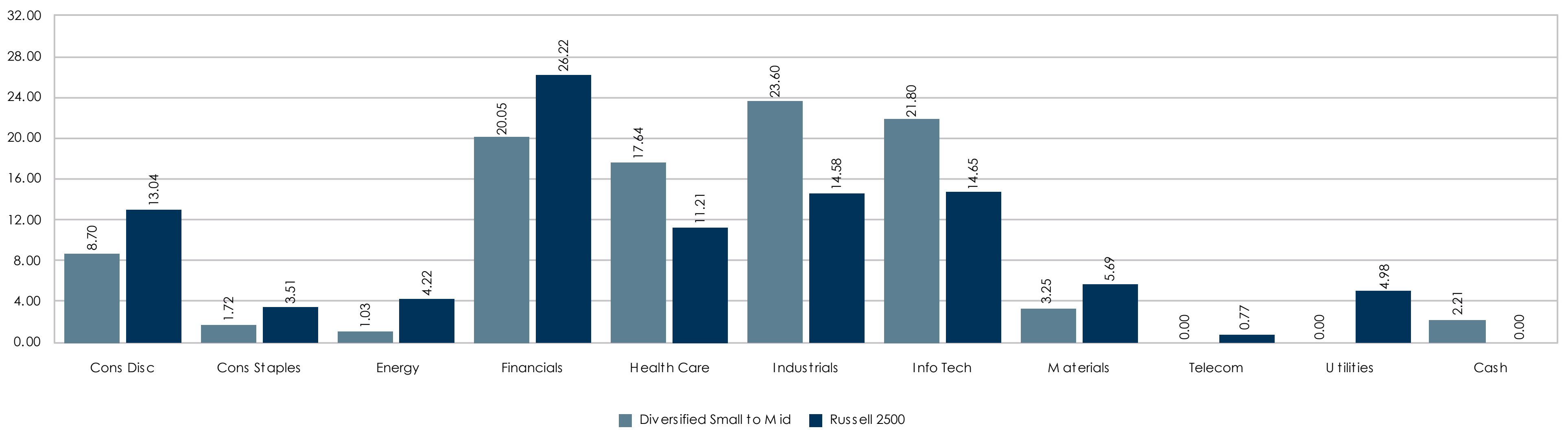
Growth of a Dollar



Characteristics



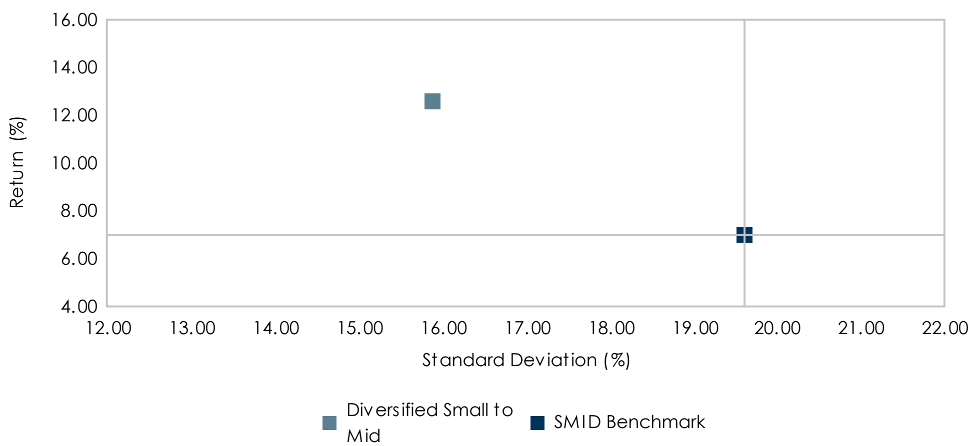
Sector Allocation



FMIvT Diversified SMID Cap Equity Portfolio

For the Periods Ending June 30, 2016

Risk / Return Since Jan 2000



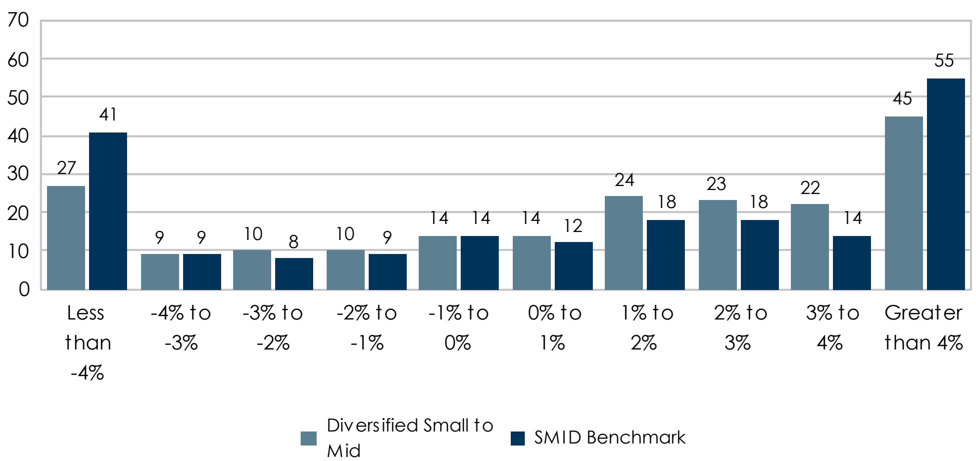
Portfolio Statistics Since Jan 2000

	Diversified Small to Mid	SMID Benchmark
Return (%)	12.57	7.00
Standard Deviation (%)	15.88	19.62
Sharpe Ratio	0.69	0.27

Benchmark Relative Statistics

Beta	0.74
R Squared (%)	83.59
Alpha (%)	6.91
Tracking Error (%)	8.21
Batting Average (%)	51.52
Up Capture (%)	83.71
Down Capture (%)	68.30

Return Histogram Since Jan 2000



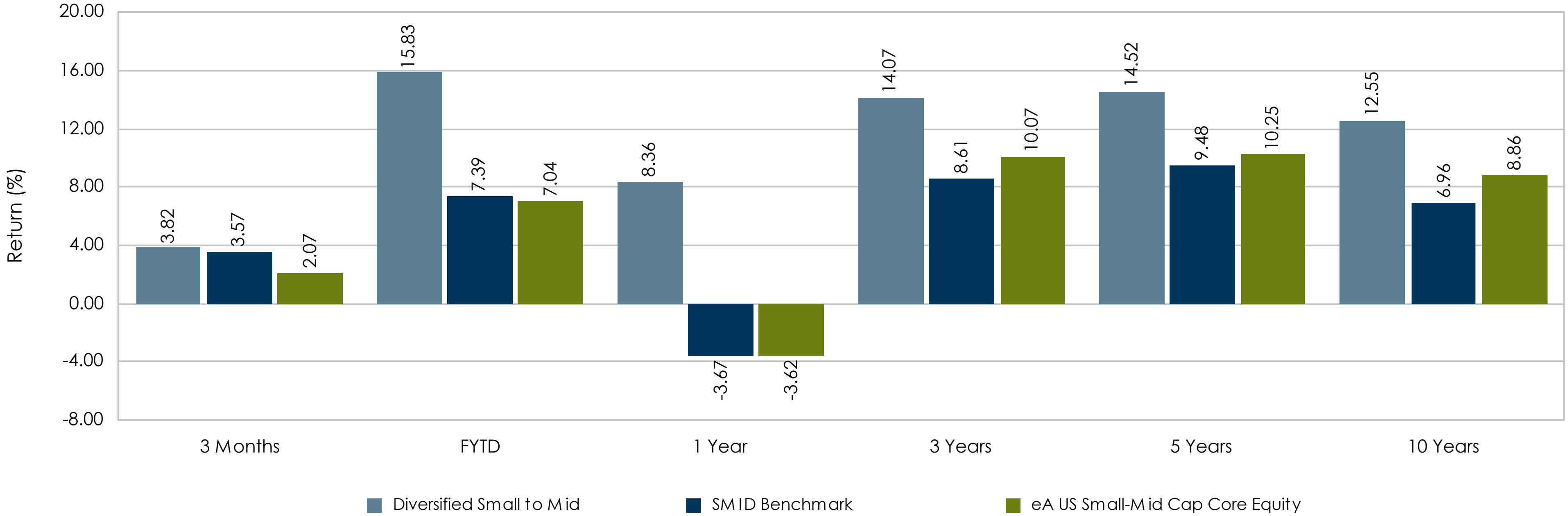
Return Analysis Since Jan 2000

	Diversified Small to Mid	SMID Benchmark
Number of Months	198	198
Highest Monthly Return (%)	15.00	16.51
Lowest Monthly Return (%)	-16.30	-20.80
Number of Positive Months	128	117
Number of Negative Months	70	81
% of Positive Months	64.65	59.09

Statistics are calculated using monthly return data.

FMIvT Diversified SMID Cap Equity Portfolio

For the Periods Ending June 30, 2016

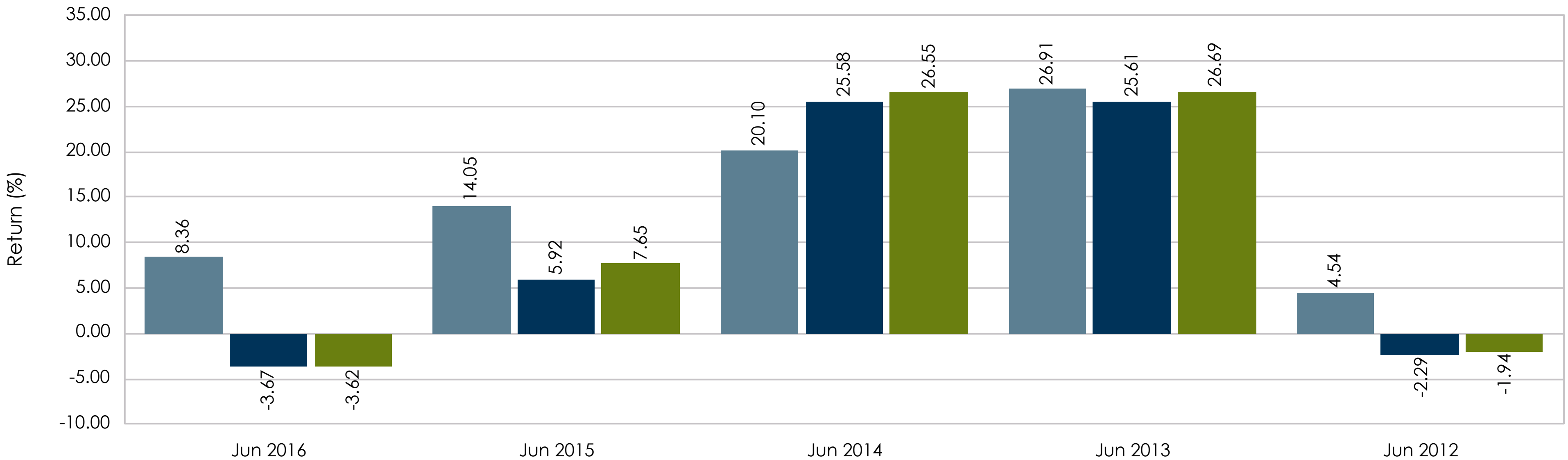


	3 Months	FYTD	1 Year	3 Years	5 Years	10 Years
Ranking	18	2	2	6	4	3
5th Percentile	5.50	12.78	4.85	14.18	14.36	11.23
25th Percentile	3.58	10.13	0.44	11.01	11.65	9.75
50th Percentile	2.07	7.04	-3.62	10.07	10.25	8.86
75th Percentile	1.02	4.21	-5.54	8.41	9.23	7.87
95th Percentile	-0.30	0.62	-10.74	6.29	6.65	5.10
Observations	63	63	63	58	53	41

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT Diversified SMID Cap Equity Portfolio

For the One Year Periods Ending June



	Jun 2016	Jun 2015	Jun 2014	Jun 2013	Jun 2012
Ranking	2	4	95	42	5
5th Percentile	4.85	13.70	33.46	33.67	4.29
25th Percentile	0.44	10.06	29.60	29.19	-0.34
50th Percentile	-3.62	7.65	26.55	26.69	-1.94
75th Percentile	-5.54	6.09	23.98	23.13	-5.22
95th Percentile	-10.74	1.53	20.05	17.07	-11.73
Observations	63	70	70	73	77

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Investment Guidelines

Diversified Small to Mid (SMID) Cap Equity Portfolio

For the Periods Ending June 30, 2016

Portfolio Sector Allocations	Maximum	Actual Portfolio	Within Guidelines?	Comments
Maximum sector concentration shall be no more than 30% in any one sector				
Consumer Discretionary	30.0%	8.7%	Yes	
Consumer Staples	30.0%	1.7%	Yes	
Energy	30.0%	1.0%	Yes	
Financials	30.0%	20.1%	Yes	
Health Care	30.0%	17.6%	Yes	
Industrials	30.0%	23.6%	Yes	
Information Technology	30.0%	21.8%	Yes	
Materials	30.0%	3.3%	Yes	
Telecommunication Services	30.0%	0.0%	Yes	
Utilities	30.0%	0.0%	Yes	

Allocation	Max. %	Actual Portfolio	Within Guidelines?	Comments
A maximum of 10% of the portfolio, valued at market, may be invested in cash.	10.0%	2.2%	Yes	
A maximum of 25% of the portfolio may be held in securities that have an S&P equity ranking or Value Line Financial Strength rating below B+.	25.0%	16.2%	Yes	
A maximum of 5% of the portfolio may be invested in the securities of an individual corporation.	5.0%	4.6%	Yes	Largest Position Noted
A maximum of 10% of the portfolio, valued at market, may be invested in convertible issues (must have rating of Baa/BBB or better).	10.0%	0.0%	Yes	
A maximum of 5% of the portfolio, valued at market, may be invested in any one convertible issuer.	5.0%	0.0%	Yes	
A maximum of 10% of the portfolio, valued at cost, may be invested in common stocks of corporations that are organized under the laws of any country other than the United States and traded on the NYSE, AMEX, or NASDAQ.	10.0%	0.0%	Yes	

FMIvT International Equity Portfolio

For the Periods Ending June 30, 2016

Portfolio Description

- **Strategy** International Equity
- **Manager** Investec (as of October 2014)
- **Vehicle** Non-Mutual Commingled
- **Benchmark** MSCI ACWI ex US
- **Performance Inception Date** June 2005 (Manager changes April 2011 & October 2014)
- **Fees** Manager Fee - 40 bps; Admin Fee - 14.5 bps
- **Total Expenses** Approximately 60 bps

Portfolio Information

- **Minimum initial investment** $50,000
- **Minimum subsequent investments** $5,000
- **Minimum redemption** $5,000
- The Portfolio is open once a month, on the first business day following the Portfolio Valuation date, to accept Member contributions or redemptions.
- The Portfolio is valued on the last business day of the month.
- The Administrator must have advance written notification of Member contributions or redemptions.

Portfolio Objectives and Constraints

- Invests in developed markets outside the US. Maintains approximately equal weightings to both growth and value securities through a systematic rebalancing process.
- Outperform the MSCI ACWI ex US over a complete market cycle (usually 3 to 5 years).
- Rank above median in a relevant peer group universe.
- Stock values fluctuate in response to the activities of individual companies, the general market and economic conditions. Investments in foreign securities generally pose greater risk than domestic securities.

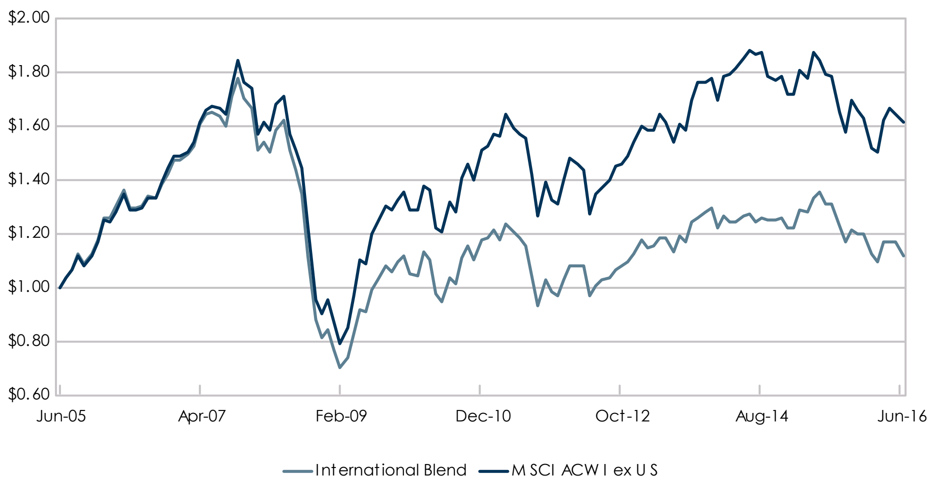
Dollar Growth Summary ($000s)

	3 Months	FYTD
Beginning Market Value	**68,436**	**64,038**
Net Additions	-310	4,131
Return on Investment	-2,676	-2,719
Ending Market Value	**65,449**	**65,449**

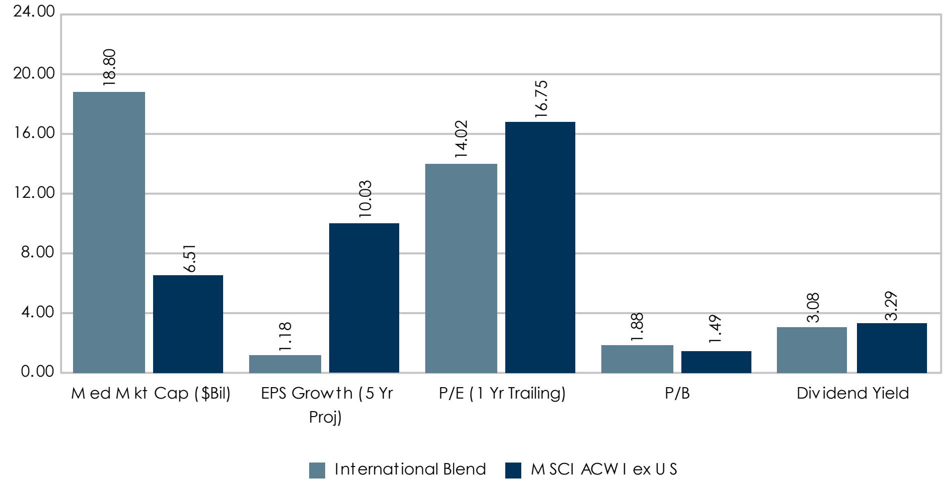
FMIvT International Equity Portfolio

For the Periods Ending June 30, 2016

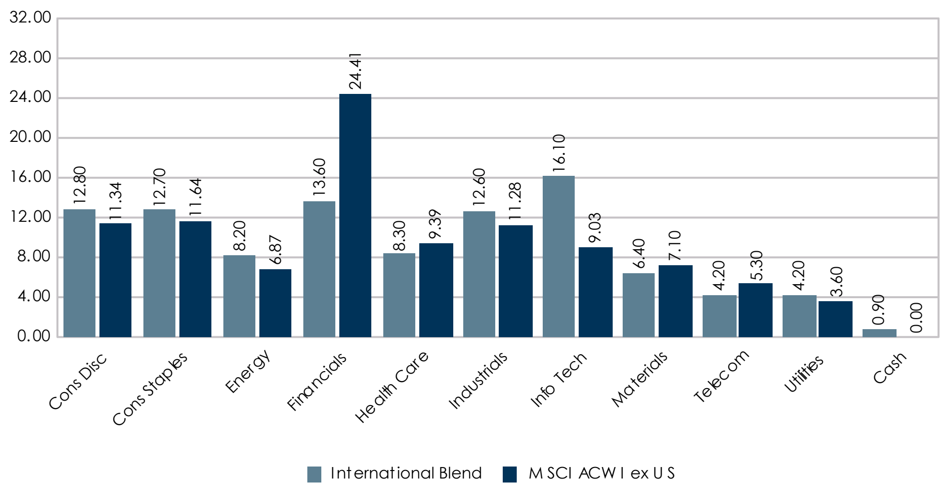
Growth of a Dollar



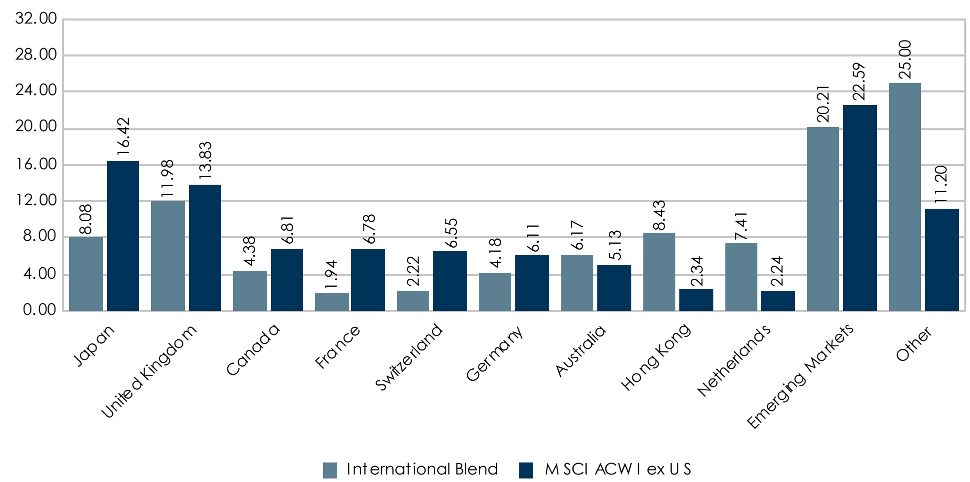
Characteristics



Sector Allocation



Country Allocation

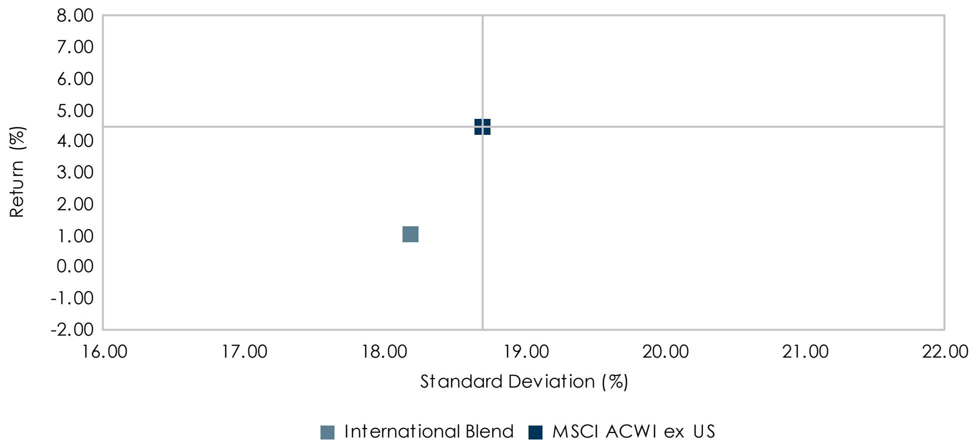


Characteristic and allocation charts represents data of the Investec International Dynamic Equity (Non-Mutual Commingled).

FMIvT International Equity Portfolio

For the Periods Ending June 30, 2016

Risk / Return Since Jul 2005



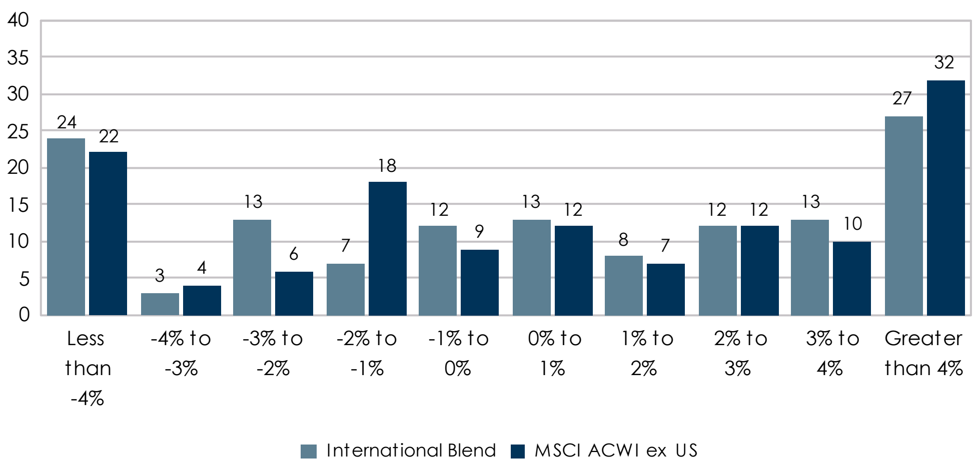
Portfolio Statistics Since Jul 2005

	International Blend	MSCI ACWI ex US
Return (%)	1.03	4.47
Standard Deviation (%)	18.20	18.71
Sharpe Ratio	-0.01	0.18

Benchmark Relative Statistics

Beta	0.95
R Squared (%)	95.37
Alpha (%)	-3.08
Tracking Error (%)	4.03
Batting Average (%)	40.91
Up Capture (%)	87.18
Down Capture (%)	101.95

Return Histogram Since Jul 2005



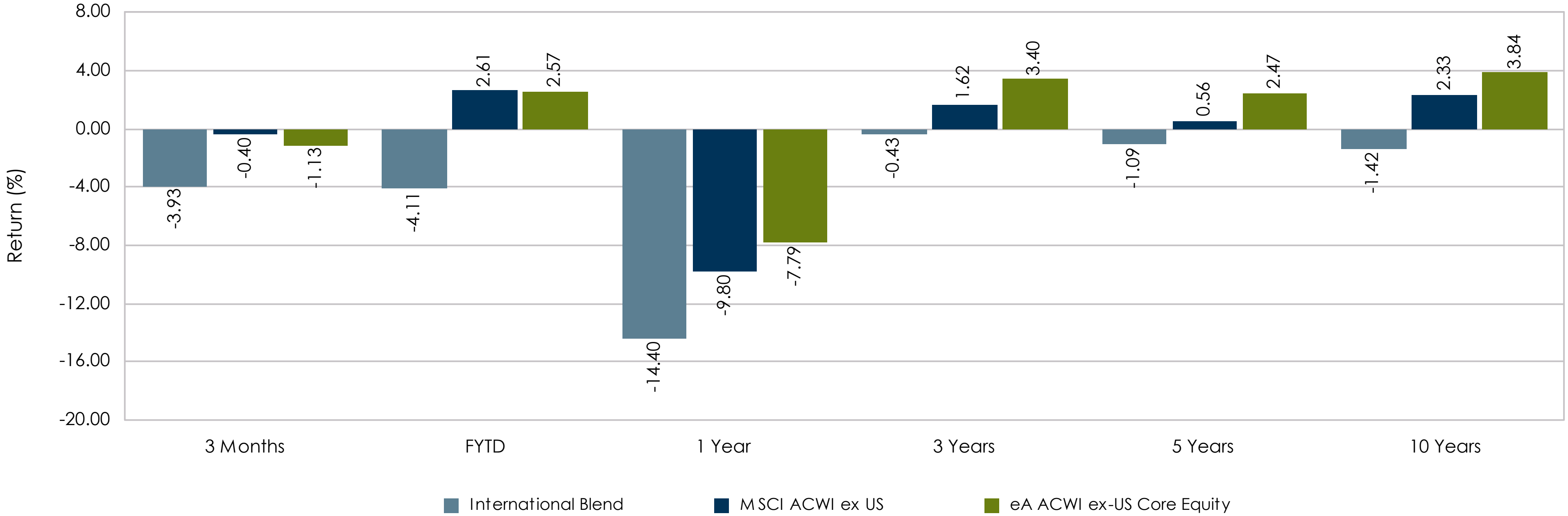
Return Analysis Since Jul 2005

	International Blend	MSCI ACWI ex US
Number of Months	132	132
Highest Monthly Return (%)	12.03	13.75
Lowest Monthly Return (%)	-21.48	-22.01
Number of Positive Months	73	73
Number of Negative Months	59	59
% of Positive Months	55.30	55.30

Statistics are calculated using monthly return data.

FMIvT International Equity Portfolio

For the Periods Ending June 30, 2016

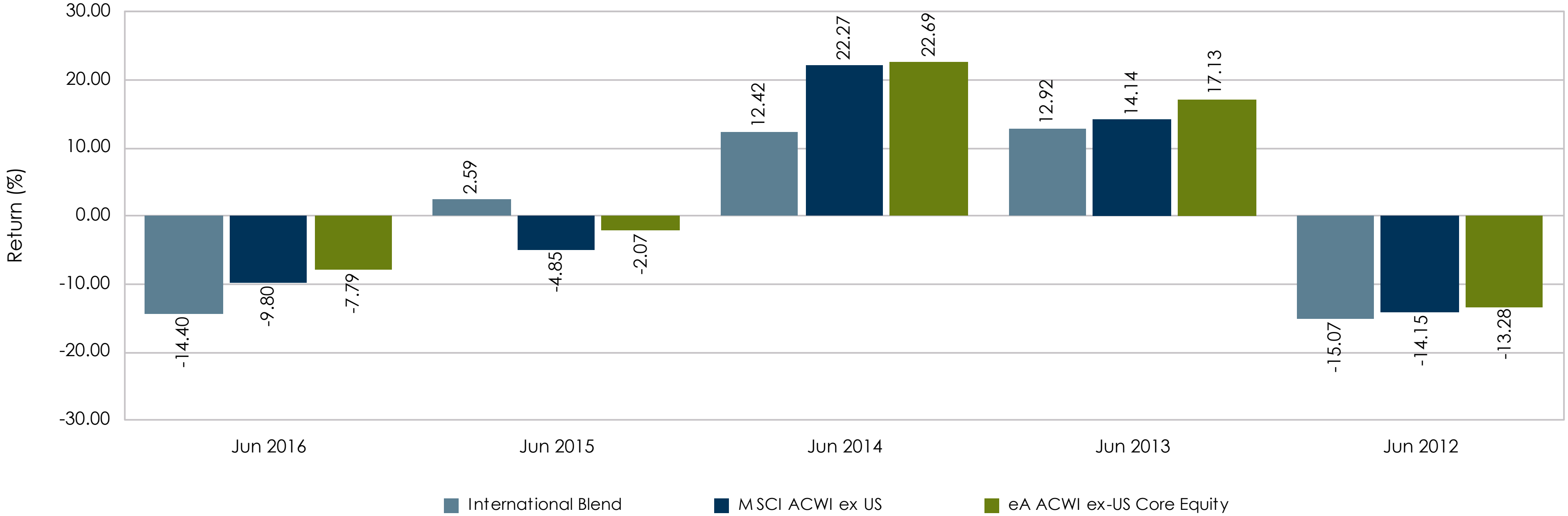


	3 Months	FYTD	1 Year	3 Years	5 Years	10 Years
Ranking	97	99	98	97	99	99
5th Percentile	2.90	11.80	-0.24	7.44	6.27	6.27
25th Percentile	0.20	5.72	-5.24	4.83	3.79	5.19
50th Percentile	-1.13	2.57	-7.79	3.40	2.47	3.84
75th Percentile	-1.91	1.14	-10.71	1.97	1.23	2.91
95th Percentile	-3.79	-2.82	-12.31	0.07	0.42	2.35
Observations	120	120	119	108	85	54

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

FMIvT International Equity Portfolio

For the One Year Periods Ending June



	Jun 2016	Jun 2015	Jun 2014	Jun 2013	Jun 2012
Ranking	98	9	99	88	74
5th Percentile	-0.24	4.70	29.47	26.56	-4.22
25th Percentile	-5.24	0.21	25.02	19.95	-9.95
50th Percentile	-7.79	-2.07	22.69	17.13	-13.28
75th Percentile	-10.71	-4.32	19.52	15.08	-15.19
95th Percentile	-12.31	-7.79	15.46	10.31	-18.94
Observations	119	121	123	121	114

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

CITY OF CLERMONT
FIREFIGHTERS PENSION BOARD OF TRUSTEES
AGENDA
3:00 PM, TUESDAY, SEPTEMBER 13, 2016

Meeting Date		
Tuesday, September 13, 2016		
Agenda Item Name		
Approval of Plan Expenses - June 10, 2016 - September 8, 2016		
Requested Action		
Staff Report		
Additional Analysis		
Fiscal Impact Summary		
Fiscal Impact	**Fund Number and Description**	**Available Budget Amount**
Exhibits Attached (copies of original agreements)		
1. Plan Expenses - June 10, 2016 - September 8, 2016	Firefighters - 6-10-16 - 9-8-16.doc	

In accordance with Florida Statute 286.0105: Any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

In accordance with Florida Statute 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact Judd Lent, Clermont Fire Department, 352-394-7662 at least 48 hours in advance of the meeting.

Expenses - 06/10/2016 to 09/08/2016

09/09/2016

Member Plan Name	Create Date	Amount	Reason	Date Paid
Clermont Firefighters				
R-2016-Qrtrly3-006	04/19/2016	$4,972.32	06/30/2016 Quarterly Fees	07/01/2016
R-2016-07-00419	07/12/2016	$600.00	332-0516 2015 actuarial confirmation of the use of state monies, submitted 4/18/16 (From I-2016-06-00169)	07/15/2016
		$5,572.32		

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